

DON'T FORGET

NEW DESIGN

P11/60's available from

RFC Computer Form Ltd
Wentworth Road, London W10 3HE
Tel: 01-627 5500

Modcomp founder resigns

FOUNDER and president of Modcomp Ken Harple resigned suddenly last week for "personal reasons," and the senior vice-president of finance, Alexander Gilles, has taken over as president.

The Fort Lauderdale, Florida-based minimaker is currently the subject of two offers by unnamed companies. A large international company wants to buy control of Modcomp, and a US company wants a 20% stake.

Modcomp declined to name either company, but Wall Street observers believe they are GEC and Gould (CW, December 21, 1978) respectively.

Discussion on both deals are suspended while Modcomp completes a reaudit of its turnover and profit figures for the years 1975 to 1978. This information has been requested by the US Securities and Exchange Commission which was not satisfied with the figures submitted by Modcomp before a planned new share offering which has since been cancelled.

A Modcomp spokesman told Computer Weekly that the main change in the figures was likely to be a reallocation of certain business from 1976, when the company made a substantial loss, to 1975 and 1977.

Ken Harple left Systems Engineering Laboratories to form Modcomp in 1970.

Watts pointed out, "We have a drastically worsening balance of payments situation with peripherals, for example, and yet the Customs figures for 1978 gave no breakdown of the £250 million peripherals import figure."

Watts expressed the extreme concern of the computer SWP at a seminar on the subject last July that was organised by Neddy and attended by Customs officials and representatives of most of the other sector working parties.

Watts commented, "The Customs agreed that their statistics should be more specific and made optimistic noises. I hope we will get some improvement."

Efforts to achieve improvements at the moment take the form of a pilot investigation by Customs into the accuracy of statistical returns from agents

COMPUTER WEEKLY

Primate 'fascinated' by new technology

DURING a visit to the headquarters of the Kent Messenger in Maidstone, the Archbishop of Canterbury saw the newspaper group's computerised typesetting system in operation. The Harris Composition System was installed last July, and has since been extended to handle the classified advertising of all the papers in the group. Dr Coggan, who said he was "fascinated by the modern technology being used at Messenger House", was particularly interested in the eight CompuEdit VDUs which are used for text editing and input. Here operator Kevin Dodd shows the Archbishop the keyboard.



Neddy 'unhappy' with overseas trade statistics

LACK of detail and apparent gross inaccuracies in Customs overseas trade statistics, emphasised by the 1978 export figures published for analogue and hybrid computers (CW, February 8), is the subject of talks between Customs authorities and Neddy, the National Economic Development Organisation.

The Neddy working parties have an urgent need for better information on overseas trade, in particular the computer industry sector working party whose secretary, Reg Watts, told Computer Weekly that he was extremely unhappy with the quality of the Customs statistics.

Watts pointed out, "We have a drastically worsening balance of payments situation with peripherals, for example, and yet the Customs figures for 1978 gave no breakdown of the £250 million peripherals import figure."

Watts expressed the extreme concern of the computer SWP at a seminar on the subject last July that was organised by Neddy and attended by Customs officials and representatives of most of the other sector working parties.

Watts commented, "The Customs agreed that their statistics should be more specific and made optimistic noises. I hope we will get some improvement."

Efforts to achieve improvements at the moment take the form of a pilot investigation by Customs into the accuracy of statistical returns from agents

Watts pointed out, "We have a drastically worsening balance of payments situation with peripherals, for example, and yet the Customs figures for 1978 gave no breakdown of the £250 million peripherals import figure."

Watts expressed the extreme concern of the computer SWP at a seminar on the subject last July that was organised by Neddy and attended by Customs officials and representatives of most of the other sector working parties.

Watts commented, "The Customs agreed that their statistics should be more specific and made optimistic noises. I hope we will get some improvement."

Efforts to achieve improvements at the moment take the form of a pilot investigation by Customs into the accuracy of statistical returns from agents

Visa plans worldwide credit card standard

A MAJOR move towards a worldwide Electronic Funds Transfer System is being made by Visa International, which has announced its intention to introduce a standard format for magnetically encoded credit cards before the end of the year. This will enable a Visa card anywhere in the world to be accepted by a terminal bearing the Visa mark.

Visa has 11,000 members worldwide, of which about 10,500 are US banks, including the world's biggest bank, the Bank of America. About 75% of the US members already issue cards with magnetically encoded information, mainly for automatic credit card authorisation, but the encoding methods vary.

The main UK member of Visa, Barclaycard, does not issue magnetically encoded cards at the moment but says that it is having cards with magnetic stripes manufactured now. In this country it seems likely that the main use initially will be with automatic cash dispensing terminals for obtaining cash advances.

Barclaycard credit authorisation within the UK at the moment takes the form of a phone call to the Barclaycard centre at Northampton, where the IB system is interrogated.

FORMDESIGN (COMPUTER) SOLUTIONS

for HIGH QUALITY COMPETITIVE PRICES QUICK DELIVERY plus FIRST CLASS SERVICE

formdesign
HALL STREET, DUBLIN 1, IRELAND
TEL: 01-454 1101

Software links with Japan?

A SOFTWARE delegation, the "Big Five" Japanese computer manufacturers will return visit to the UK in April to study possibilities and prospects for collaboration. The visit takes place as a result of the Computing Services Association trip to Japan last year.

The Japanese have got CSA message that UK computer software is the best in the world, director-general Benjamin told CW Weekly.

In particular they are interested in the possibility of companies writing software for Japanese, sold in Europe.

"The agreement under Siemens will market machines in Europe," said Benjamin, "something that we are discussing."

Apart from the operating system, Japanese are writing their own software on the agenda.

The major Japanese manufacturers are Hitachi, Fujitsu, Mitsubishi and Oki. They effectively pulled out of the mainframe business last year.

Apart from the operating system, Japanese are writing their own software on the agenda.

The major Japanese manufacturers are Hitachi, Fujitsu, Mitsubishi and Oki. They effectively pulled out of the mainframe business last year.

Apart from the operating system, Japanese are writing their own software on the agenda.

The major Japanese manufacturers are Hitachi, Fujitsu, Mitsubishi and Oki. They effectively pulled out of the mainframe business last year.

Immos talent hunt

"SOME of you have been hearing all your lives about the talent hunt," said the director of a recruitment agency, who placed by Immos, the UK's largest micro venture, in the US. "Electronic News, Immos is looking for 'people of talent' to fill posts at headquarters in New York, where there will be an atmosphere which can set entrepreneurial legends."

Telephone: 01-304 8328

CRANFIELD COMPUTER SERVICES LIMITED

COMPUTER HOUSE, 49/51 BELLINGHAM ROAD, WELLINGBOROUGH, Notts DA16 1BJ

CRANFIELD is a company offering a TOTAL range of computer services.

OUR RANGE OF PRODUCTS INCLUDES:

- COMPUTER LISTING PAPER
- PRE-PRINTED COMPUTER FORMS
- TERMINAL ROLLS AND CONSOLE STATIONERY
- MAGNETIC MEDIA AND ACCESSORIES
- MAGNETIC TAPE AND DISC/ CLEANER/CERTIFIER
- PRINTER RIBBONS

It is impossible to list our complete requirements. Should your requirements be met, we will be pleased to give every assistance.

We offer only quality products with prompt delivery at a competitive price.

Please send me further details of the items marked in the appropriate box.

Name _____
Company _____
Address _____
City _____
Postcode _____

CRANFIELD PUTS THE CUSTOMER FIRST
A MEMBER OF THE CRANFIELD GROUP OF COMPANIES

Printed in Great Britain by Q.B. Limited, Wellingborough, Notts DA16 1BJ, and published by PC Press Ltd, Dorset House, Stamford Street, London SE1 9LH.

DON'T FORGET

NEW DESIGN

P11/60's available from

RFC Computer Form Ltd
Wentworth Road, London W10 3HE
Tel: 01-627 5500

Briefing

CDC closes Series 1 div.

INDICATING that OEM sales of Series 1 minicomputers by IBM have not been as high as originally anticipated, Control Data has closed down the separate division that it set up in Minneapolis last year to market its Certainty family of peripherals and terminals designed specifically for use with Series 1 machines (CW, June 22, 1978). Certainty sales will now be handled by CDC's existing marketing operation.

Phillip Arneson, vice-president of the former division, has been named president of Computer Peripherals Inc, the joint venture owned 50% by CDC and 20% each by NCR and ICL.

Second source

SIEMENS is to second source officially the Intel 8086 16 bit microprocessor. Formal agreement is expected shortly and part of the deal calls for Siemens to design some special peripheral and interface circuits on the agenda.

Suspended

SETTING a short-cut into the office equipment market, CIL Honeywell built of France has been talking to AEG-Telefunken about possible collaboration with the German company's Olympia office computer and equipment subsidiary. The talks have been suspended at least temporarily following CIL-HB's agreement with CPT of Minneapolis under which the French company will market CPT word processors in Europe (CW, February 15).

Takeover talks

FOLLOWING the successful bid for Comten by NCR (see page 3) another communications processor manufacturer, Computer Communications Inc of Palm Dale, California, is holding talks with unnamed suitors. Once controlled by Memorex, CCI builds the CC70 processor, CC30 and CC40 teletype-compatible VDUs. Amdahl, an unsuccessful bidder for Comten, is named by Wall Street sources as a likely candidate to acquire CCI.

Quicker printing

THE world's fastest laser printers are on the way from Documentation, the Florida peripherals manufacturer which also builds the world's fastest impact printers. "A 33% increase to 4,000 lines per minute is about the limit for the present impact printing technology," founder and president Ray Halbert told Computer Weekly. "Our laser printers will be faster than the current 21,000 lpm products: there is no point in being slower."

Documentation sites plant in Ireland — page 22.

Overseas offices

OFFICES in Melbourne, Sydney, and Paris have been established by Teletcomp to sell and support its ICL-compatible TP monitor TPS.

3,000 more DP jobs for Ireland

SEVEN more computer companies are planning to follow Amdahl, Digital Equipment, Data 100, Computer Automation, Dataproducts, Documentation, and Centronics into Ireland to take advantage of its government's policy of making all profits from goods exported free of tax until 1990.

"We have already created 25,000 jobs in the computer sector," Industrial Development Authority managing director Michael Killen said last week, "and the seven new companies will create another 3,000 jobs."

The IDA estimates that every two new manufacturing jobs create three new jobs in service industries, and believes that its investment in capital grants and in tax incentives, produce a rapid payback in savings on social security payments, and in personal income tax and VAT paid by new members of the workforce.

The IDA also gives up to 50% of the personnel costs and up to 35% of the capital costs of setting up research and development facilities in Ireland.

Computers are the IDA's biggest success story, with a 100% annual growth rate in the sector, and exports of computer and related equipment up from £10 million in 1970 to £320 million in 1977, the last year for which figures are available. As a comparison, the Department of Industry estimates that UK exports of computer equipment in 1978 were about £200 million.

Digital Equipment, Computer Automation, Documentation, Analog Devices and Centronics all plan to take advantage of IDA grants to do research and development in Ireland.

The EEC has taken exception to Ireland's policy of exempting all export business from company taxes until 1990. The scheme is therefore to be terminated in 1981, and after that companies manufacturing in Ireland will be cut to a maximum of 10% until the year 2000.

TEXT STANDARDISATION GETS UNDER WAY

Govt sets up a protocols unit

TO COORDINATE the activities of computer users in the UK, a new high level co-ordinating unit, the Department of Communications, has set up a Data Communications Protocols Support Unit. It is funded by the Computers, Systems and Electronics Requirements Board, CSERB, which will also pay for the unit to be represented at overseas meetings of international standards forming bodies.

The establishment of the unit should help to solve some of the problems listed in the report of the National Committee for Computer Networks last year. The report criticised the lack of "sustained official endeavours" in work towards the development of standards.

The Protocols Unit is based at the National Physical Laboratory at Teddington, Middlesex, and its steering committee includes representatives from the Science Research Council, the Department of Education and Science's Computer Board, the Department of Transport, the Post Office and the British Standards Institute's DPS 20 committee which is working with the International Standards Organisation on a standard protocol for high level "open system interconnection" (CW, April 13, 1978).

The unit is specifically concerned with protocols above the physical link and network control levels covered by the CCITT's X25 protocol. At higher levels, protocols are very much user dependent, and one aim of the unit is to ensure that high level protocols are being developed to satisfy all types of user requirements.

Meanwhile, a major stumbling block to the development of communicating office systems, the lack of standards for text transmission, is at last being tackled as two committees start to work on the problem.

At a meeting in Frankfurt of an ISO sub-committee that hitherto has dealt with typewriters, the issue of text transmission standards was raised for the first time.

The other group is sub-committee DPS/OMS2 of the British Standards Institute in the area of office machines, with the title "Text Communications and Facsimile". This started

Probe into computer schools' refunds for immigrants

THE continuing problem of immigrants' dealings with computer schools has prompted the UK Immigrants Advisory Service to start an investigation, compiling dossiers of cases, which may lead to a complaint to the Office of Fair Trading.

The main difficulty is of overseas students who pay fees in advance, are refused admission by immigration officials, and then cannot obtain a refund.

Most of the schools state clearly on their application forms that fees cannot be refunded.

Stan Rothwell of the National Computing Centre, says that many schools will assist students in appealing against the refusal to allow them to enter the country, and if the appeal fails, will normally refund the fees despite the initial condition. There are, however, cases where they refuse a refund, and most of these the NCC considers reasonable.

The UKIAS, on the other hand, feels that people may be losing their money unjustly. The Office of Fair Trading agrees that the "no refund" clauses may be contrary to the Unfair Contract Terms Act, in which case they would not be enforceable in court.

But there is a difficulty in that

CCA hits out at tax mess

DELAYS and aborted projects that have characterised attempts of the Inland Revenue to computerise its assessment and collection of taxes, was caused to a large extent by a lack of overall project management in the early 1970s, according to the Central Computer Agency.

The CCA's opinion is included in the report from the Comptroller and Auditor-General, Sir Douglas Hensley, on the Appropriation Accounts for 1977-78 which discusses the Inland Revenue problems in detail.

The report covers ground that includes the scrapping in 1971 of the Revenue's original ambitious plans to set up nine large regional centres for tax assessment and its replacement with a more modest project involving three centres at Cumbernauld in Scotland, Shipley in Yorkshire, and Booter, Merseyside, to collect but not assess PAYE and to assess and collect Schedule D and Corporation Tax. Schedule D assessment was dropped in 1977 along with the Booter centre which had been disastrously delayed by building problems.

The report reveals that systems had to be completely redesigned and software rewritten after the Revenue decided in April 1974 to install ICL 2900s instead of 1900s.

A 2970 system is installed at Cumbernauld and the PAYE collection system went live in April last year, but the Schedule D collection part has been deferred until August 1981 so that about 1,000 of the planned 2,000 staff saving will be delayed for 12 months.

Civil Service strike still on

NOT even an assurance from the government that it will make a staged pay offer based on the results of the survey by the independent Pay Research Unit (CW, February 16) looks likely to stop the strike planned by the two largest Civil Service unions from tomorrow (Friday).

The government offer was made last week at a meeting of all Civil Service unions called by Lord Peart, the Lord Privy Seal, but an spokesman for the Society of Civil and Public Servants Association said, "We told Lord Peart that the offer was far too vague to be helpful."

Total launch

CINCOM Systems has launched an IBM System/34 version of Total In Europe, following the announcement of the software in the US. The software was adapted from the System/3 Total DBMS design and, as expected, is a multi-tasking implementation.

NEW!

HPAC CORAL 66

Computer Automation's NM4-OS4

HPAC CORAL 66 also for:

Computer Automation's LSI-2 under DOS2 (including multi-tasking and shared code under RTX2)

Digital's PDP-11 series, from LSI-11 to 11/70, under RSX-11M, RSX-11D, RT11 (including code for RSX-11S and multi-tasking under RT11)

HPAC CORAL 66 source code is fully transportable between the above computers and compiles to give a high-level of efficiency and identical run-time effect. Besides which HPAC CORAL 66 is a very cost-effective replacement for assembler programming whether for batch or real-time programs.

Further information from:

HPAC Limited
Cherwell House
London Place
St Clements
OXFORD OX4 1YT
Tel: (0865) 724861/2.
Telex 837108

HPAC

Atlantic Computer Leasing Ltd
11 Chancery Lane, London WC2
Tel: 01-403 8238 Telex: 268344

DP puts up costs—US survey

LOCAL government managers and chief executives in the US are unhappy with the results of computerisation of their operations, according to a survey carried out by the Urban Information Systems Research Group, part of the Public Policy Research Organisation.

According to the study, in many US cities the transition from manual to automatic procedures has increased operating costs, made the government less responsive to people's needs, and disrupted political relationships.

City officials are apparently disappointed with the benefits DP has provided compared with what was expected at the start. They feel the information it provides is complete and only partly helpful, for instance showing how much money is spent, but not whether it was well spent.

For planning purposes, facts and figures from DP systems tend to give just a small number of variables, when much broader-based data is needed.

Siemens' answer to the 4331

THE answer from Siemens of Germany to IBM's System 38 and 4331 is a new bottom model in the 7,000 series which slots in below the 7,708 and 7,718 announced last year. Called the 7,700, the new machine comes with a minimum 384K bytes of main memory and a minimum configuration including integrated console, floppy drive, 300 lpm printer, two 60 Megabyte disc drives and the BS2000 operating system costs Dm 265,000, about £70,000.

It is field-upgradable through the 7,708 to the 7,718, and will be available in one year's time.

Extensions are also on the way for the BS2000 operating system, which will facilitate online software development.

Telephone: 01-304 8328

CRANFIELD COMPUTER SERVICES LIMITED

COMPUTER HOUSE, 49/51 BELLINGHAM ROAD, WELLINGBOROUGH, Notts DA16 1BJ

CRANFIELD is a company offering a TOTAL range of computer services.

OUR RANGE OF PRODUCTS INCLUDES:

- COMPUTER LISTING PAPER
- PRE-PRINTED COMPUTER FORMS
- TERMINAL ROLLS AND CONSOLE STATIONERY
- MAGNETIC MEDIA AND ACCESSORIES
- MAGNETIC TAPE AND DISC/ CLEANER/CERTIFIER
- PRINTER RIBBONS

It is impossible to list our complete requirements. Should your requirements be met, we will be pleased to give every assistance.

We offer only quality products with prompt delivery at a competitive price.

Please send me further details of the items marked in the appropriate box.

Name _____
Company _____
Address _____
City _____
Postcode _____

CRANFIELD PUTS THE CUSTOMER FIRST
A MEMBER OF THE CRANFIELD GROUP OF COMPANIES

Printed in Great Britain by Q.B. Limited, Wellingborough, Notts DA16 1BJ, and published by PC Press Ltd, Dorset House, Stamford Street, London SE1 9LH.

COMPUTER WEEKLY'S INSIDE NEWS

INTEGRATED NETWORK

The Post Office's planned integrated network using its packet switched Service and System X, is due to start operations next year but it will be the late Eighties before System X will be working at full capacity. Plans have been produced to ensure the smooth introduction and development of the service. Page 13

ONESS CHALLENGE

For our chess-playing readers: Donald Michie has set a challenge that will pass away many a night's sleep. Pages 16-17

ALSO.....

- Computer view on ownership 2
- Privacy questionnaire 3
- Downside by Chid 4
- Threshold of a career 4
- ICL for Moscow Olympics 5
- Michie's Privateview 5
- Programmer Notes 6
- Software File 6
- Puzzler 7

JOB VACANCIES

PAGES 25-62

COMPUTASTARS ENTRIES ROLL IN — SEE PAGE 5

PT7. Look closer.

PT7 intelligent terminal is more than just a viable alternative to the ICL 7502 or IBM 3270. The closer you look the better it looks. Get the facts. Call 061-437 5391 or write Ferranti Computer Systems Limited, Wythenshawe, Manchester M22 5LA.

FERRANTI

Computer Systems

Copyright 1979

COMPUTER WEEKLY

Vol. 26 No. 641
Thursday, February 22, 1979

Editor
Gareth Jones 01-261 8833
Deputy Editor
Tony Higgins 01-261 8896
Advertisement Manager
Harry Hudson 01-261 8757
01-261 8858
Class Ad Manager
Brian Durrant 01-261 8897

IPC Business Press Ltd.
Dorset House, Stamford Street,
London, SE1 8LL
Telephone: 01-261 8800
Telex: 911111 IPCB G
Branch Office
Birmingham: 202 Lynton House, Watall
Road, Birmingham B28
Telephone: 021-356 4836

Manchester: Salford House, Talbot Road,
Salford, Manchester M3 2JZ
Telephone: 061-872 4511
New York: 205 East 42nd Street, New York,
NY 10017
Tel (212) 887 7080 Telex 421710

Published weekly on Thursday
Registered at the Post Office as a
newspaper. Price per copy 18p
© IPC Business Press Ltd 1979.

Members of Computer Weekly staff
may be contacted directly on the
extensions listed below. Other
departments in Dorset House may be
obtained by dialling (01) 261 8800.

EDITORIAL

Kelith Jones	261 8344
Tim Palmer	261 8031
Peter Hewitt	261 8303
Rory Johnston	261 8028
Marion Banks	261 8008
Robin Webster	261 8170
Bernard Allan	261 8038
Donald Kennett	261 8718
Mike Marples	261 8062
Don Mitchell	261 8062
Chris Yauert	261 8843
Nancy Pocock	261 8843
Judith Morris	261 8843

ADVERTISING

Display	
Lloyd Collins	261 8787
Steve Bone	261 8028
Ian Carter	261 8109

Manchester	
Harry Allan	061-872 4211
Birmingham	
Ken Parrott	021-356 4838

Classified	
Chris Prier	261 8028
Edna Farrell	261 8067
Mark Williams	261 8010
John Farrar	261 8098
Joan Poole	261 8174
Nanette Gibbs	261 8174

Manchester	
Owen Kelly	061-872 4211
Birmingham	
Beal McGowan	021-356 4838

Production	
David Abbey	261 8016
Ken Walford	261 8878
Peter Regie	261 8818

Computer Weekly has a circulation each
week of over 32,000 including the high-
est fully reported circulation in the UK.
The International edition, which is
published 10 times a year has a circula-
tion of over 84,000.

ISSN 0010-478

The complete supplier *RANGE*PRICE*DELIVERY*

TELETYPE 43KSR From £869 Also ASR and RO Models	LS120 120 cps terminal £1695	Anadex DP 8000 84 lpm printer From £575	ALSO AVAILABLE SCI Rotary Printer from £738 Teletype 43 from £985 Teletype 43 from £985 Teletype 43ASR from £1049 Digital V100 VDU from £1194 Lear Siegler ADM-3A from £1395 Lear Siegler ADM-31 VDU from £809 Lear Siegler ADM-42 VDU from £1149 Anderson Jacobson 211 from £197 Acoustic Coupler DLS3000 from £920 Paper Tape Terminal Techtran 950 Range from £995 Microdisc Techtran 816 Range from £895 Data Cassette
LEAR SIEGLER ADM-3A From £995 Also ADM-31 ADM-42	Lear Siegler 200 Series £1685 Heavy duty 180 cps printer	LA36 From £849	

VACANCIES FOR SALES & TECHNICAL STAFF
South North Ireland
01-941 4806 Wetherby 61885 Dublin 971854

The cost of ownership

"COST OF OWNERSHIP" is a concept well-known to most computer users, but less evident is the general awareness of the degree to which this concept is likely to dominate the economics of computing in years to come.

At its simplest, "cost of ownership" may be regarded as the cost of keeping a system or an item of equipment operational, once the capital outlay incurred in acquiring it has been accounted for.

What we are now faced with is a situation in which the balance between capital expenditure and operating costs has moved decisively towards the latter. And this is affecting the thinking of all who sell computers — from mainframes to micros.

The reason for this shift of emphasis is the familiar one: the declining cost of electronics as a proportion of the total cost of computer systems, together with the increasing cost of labour-intensive activities such as software development and support and equipment maintenance.

The impact of technology in the shape of large-scale integration and automated production techniques has had the effect of decreasing the cost of manufacturing hardware. Hence the capital expenditure required to purchase a specific level of computing power has decreased dramatically over the last few years.

At the same time the cost of developing operating systems and systems software and of maintaining suites of application programs has increased, as has the cost of providing engineering support, particularly on the user's own site.

As a generalisation it is thus true to say that in the computer field, technology-related costs have most impact on capital expenditure and are decreasing while labour-related costs have most impact on operating expenses, and are increasing.

There is nothing inherently new about this rule of thumb. It was an underlying factor in IBM's decision to unbundle its software products ten years ago.

1984 and all that . . .

THIS week's examples of the funny things people say in the media about computers were sent in by A. J. Stedall of The Wirral, and John Foote of the National Engineering Laboratory, who each win £5.

The factory, which will produce microprocessors and semiconductor memories of 16K (allison chips with up to 16,000 different uses), was welcomed by Sir Kenneth Thompson, chairman of Merseyside County Council.

There are other [microprocessor-controlled] games, considerably more complicated, such as the electrical chess board which can be programmed to beat you no matter how good a player you are.

Sunday Post, Glasgow

But what is new is the degree to which these economic realities are being brought home to the computer user in terms of "cost of ownership."

The new IBM 4300 series computers offer greatly improved price/performance over the mainframes which they replace for example, but the cost of ownership associated with the new computers could well increase substantially.

Operating systems, for instance, while still available free of charge, are now also being offered in a packaged form as Installation Productivity Options, IPOs, together with a range of program products which may be selected by the user to suit his own needs. And the user will pay for the IPO/E he has selected at prices ranging from £840 to £1,700 a month.

It is claimed that software support will cost the user no more than it formerly did. And this is true where software problems can be solved by a telephone call, but problems entailing a visit by an IBM systems engineer will mean additional charges for the user.

On the hardware side it is expected that the reliability of the 4300 processors will be such that no routine processor maintenance will be required — a case where technology is having a beneficial effect on operating costs — but it is safe to assume that, when a visit by a field engineer is required, it will cost more than it formerly did.

IBM, of course, is not alone in identifying and reacting to labour-related costs, nor has it been affected as strongly as some by this phenomenon. In the field of micro-based systems and peripherals, for example,

cost printers — particularly those being used with personal computers — can bring their equipment if it requires attention by a service engineer.

And Texas Instruments is planning to establish "technology centres" which will act not only as retail outlets but also as sources of advice and support for customers buying micro-based products — the majority of which are not even on the market yet.

In this, as in other respects, the semiconductor manufacturers may be providing a lead which the computer industry will follow. One thing is certain, until the era of "throw-away" electronics is literally with us, methods of controlling — and manipulating — the cost of ownership will be an important consideration for suppliers and users of computer equipment.

FOCUS

The 100% club—or bust

FOR most DP managers, joining the club suggests applying to the IDPM or BCS. But for the salesman, the choice is rather more limited — it is the 100% club, or bust.

While the DPM survives by its configuration of craft, cunning and finger-crossing, the salesman has to adopt a more positive approach, governed by incentives, targets and achievements.

Not quite so rigid in their procedures are the operations team. Give them a new application to run and unforeseen corners are cut and S-bends utilised. Dangling the prospect of an advanced level course, a visit to the next central London exhibition or a trip to a remote installation works wonders for morale.

When it comes to the DPM, incentives are few and far between. Only the DPM himself can earn that reputation which pays salary dividends to a new job. The offer of a visit to the next IBM Group outing hardly counts. Neither does a company if the end result is a case of midnight panic call to installation.

In any case, the DPM's sneaking suspicion that the greater the workload, the more there will be in the pipeline. For DP management, 100% club is all too realistic.

incentives are few and far between. Only the DPM himself can earn that reputation which pays salary dividends to a new job. The offer of a visit to the next IBM Group outing hardly counts. Neither does a company if the end result is a case of midnight panic call to installation.

In any case, the DPM's sneaking suspicion that the greater the workload, the more there will be in the pipeline. For DP management, 100% club is all too realistic.

incentives are few and far between. Only the DPM himself can earn that reputation which pays salary dividends to a new job. The offer of a visit to the next IBM Group outing hardly counts. Neither does a company if the end result is a case of midnight panic call to installation.

In any case, the DPM's sneaking suspicion that the greater the workload, the more there will be in the pipeline. For DP management, 100% club is all too realistic.

Wilkes

TERMINALS

VT100 Video terminal From £1195

LA36 DECwriter II From £865

LA120 DECwriter III (New Bi-directional 180 cps terminal) From £1695

LA180 DECprinter I From £1575

Newbury Labs' latest range of British VDU's From £495

IMMEDIATE DELIVERY OF 7000, 7002 & 7009 AND VT52 EMULATOR ON 7009/19 AVAILABLE NOW! From £845

SYSTEMS

DEC. LSI 11/2 PRODUCTS & SERVICES

Modules supplied ex-stock

Processors

Memory

Interface Boards

Power Supplies

Back Planes

Software

SPECIAL ENGINEERING

Modules customised to user requirements

Wilkes Computing Ltd.
Bush House, 72 Prince St., Bristol
Tel (0272) 290651 Telex 34493

Ten years ago...

COMPUTER WEEKLY
FEBRUARY 20, 1969
A SEVENTH year providing news to industry and support by Min-Tech was opened in 1969. Russell filed a lawsuit against Honeywell, which had included the date of his death (1969) in an ad... A 50 Top People was to be produced by computer by the British Market Research Bureau... Use of computers had added \$134 million to the US in 1968, and had cost \$143 million... "Waste of the use of (personal) computers" was an oft-comment in the Commons on Tuesday that they only worked 50-hour week.

Privacy questionnaire goes out to 4,000

THE questionnaire on privacy produced jointly by the Institute of Data Processing Management and Computer Weekly (CW, January 4) is now complete and has been sent out to the Institute's 4,000 members.

Non-members are also welcome to express their views, and particularly on the Data Protection Committee's proposals. To do so they should contact the IDPM at 51 Goschen Buildings, 12/13 Henrietta St, London WC2E 8NU, tel 01-240 3304, and ask to be sent the questionnaire.

The Home Office is now considering the DPC's report, and has said that it will also take into account the results of the IDPM survey. Direct submissions from organisations or private individuals are also welcome.

In an appraisal of the DPC proposals, the Institute's secretary-general, Ted Cluff, mentions the popular view of those responsible for

computers as "forces ranged against the advancement of the freedom of society," and says, "Those of us in the industry know this is nonsense." However, he feels that legislation will probably come and is pleased at the form proposed in the report.

Fundamentally, responsibility for privacy has been placed on the user of information and not on the computer manager or DP department and this is how Cluff feels it should be.



Pettit

NEB's funds 'only cover first two plants'

MORE details have been given of the four semiconductor manufacturing plants to be established in the UK by Immos, the company set up by the National Enterprise Board, talking in Philadelphia last week, managing director Richard Pettit said that all four would have diffusion capability though the division of production would be on a technology rather than a product basis.

He indicated that the NEB's funds covered the establishment of only the first two plants, sites for which have yet to be announced. The two other plants would be paid for from funds generated by Immos.

The company would have to be a £10 million to £20 million company to do it, said Pettit.

The first plant will run a manufacturing process equivalent to the current state of the art, such as Intel's HMOS process. Devices made will utilise the three micron geometry and standard lithographic production techniques. The second plant will be aimed at devices using two micron geometry, while subsequent facilities would push towards one micron.

Comten offer oversubscribed

THE cash offer of \$26 a share from NCR for up to 45% of Comten Inc of St Paul, Minnesota, has been substantially oversubscribed, and holders will get cash for only a proportion of the shares tendered. NCR plans to exchange the remaining 55% of Comten shares outstanding for \$26 worth of NCR stock.

Comten is attractive to NCR because some 5,000 IBM terminals are attached to Comten processors.

Advanced TTL from Texas

TWO series of Schottky transistor-transistor logic, TTL, circuits have been introduced by Texas Instruments. Called Advanced Schottky, their technology represents a third generation in Schottky TTL Circuitry, according to TI. They are twice as fast as the existing generation of TI Schottky circuits.

The SN74AS series of circuits is aimed at mainframe and military applications and features a 1.5 nanosecond gate delay and a gate power dissipation of 22 milliwatts. The SN74ALS series of low power circuits are intended for use in minicomputers, and terminals have a typical dissipation of only one milliwatt. The gate delay is four nanoseconds.

GOVERNMENT COMPUTING

NATIONAL GAS TURBINE ESTABLISHMENT
PEYBROOK, FARNBOROUGH, HANTS.

A digital computer is required by the above organisation. It will be dedicated to the task of predicting the life of gas turbine components by performing a number of test runs. The test runs will be performed on a computer which is currently in use. It is estimated that during an analysis 10 million double precision floating point numbers will be calculated and that a complete run will require up to seven days of continuous computing.

Applications for copies of the Operational Requirement quoting CEH/20 should be made to:
Central Computer Agency, Room 822,
Riverside House, 187/181 Millbank, London SW14 6AT.

Proposals must be received by 30th March, 1979.

Govt amendment to Freud Bill defeated

A GOVERNMENT amendment which would neutralise the disclosure provisions of Clement Freud's Freedom of Information Bill (CW, February 8 and January 18) was defeated in committee last week. In theory, the government should, as a result, not be allowed to reintroduce the amendment when the Bill goes back to the Commons, but the Speaker has a discretion to overrule this and this discretion is normally exercised in favour of the government.

The amendment would have removed the duty of the Civil Service to disclose any official documents to members of the public who wish to see them, and replace this with a requirement on the Civil Servants simply to "consider" disclosure. This would wipe out the whole point of the Bill, as they consider disclosure now (and usually refuse).

The government will probably try to raise the amendment again at Report Stage. The whole Bill should finish its committee stage today (Thursday) and go back to the full House for report on April 6. Supporters are not optimistic.

owing to the probability of wrecking amendments being brought back; also, the Tory front bench appears to be quietly whipping up opposition to the Bill.

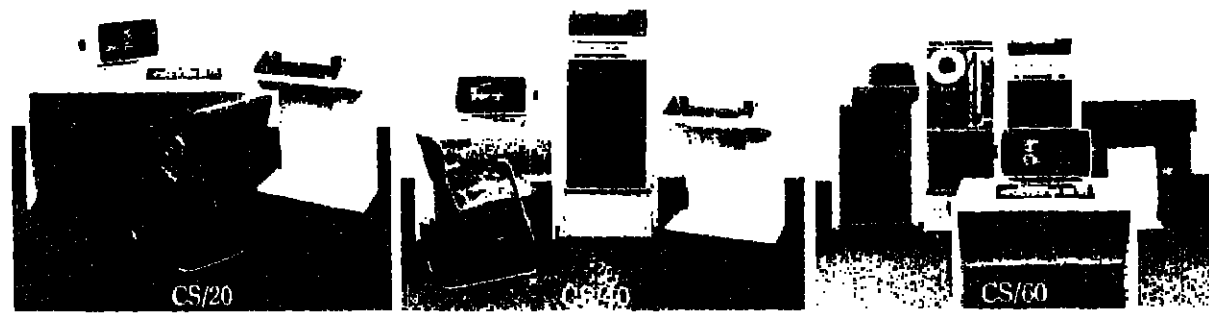
A second amendment which would remove the power of the courts to review security classifications of documents was withdrawn after opposition not only from Freud's supporters but from the official Tory representative as well.

Part 2 of the Bill, which is less controversial and an improved substitute for the old Official Secrets Act Part 2, providing penalties for revealing secret information, has finished its committee stage without major change.

Computer crime

BIBLIOGRAPHIES on computer crime and computer privacy have been produced by the Institution of Electrical Engineers library. The crime bibliography costs £4.25 and the privacy one, with 250 references, costs £8. Orders to the IEE at Savoy Place, London WC2R 0BL.

NO SINGLE BUSINESS COMPUTER HAS ALL THE ANSWERS.



NOW, WHAT'S YOUR PROBLEM.

One of Data General's family of new small business computers can answer your problems. They're designed to quickly and easily process your billings, accounts payable, sales analysis, purchase analysis, inventory control and payroll with management information on demand.

We began with the introduction of CS/40, a mid-range business system which accommodates up to nine operators. Now it's joined by the CS/20, an entry level, stand-alone system.

tem and the CS/60, a higher capacity business system with up to seventeen clustered or dispersed terminals.

They're simple to operate and fully capable of expanding right along with your company. They all use the same Interactive COBOL software, so your investment in software is protected. And, if you need help with your applications, there is a group of experienced Business System Suppliers to assist you.

For more details on how to solve your business problems, fill out the coupon and we'll introduce you to the family.

The Marketing Communications Field General Limited,
3rd & 4th Fcs, Houston House, 724 7th Lane
Road, Houston, Mississippi 38801
Tel 601 322-1233 Telex 553038

☐ Please send literature.
☐ Please send literature and have a representative phone now.

Name _____
Position _____
Company _____
Address _____
Tel. _____

Data General Corporation 1979

Data General

Dastardly plot uncovered....

PANIC and confusion gripped the North West last week after the shock revelation that a firm in Wigan has compiled a secret computer file of the favourite colours of everyone in the town.

It was crusading journalist Duncan Candler, fresh from his battles with Military Unintelligence, who uncovered the dastardly plot. As might be expected from the general naivete of the public, townspeople were slow to appreciate the seriousness of the threat to their lives and liberties posed by this monstrous invasion of privacy, but Candler spent several days galloping round the streets on horseback calling out, "Big Brother! 1984!" and soon convinced everyone of the lunacy in our midst.

Expressing her horror at the disclosures, Patricia Suet, general secretary of the National Council for Diabolical Liberties said, "If this information got into the hands of a mail order firm they could send out advertising shots exactly tailored to people's preference

for colours." Asked what would be the result she replied, "Large profits for the firm."

"More serious still," she said, "is the danger that the police could get hold of this information. Then, if someone is seen in suspicious circumstances wearing, say, a blue anorak, the police could haul in for questioning everyone in the town whose favourite colour is blue."

"On the same subject," Ms Suet continued, "we've just heard that records are being compiled in Heaven of the most intimate details of individuals' lives, and these books could seriously affect people's chances for salvation."

"We are demanding that a Data Protection Authority be set up immediately, and that one of its first actions must be to send inspectors to Heaven to check up on these records."

"We're a bit worried about our chances of getting this through Parliament, though," added Ms Suet. "So many politicians have sold their souls to the Devil that they may not be interested."

Downtime by Chad



I HEAR that the Open University has been asked by the government to develop training packages for microprocessor appreciation. I hope the OU people will brush up on their chemistry before they start: according to the latest issue of their paper "Sesame", micros are "tiny computer circuits in the form of silvers of silicone".

Producing programmes in sufficient quantities to meet the ever-increasing demand, is the prime objective of the National Computing Centre's DP Threshold Scheme; and the number of students will be almost doubled, from the present 540 to about 1,000 in the next Threshold year, which starts in June. Here NICHOLAS ENTICKNAP looks at the training scheme at Bournville College of Education in Birmingham, which has completed three courses catering for 40 students, and is currently running a fourth.

Pictured right, Don Lynch, director of computer studies at the Bournville College, looks on as a group of NCC students work out a problem on one of the Research Machines' 3802s.



On the Threshold of a DP career

AFTER a year and a half of operation, the NCC's DP Threshold Scheme has established itself as a valuable source of junior staff for computer installations. Of the 548 young people who have completed the course, on average more than two out of every three have found DP jobs, many before their course had finished.

The DP Threshold Scheme is run by the National Computing Centre, funded by the Manpower Services Commission. It was initially set up as one of a number of measures by the present government to reduce unemployment, particularly among school-leavers.

With growing government awareness of the importance of computers this has now become a secondary objective. The main aim now is to ensure that programmers are produced in sufficient quantities to meet the ever-increasing demand.

A working party of the Manpower Services Commission is currently studying the success of the scheme with a view to deciding whether any alterations to the way it is run are necessary.

The NCC director of the scheme, George Penney, expects that the number of students taking the course will be increased from its present level of 540 to about 1,000 in the next "Threshold year", which starts in June.

A total of 53 courses have been run or are in progress. One of the centres that has been involved is Bournville College of Education in Birmingham. The college has now completed three courses, catering for 40 students in all, and is currently running a fourth.

Director of computer studies Don Lynch told Computer Weekly that over 80 per cent of the students who have completed their studies are now working in DP installations. Of these, over a half were offered jobs by the installations in which they worked as part of their course. The others won their jobs in open competition. There is one instance of a student gaining preference over 200 other applicants, many of whom had programming experience, or better academic qualifications, or both.

Each course tended to lose two or three students. The reason, according to Lynch, was not so much lack of aptitude or ability as of commitment. There are strict regulations covering attendance, and students who continuously absent themselves without leave are dealt with firmly.

More than 50 companies have participated in the scheme with Bournville College. This involves acceptance of a student as a junior trainee, working either as an operator or a programmer, for either nine or 15 weeks. The company is under no obligation to offer a job to the student when the training period has ended.

Trainees are required to con-

form in every respect: usual conditions of service, computer department, the working of shifts, ability, attendance, the out of orders and online supervisory staff and employment.

Installations do not pay salaries to the students; they commit themselves to a financial outlay. Agreement is paid to each of the NCC. National records are also credited. If the host organ takes out any insurance to cover risks involved, placement of the trainees will be reimbursed.

The big advantage of the scheme to the company is that it gives him an opportunity to size up the merits of a junior staff to a much extent than is possible in an interview or an application without committing him.

The response to the scheme came from Derek operations supervisor at Bury Schweppes, who told Computer Weekly, "I took on four students for a course, and ended up with three of them. The good thing is that they have a good grasp of the theory of DP. We have to do it to test about our particular work."

Those who are looking for a scheme for the provision of trained junior staff will find it likely to be a success. One DP manager, who said that his name was withheld, "I was very disappointed that this course is far too short, covering an enormous spectrum of knowledge, extremely superficial."

"We took on two students, were effectively novices, and have been close supervision. They think like programmers, and had to be led by the hand. Only now, after four months, are they doing their own work. I don't regret taking them, but their experience was not as good as we hoped. The course is like a useful as a first step on programming, but more rigorous and more realistic."

In general, the scheme does seem to be producing a good quality of junior staff, and it is likely to continue to do so. The NCC is currently studying the success of the scheme with a view to deciding whether any alterations to the way it is run are necessary.

ICL to provide 1980 Olympics results

A CONTRACT worth £930,000 for a text-editing and store-and-forward message switching system for disseminating results from the 1980 Moscow Olympics has been won by ICL.

Under the contract, ICL is to

supply two 2804s, each with 96K words of store, four 60 Megabyte disc drives, tape drives, card and paper tape readers and printers. The peripherals will be switchable between the two processors, with the second providing stand-by cover.

The results will be compiled on an unidentified IBM computer and transmitted to the ICL system for editing and for onward transmission to five Press agencies - Tass, UPI, AP, AFP and Reuters.

As well as the hardware, the contract price covers systems design, implementation assistance, and support during the Games.

ICL was one of a number of companies asked to submit proposals for the system. CII-HB is the European leader in competition and distribution of sports results, a field in which ICL has little experience.

Unlike the Montreal Olympics, held in an unfinished

stadium, the Moscow Olympics are the subject of exhaustive preparation. A full dress rehearsal for both the stadium and the ICL computer system will take place in July with the Spartakiada Eastern European Games.

With its original proposal for a £3.5 million 1100-based message switching and editing system for Tass vetted by President Carter, Univac is preparing a scaled down configuration for approval (CW, February 15).

£60,000 order

FOR use in the design of blast furnaces and other related equipment, Davy International's Iron and Steel division has installed six Harris 8210 terminals, and a Harris remote job entry system to handle the more commercial applications including payroll and job control. Value of the order is put at £60,000.

Centre-file moves into Stepney

ANTICIPATING a turnover of nearly £13 million in its current financial year, the National Westminster Bank's subsidiary, Centre-file, is moving into a new computer centre at Leman Street in Stepney, London E1. Two new systems, an IBM 3033 and a 3032, have been installed there to take over the workload of three 370/165s and two Honeywell Level 84 machines.

The Honeywell installation was acquired when Centre-file bought Management Computing Services in 1976, and Centre-file made it clear at the time that the

Honeywell machines would be replaced by IBM kit.

Centre-file's managing director, Ron Bamie, who took over after a management shake-up last year, has pointed out that payroll is now one of the fastest growing sides of Centre-file business and is used by 1,800 customers with 650,000 employees.

Other Centre-file services include major online accounting operations for two groups of clients - 27 stockbrokers in the City of London that handle some-thing like 50% of all Stock Exchange bargains and a collection

of building societies with about three million clients.

Apart from the two processors, the line-up of IBM hardware at Leman Street, all of which is purchased, includes two IBM 3800 laser printers, each running at up to 13,360 lpm, and 24 IBM 3360 disc drives holding 7,200 megabytes. An IBM 3850 mass storage system that can hold up to 100,000 million bytes is to be installed.

The Leman Street site is near to NatWest's own management services centre at Goodmans Fields near Aldgate.

IBM copier prints both sides of page

IBM has joined Wang in the "intelligent copier" stakes by announcing in the US a new addition to its Office System 8 word processor range. This is the 6670 xerographic printer which doubles as an ordinary copier. It costs \$75,000, twice as much as the Wang Image Printer (CW, December 14, 1978) but gives twice the speed.

A highly original feature is that it prints on both sides of a page.

In line with the basic idea of the intelligent copier, the 6670 acts as a printer by writing characters on a xerographic drum

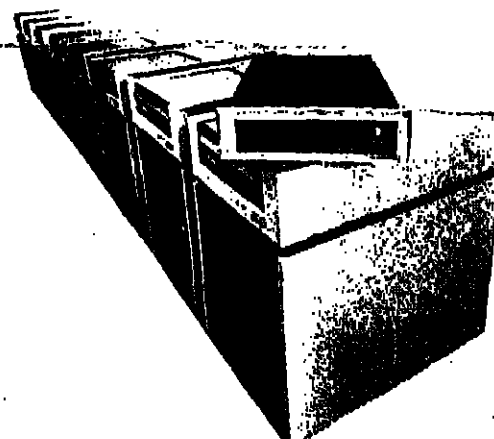
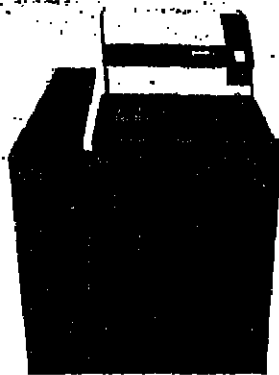
and then producing a hard copy electrostatically, as do conventional copiers. A glass plate reading station and an optional scanning mechanism are provided so that the unit can also be used as a document copier. (This copying feature has now been dropped from the Wang machine in the US, lowering the price \$3,000 to \$32,000, but it may still be included when the European release takes place this summer.)

The IBM printer uses a laser to write on the drum, unlike the Wang which has a cheaper CRT arrangement. It prints or copies

at 36 pages a minute (1,800 characters per second) and communicates at up to 4,800 bps (480 cbps). The two are seven different types of which any four can be mixed on a page.

Each 6670 has a magnetic card reader built in from which it can take its input, but it can also communicate with an IBM System 3, 32 or 34, and most significantly, with the new 4300 mainframes. Thus it can act as an ordinary DP printer, giving high quality and speed. IBM says, however, that it is not compatible with the 8100 or System 38.

You definitely get more with the RJP04/5/6



With every RJP04/5/6, you get a controller:

To get mass storage for your PDP-11, you can use the 88 megabyte RJP04 or 05 drives, or the RJP06 176 megabyte drive. After installing a four-board RH11 interface, drives can be added up to a maximum system capacity of 1408 megabytes.

But each drive you add comes with its own controller, the large box on the side of the drive. This adds hundreds of IC's to your system, and thousands of pounds to your system costs.

Plessey controls your costs:

Our PM-DS11/300C mass storage systems are direct replacements for RJP04/5/6 systems, but store up to 45% more and cost 30% less.

Fully compatible with standard PDP-11 diagnostics and operating systems, Plessey mass storage systems use a single microprocessor-based controller to handle up to eight of our 254 megabyte drives for a total system capacity of 2000 megabytes. The PM-DS11/300C controller includes power-on and off-line diagnostics, software error detection and correction, adjustable DMA control and dual Unibus ports. System expansion requires no special device drivers, and no additional controllers.

The PM-DS11/300C controller is available in a 5.25in. expansion chassis with a diagnostic panel, or may be embedded in only two system units of your PDP-11 cpu.

Providing more reliable yet less expensive products has made us the largest independent supplier of LSI-11, PDP-8 and PDP-11 compatible peripherals. Our product line presently includes add-in add-on core and semiconductor memories, cartridge disc systems, floppy disc systems, mag tape systems, complete computer-based systems, and a wide variety of backplanes, expansion chassis and other accessories.

We're the only real alternative for all your miniperipherals, a complete single source. For all the details, please contact the nearest Plessey sales office today.

Registered trademark of Digital Equipment Corporation

Plessey Peripheral Systems

Steve King or Mike Brisland, Harrowden Road, Brackmills, Northants, United Kingdom NN4 0BB Tel: 0604 62175 Telex: 112254 Manchester: Duncan Hinton 061-440 8485

ENTRY FORM

We have read and accept the conditions of entry for the Computastars 79 competition and would like to enter.

Computer

Name of unit

Number of staff on unit

Address

Name of contact for team (s)

Telephone number

Extension

Post

For the purpose of the competition, the team will be divided into four groups: NORTH EAST NORTH WEST MIDLANDS SOUTH WEST EAST ANGLIA THAMES NORTH WEST THAMES SOUTH SCOTLAND

Please tick in appropriate centre

In all matters relating to the rules and the competition, the decision of the organisers is final. Please send this entry form to: Computastars 117b High Street, Croydon, Surrey Tel: 01 688 6690

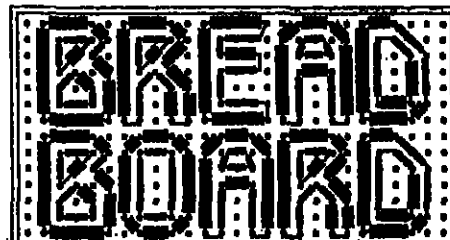
Calling all DP athletes

ENTRIES are beginning to roll in for the heats of Computastars 79, and the contest is attracting athletes from computer departments all over the country.

Closing date for entries is March 10, so don't miss the

chance to get your teams into the big competition. Complete entry form and send it to Computastars, 117b High Street, Croydon, Surrey (tel: 01-688 6690), from where conditions of entry may be obtained.

Following the success of Breadboard '78, Trident Exhibitions announce



The second hobby electronics show

Information on exhibiting from: Trident International Exhibitions Limited, Abbey Mead House, 23a Plymouth Road, Tavistock, Devon, PL19 8AU. Telephone (0822) 4871 Telex 48412 TRITAV. December 4th-8th Royal Horticultural Hall, Westminster, London SW1

One small step for Wang; one giant leap for productivity.

Please send me information on the Wang 2200VS computer.

Name

Company

Address

Telephone

Post to:

Argyle House, Joel Street, Northwood Hills, Middlesex

This virtual memory processor is the newest in our range and the software aids increase programmer productivity—dramatically. The system provides maximum interactive programming and text editing facilities, an amazing range of utilities and symbolic debug features.

As soon as we let programmers sit down with the 2200VS we know we have their attention.

Storage is virtually unlimited, conversion is easy, all the grown-up languages are available and the VS has a smooth growth path from a

small to a medium size installation with positively no changes to the applications software.

Find out more about the 2200VS. It's a step that could take you a long way.

WANG

Wang (UK) Limited, Argyle House, Joel Street, Northwood Hills, Middlesex. Telephone: Northwood 28211

MICHIE'S PRIVATEVIEW

Equipped to make a proper job of philosophy



A SHIFT of view, which to some computer people seems very curious, is bringing the study of philosophy out of the shadows. Scientists and engineers normally regard philosophy as just a particularly pretentious "no win" discipline, whose practitioners claim to be the great explainers. Yet as soon as real progress is made with some question, the topic is taken over by a different kind of professional — trained actually to find out how things work rather than to speculate about why it is all so difficult.

So questions of perception which used to be "philosophy" are now investigated by psychologists. Worries about reasoning and logical consistency have been taken over by mathematicians. Matters of linguistic usage now belong to theoretical linguists. Numerous earlier takeovers could be cited. Aristotle tried to settle by commonsense argument whether light travelled at a finite speed. We smile at his audacity, and do not feel it in the least strange that physicists rather than philosophers are now consulted about such matters.

The successful annexations by new-born sciences commonly followed advances in technical instrumentation. Are

things possibly brewing up to a final takeover, when some new instrument will enable the residue of philosophical questions to be annexed in one fell swoop by a new science equipped to make a proper job of it? I am one of those who believe so, holding that the remaining, and deep, problems of causality, purpose, consciousness, knowledge and belief can soon be taken from people who have made very little of them and transferred into laboratories equipped for machine intelligence work.

A new book, *The Computer Revolution in Philosophy*, by Aaron Sloman, takes something like the same view. Sloman, a professionally trained philosopher, may possibly expect his profession to persist under its present name while introducing the computer as its chief future means of plying its trade. But the alchemists sank from sight, and people referred to as "chemists" took their place. I think it probable that we shall drop "philosophy" and at some stage start talking about "computer epistemics," or some such term.

That is, however, by the way. The main point is the passion, background of ideas, and ready pen which Sloman brings to what posterity will see as this

century's most critical upheaval. His book discusses the aims of science, models, concepts and symbolisms for interpreting our experience of the world; the nature of explanation, prediction, and control; reasoning — its formal basis, analogy, intuition, the nature of mind and memory; and, running through it all, the role of experimental computing and in particular the methodology of artificial intelligence in clarifying these matters.

For generating excitement in the reader, Sloman's style of dogmatic preaching, in all its egotism and narrow contentedness, can hardly be bettered. But once the imagination has been thoroughly stirred and the reader begins to want reliable technical information presented in objective and orderly fashion, then he should at once abandon his copy of the book in some public place and repair to a library for serious work. In Bob Dylan's words (almost):

"... Read at your own chosen speed;

It's not the book you wanted, It's not the one you need!"

The difficulty is to know what other texts to recommend. In the form of entire books, as yet there are none. Boden's *Artificial Intelligence*

and *Natural Man*, already reviewed in this column, is authoritative but necessarily superficial. Perhaps the best way in is via the Hayes-McCarthy paper, *Some Philosophical Problems from the Standpoint of Artificial Intelligence*, which duly appears in Sloman's bibliography.

A paper of mine, in *Machine Intelligence 8*, is about defining and numerically measuring the amount of knowledge contained in a (machine or human) knowledge-source. The practical importance of theoretical solutions to these academic-seeming questions is likely to manifest itself in work on large databases and in "expert systems."

A masterpiece in miniature is an introductory typescript prepared for the Sloan Foundation by America's most eminent cognitive psychologist, George Miller. Although technical, it is well within the reach of the interested Computer Weekly reader.

These papers, and treatments by others both published and not yet published attempt to begin where Sloman leaves off.

*The Computer Revolution in Philosophy by Aaron Sloman, published by Harvester Press, 304 pp, £12.50.

PROGRAMMER NOTES

End-users' malady —dazzled by SF

WHEN was the last time you noted an IMTS memory failure? Or suffered (professionally) from the effects of the Star Wars Syndrome?

The answer is likely to be "quite recently" if, like most programmers, your work is directed not at meeting your own DP requirements but those of that barely-domesticated beast, the end-user.

This at least is the argument of a recent contributor to the US weekly *Computerworld*. For IMTS — or "I Meant to Say" — is just one of the complaints laid at the feet of the end-user by Jack Stone in what he calls *An Open Letter to DP Users*.

On the subject of IMTS he writes:

"This malaise only evidences itself after you have signed off on a set of system specifications and we are nearly finished with the programming phase of the development project."

"It takes the form of an overly pleasant phone call from you after you've examined preliminary output. You tell us that your inventory stock items really number 50,000 not 25,000, or that the Julian date field should be expanded to accommodate the 21st century."

"With regard to changing needs, some say that users are simply not capable of conceptualising all their systems requirements at one (early) point in time. Others claim that users change their minds solely to irritate the DP department."

"But I feel the reason users always seem to change is because they have this ingrained faith that we DP types are ex-

ports at mental telepathy, or that a combination of intuition, magic, and mind power, we always know what the user's needs are — with precision."

Stone notes that exaggerated expectations both in this and from the glamorous public image of much advanced technology.

"I think you users suffer from the insidious malady known as 'Star Wars Syndrome'. You continue to be dazzled by the majesty of space-age science fiction and expect incredible capabilities to be installed in your information systems."

"You are enchanted with accuracy with which *Star Wars* was able to show its laser-guided torpedoes, the alien forces and lengths the accuracy of the pay-die, is strongly dependent upon the accuracy of the data entry person who are being paid just above the minimum wage."

"And you don't appreciate the agonising detail involved in design and construction of a system; it takes a long time to put a high quality system in the air."

Stone concludes with an appeal for appropriate recognition when the system designer is what was wanted.

"We all seek that elusive psychic pay-off which eluded nearly all of us: that wonderful feeling, that turnover time, tell us with sincerity, 'It and gals, you did it! The system I need and I love with a heap of thanks!'"

SOFTWARE FILE

No single PDP-11 Coral best for all applications

THE best choice of Coral compiler for the Digital Equipment PDP-11 is influenced by many factors, some of which depend on the compiler supplier and some of which depend on the user. It is therefore not possible to choose a compiler which is the best for all applications.

This is one of the conclusions of a report prepared by Real Time Developments on the three Coral compilers available for the machine.

In choosing a compiler, argues the report, what is important is a correct match between compiler (and compiler supplier) characteristics, and the needs both of the application and the user.

The main body of the report thus consists of a detailed comparison of language features, while including sections on library support, pricing, supplier support, and the history of each compiler.

The report also includes what are believed to be the first rigorous performance comparisons, based on the execution of IEC-CA's benchmark programs. It is in this area that some of the most dramatic differences emerge.

For example, in a test involving integer and fixed arithmetic, the HPAC compiler could not be tested at all as it does not support the FIXED number type. Meanwhile the DEC compiler ran very slowly as it implements fixed arithmetic with floating point routines.

With the proviso that the tests were run on a machine without floating point hardware, code generated by the SDI compiler here offered major performance advantages while it also ran considerably faster in a test of part word manipulation in tables.

In most other cases, though, the compilers performed similarly, with variations in run speed not exceeding about 20 per cent.

With the draft British Standard currently being circu-

lated, the report devotes one lengthy chapter to comparisons against the existing (closely similar) standard as embodied in the Official Definition.

All the compilers here fell short of the top level of implementation, the HPAC version containing the most deviations. However, this implementation also offered the greatest number of extensions, including many very useful facilities such as double precision floating point, multiple assignments, and the ability to interface with Fortran, RTL/2, and BCPL.

It was also the only one to be fully recursive in its standard form.

Here, though, as elsewhere in the text, the authors emphasise that the relevance of features can only be judged against user requirements.

Some users keen to ensure portability by conforming to the

standard could find it attractive to avoid an implementation containing additional facilities. For other users, particular extensions could be vital.

The misleading question of MOD official approval is one area usefully clarified by the report. Official approval, it notes, can only be extended to the supplier of a complete system: hardware, operating system, and language compiler.

It is only DEC, therefore, that is capable of being approved as a supplier, while approval cannot cover any compiler per se.

The outcome originally of a commissioned study, the report has attracted considerable industry attention and has been praised for its lack of bias in this fiercely contested field.

*PDP-11 Coral 68 Study Report, pp 138, price £900 from Real Time Developments Ltd, Caroline House, Inverleith Road, Edinburgh, Hants. Tel: (0252) 46213.

Commercial assembler

A BUSINESS oriented assembler language has been introduced by Vega Computers for its small business system, including resident debugging and testing facilities. It is sold by the company to allow programs to be developed at four times the speed of normal micro-assembler languages, while

retaining the run-time advantage of assembler. Vega has also announced two further standard application packages, for purchase and nominal ledger, and for payroll and personnel recording. Each is priced at £750 and is supplied on floppy discs together with full manuals and on-site support.

H-P online package for manufacturing control

THE lively market for manufacturing control systems has been entered by Hewlett-Packard, with a suite of online software for the HP3000 range.

Called MFG/3000, the package offers capabilities in three areas, based on three modules available either individually or as a complete system.

The first, EDC/3000, is for engineering and data control and creates and maintains bills of material and labour.

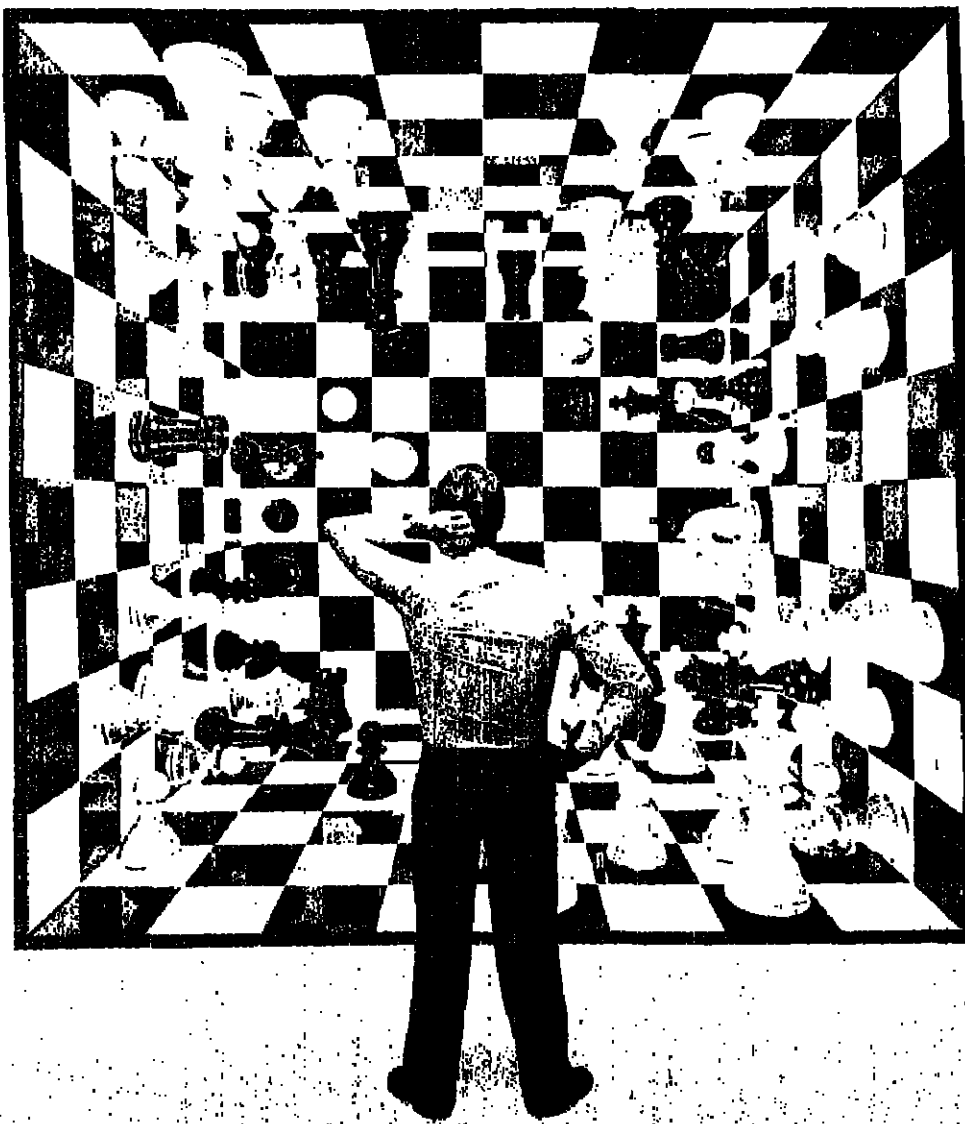
The inventory and order status module, IOS/3000, processes material issues and

receives; maintains planned and released orders; manages planned issues; and provides current balances for all inventory items. The final module, MRP/3000, caters for material requirements planning.

All the applications are based on online transaction menu screens, and represent an outgrowth of HP's experience with the use of the HP3000 to manage its own manufacturing operations. According to the company, the software can be implemented without the help of in-house data processing staff.

The more complex your real time application...

... the simpler your answer becomes.



VAX-11/780. Mainframe speed and size. Minicomputer cost and flexibility.

Digital has always been a real time specialist. And in the PDP-11 family there are already answers to almost every small and medium real time problem.

VAX-11/780 is the long-awaited breakout at the top of the PDP-11 family. It's a 32-bit machine and a 16-bit machine in one.

VAX makes the family's flexibility and value available to people working right up in the top sector of real time applications — simulation, power control, aerospace, complex process control. VAX has a gigantic 32,000,000 bytes of address space. No matter how complex your application, you may never exhaust its possibilities.

VAX can be used not only with its own complete instruction set and complete software range, it also accepts the instruction set and software of the

PDP-11 family.

This can be a tremendous advantage if your programmers are used to the PDP-11 family — even though the machine is so much bigger and more powerful it's still like sitting down with an old, familiar friend.

Price/performance? The simplest figure we can give you is this — two to one over the mainframe. Running at one-twelfth the speed of a conventional 60-bit mainframe — but costing only one twenty-fifth the price.

VAX-11/780 is the first in an entirely new family of 32-bit computers — its architecture and performance will be of interest to anyone facing a complex and demanding real time problem. To find out how simple and economical an answer it could be to your problem, use this coupon.

Digital, I'd like complete answers on VAX-11/780.

My application is in _____

Send me _____

A brochure on VAX-11/780.

Have a sales engineer call me.

Name _____

Title _____

Company address _____

Telephone _____

Send to: Terry Clark

Digital Equipment Co. (UK) Ltd.

Digital House, Kings Road

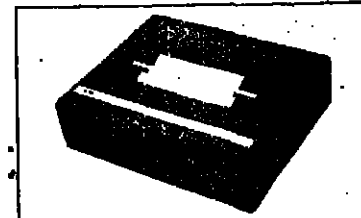
Reading, Berks, RG1 4HA. Tel: 0344 2034

digital

Digital Equipment Co. Limited

TREND

Printer 800 RO



- * Hard copy
- * 80 or 132 column
- * 7 x 5 dot matrix
- * 5 or 8 unit code
- * Black/red printing
- * Modern, current loop, telegraph or parallel interface
- * Optional pedestal.

For quote and further details, phone: (0494) 40171 or telex 837455. Trend Communications Limited, Edric House, Castle Street, High Wycombe, Bucks. HP13 6RG.

ANOTHER STEP FORWARD

Having pioneered 1200 bps full-duplex modems in the UK CASE announces a new modem — four times faster than Datel 200 and with additional benefits.

Small computer systems engineering Ltd, 100 Watlington Road, Watlington, Oxford, OX11 6JL, England. Telephone 0223 766999, Telex 922326.

Please send me more details about the CASE dial-up modem.

Name _____
Position _____
Company _____
Address _____

Tel: _____

OP SPOT

LAST week's interview with Chris Nunn, head of computer operations at Marks and Spencer's West London installation, described how he has reorganised the site in the last four years. Now here are the views of some of his staff on the set-up there.

Beneficial rule of ops department

GRAFFITI that read "Operations Rules — OK" would not be out of place on the walls of Marks and Spencer's West London installation, because that message sums up the philosophy behind its day-to-day running. Unlike the goings-on at many other sites in the computer industry, the operations staff there control such matters as system modification, and the acceptance and implementation of new applications.

Much of the department's strength lies in its organisation and the role played by each of its sections.

Led by operations supervisor Dave Spikesley three shifts, each of ten operators, work a 12-hour rota and provide a 24-hour user service. They also work days at weekends.

First line of support for the operators is the system support group, or the fire brigade as it is known. It has a staff of seven and is headed by Penny Fenner, who has a programming background.

Harry Godfrey, a man with

round experience and adds variety to the work.

Trainee operator Tom Roberts, an Australian who has been at the site since last May, told me, "It would be easy for the service controller to put you on a job and leave you there for a week or so, but he doesn't."

"One day you might be making up work, on another operating the system, and on the next doing some quality control."

Tom is due to be promoted to operator grade and is keen to get as much online experience as possible.

He continued, "There's a lot to be learnt, especially on the 1904S. But you can also pick up a lot of offline, such as when you are making up work. I'm ambitious. Eventually, I would like to move into operations support."

Supplying the company's six food depots with picking list and delivery information is one of the most important tasks performed by the department.

Dave Spikesley said, "Tapes are produced as a by-product of

1904S problems by themselves, and are learning about the 2970 as time goes on."

She said, "On the 2970, they are improving with experience. They do some first-line dump cracking, using a guide produced by systems support."

In addition to "fire fighting," the group is responsible for the maintenance, updating and back-up of the operating systems. Two of its members are dedicated to building steering files, generating system-type macros and updating and repairing the 2970 system.

She continued, "If we are putting patches on the supervisor, or changing the BMEEP environment on the 2970, we will

prove, in a dedicated session, that we can get the system back to its original state within half an hour."

The technical support group is divided into two sections, software and production.

Harry Godfrey told me, "Of the two, production support is more relevant to operations. It consists entirely of ex-operators, whose main interest in life is producing macros and run instructions for all production suites."

The section inspects the busi-

ness specifications of all new systems to see if they are feasible from an operations viewpoint.

"We pass the estimation around the group to see whether or not it is acceptable. If it is accepted, one of our members is assigned to the project to sit in on all the meetings and advise on operational matters."

During the early stages, the production support technician is the link between the operators and the designer of the system. And as it progresses, he writes the production macros which

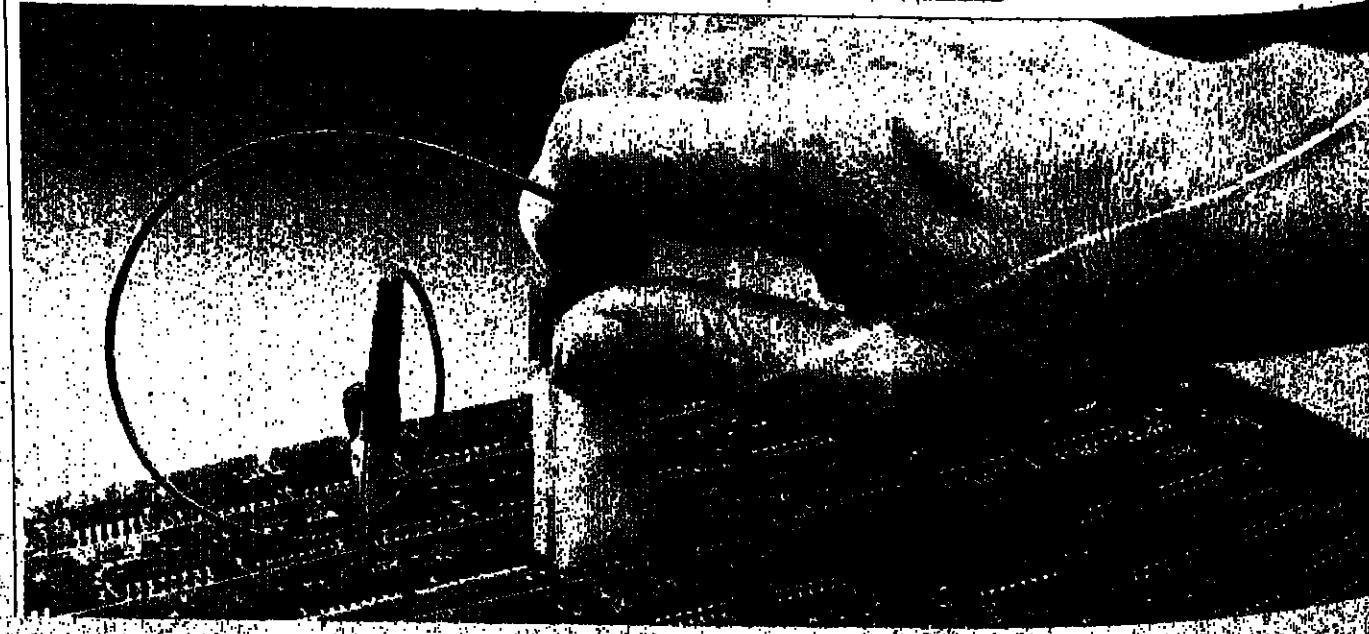
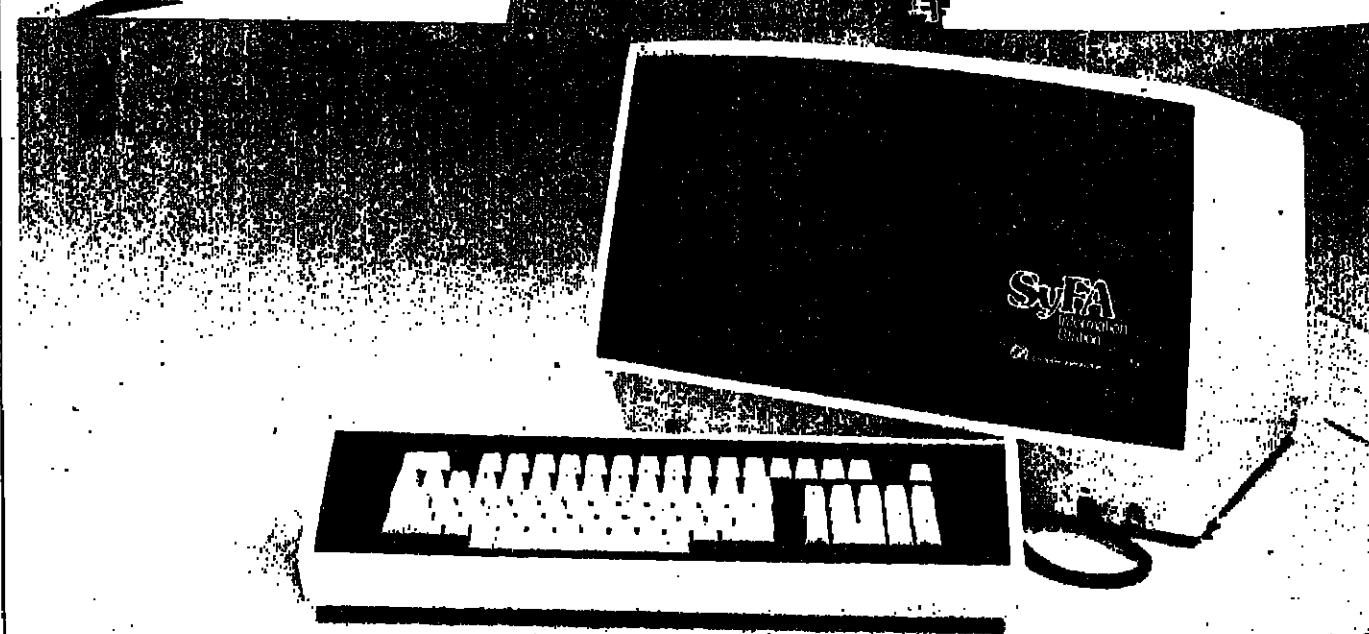
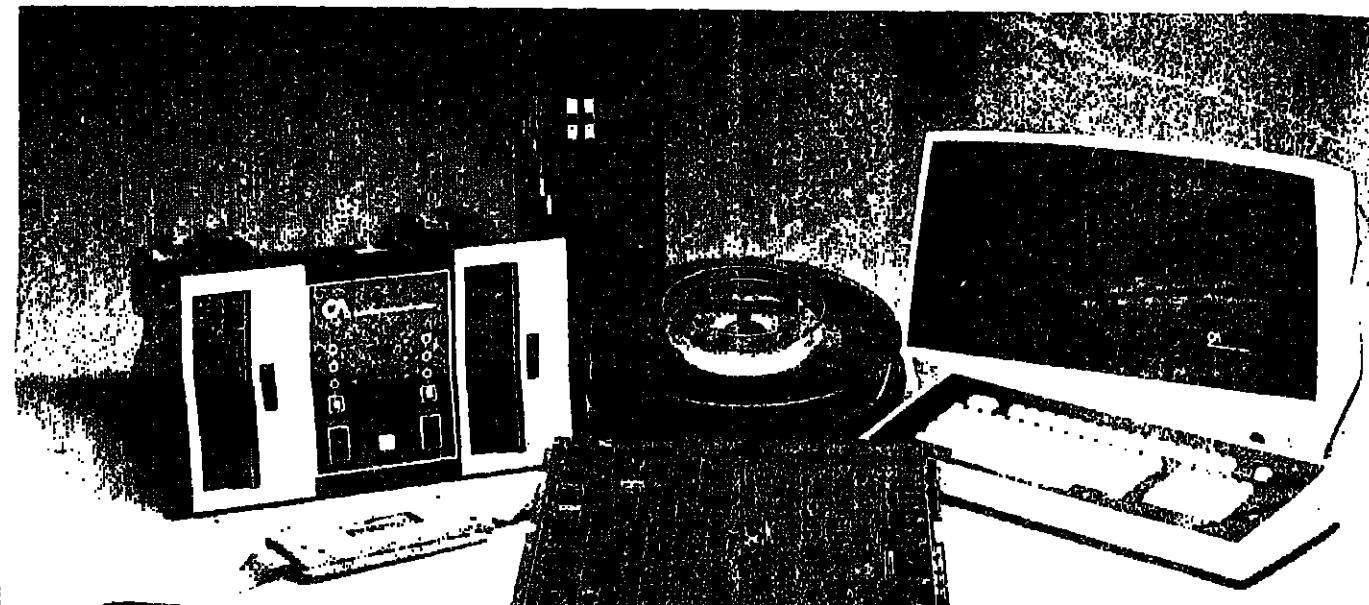
are also used for all the test runs.

Godfrey continued, "When the application is nearly ready, the production support technician will do a familiarisation course with each shift of operators. And we make sure that the shifts do the final tests using our documentation and the macros."

The new application will go live until the operators are satisfied that it is to standard. And after it has been accepted, the production support technician is responsible for any modifications.



Coffee break for (left to right) operators Christine Neville, Tim Smith and Andy Paszkowski, and trainee operator Tom Roberts.



By Bernard Allen

What the workers think

SENIOR operator Malcolm Swallow has five years' experience in operations, including an eighteen-month spell working as a freelance.

He joined Marks and Spencer two years ago and was one of the first at the installation to become involved with the ICL 2970 which was installed in the summer of 1977.

"At that time we had no-one with any VME/B or 2970 experience. Up to that time, most of my experience was on ICL 1900s," he said.

Along with two other operators, he spent a fortnight at the Leicester installation of Hogg Robinson.

He continued, "There we gained some practical experience by operating their ICL 2970 under VME/B. We also played about with some testing files and got accustomed to the OCF screens which, of course, 1900 systems don't have."

Then they returned to Marks and Spencer and were involved in carrying out "stringent" acceptance trials on the machine that the company had been offered by ICL.



Malcolm Swallow

all went pretty well and the company decided to accept the machine they had been offered," he said.

At Marks and Spencer, the ICL 2970 is used mainly for development work.

Most of it runs under BMEEP, ICL's 1900 emulation system, and not directly under VME/B.

Said Swallow, "Having seen the 2970 in native mode, it seems a great pity to use it to emulate a 1904S. In native mode it must be twice as quick as the 1904S."

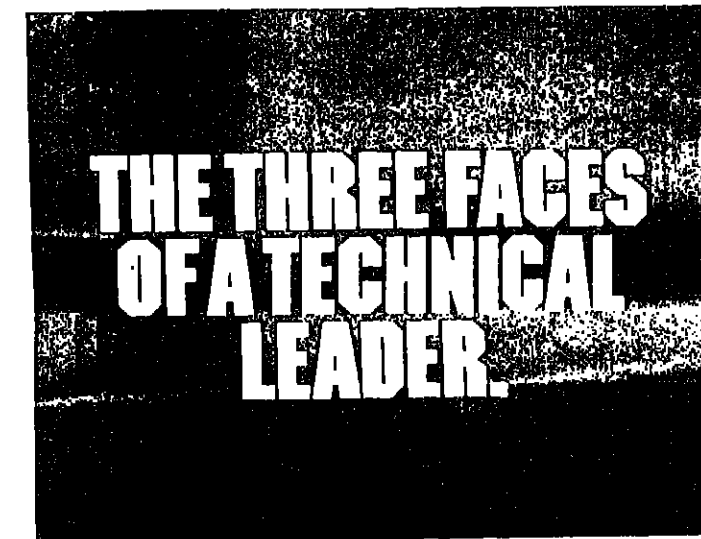
According to Swallow, the target for complete conversion from 1904S to 2970 is 1983.

"We are not just converting systems, some of the older ones are actually being re-written."

The size and many functions of the operations department at the site ensure that there are sufficient opportunities for the operators to further their careers.

Operator Andy Paszkowski has been at the site for fifteen months and would like, eventually, to move into communications.

He said, "Communications must be the thing of the future — the 2970 is built for it. Most of our work is batch, but we do have an export system online to the Baker Street head office, and locally we have Maximop for the programmers."



Computer Automation. A technical leader with three faces.

Naked Mini OEM minicomputers, that are high on performance and low on price. We've probably done consistently more than any other company over the last 10 years to force prices down whilst pushing power and performance up.

SyFA distributed processing systems, with powerful software support. A world leader in the move towards network processing and stand-alone distributed systems.

And the CAPABLE range of automatic test equipment, the broadest line of fully compatible logic board testers available in Europe.

Three product ranges at the forefront of technology. With a logical link. The CAPABLE testers were first developed in-house to ensure the quality and reliability of our own Naked Minis. A standard of performance that our customers could rely on. And we're so convinced, that all SyFA systems are built around the speed and

flexibility of Naked Minis. All backed by comprehensive technical support facilities throughout Europe.

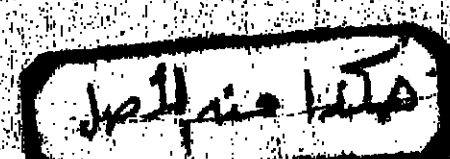
In only ten years we've grown to the point where we are now the third largest mini computer manufacturer in the world, in terms of units shipped. The secret? We only develop products that lead. Then we keep improving them.

We've got enough confidence in all our three product ranges that we would like to issue an open invitation. Come and see them. Subject them to your own benchmarking tests.

Then join the growing band of our satisfied customers.



European Headquarters CAI Limited (Computer Automation),
Hertford House, Denham Way, Maple Cross, Rickmansworth WD3 2XD, Hertfordshire, England.
Telephone: Rickmansworth (09237) 71211. Telex: 851-922654



US mainframers need to make big price cuts to stay competitive

US MAINFRAME manufacturers will have to do some substantial price-cutting in order to remain competitive with IBM's new 4300 series, but the large-scale minicomputer manufacturers are not seriously affected.

This is the conclusion to be drawn from prices for comparable configurations compiled by New York stockbrokers Oppenheimer and Co. Table 1 below shows prices for configurations comparable with a typical IBM 4341 CPU plus input-output, software, and 48 months' maintenance. Table 2 does the same with a large 4331, and Table 3 with a small 4331.

NCR, already the most competitive of the mainframers on these figures, is meeting this week to decide on its product strategy to match the 4300. Other manufacturers will have to fall in line, believes Oppen-

heimer's Aharon Orlansky.

Hurry Edelson, computer industry analyst with Drexel Burnham Lambert, agrees that the competitors will have to reprice, but points out that they are selling systems rather than simple hardware. He is also recommending clients to buy computer stocks again, after cancelling all recommendations to buy a few days prior to the 4300 announcement.

"Computer stocks have fallen around 10%, and we are now recommending NCR. Data

General, Burroughs — and IBM," he told Computer Weekly.

"I am not a doomsdayer," he said. "I don't believe the competition needs to cut prices by more than 20% to 30%. It will have an impact on margins, but margins have been steadily rising. The computer industry typically goes into recession nine months after the economy as a whole, and the US recession is forecast for the end of 1979, so 1980 or 1981 will be the critical year," he said.

IBM 4341	\$860,000
Honeywell Level 66/DPS-1	\$2,000,000
Univac 90/80-3	\$1,900,000
Burroughs B6818	\$1,850,000
Itel AS/4	\$1,500,000
Digital Equipment DECsystem-2060	\$1,300,000
Magnusson M80/4	\$1,300,000
NCR 8590	\$1,250,000

IBM 4331	\$480,000
Honeywell Level 64/50	\$1,100,000
Univac 90/40	\$900,000
Magnusson M/80-3	\$880,000
Burroughs B3845	\$820,000
Digital Equipment DECsystem-2040	\$720,000
NCR 8560	\$680,000

IBM 4331	\$220,000
Data General Eclipse C330	\$250,000
Hewlett-Packard HP3000	\$230,000
Digital Equipment PDP-11/70	\$225,000

Two more 4300 models on the way — analysts

TWO more 4300 models are on the way from IBM, New York stock analysts believe.

"I expect a model between the 4331 and the 4341 to be announced in the third quarter of 1979, and one above the 4341 in the middle of 1980," Oppenheimer's Aharon Orlansky told Computer Weekly.

"I expect the new top machine to be 70% to 80% more powerful than the 4341 which would make it more powerful as well as cheaper than the 3031."

"Until it arrives, the 3031 is probably a better upgrade for 148 users than the 4341, though they may choose to rent rather than buy in anticipation of the new machine. I expect the latter to support the MVS operating system."

Harry Edelson of Drexel Burnham Lambert also expects a machine at the top, which he sees as a bridge into the forthcoming H-series. Lending weight to the belief that it is over a year from announcement, he points out that the 64K memory chips on the 4300s are very slow.

"They are not fast enough for a top-end machine, and IBM will have to come up with new 64K chips," he told Computer Weekly.

"I expect innovative software which would be easier to use and would support programming from terminals. A fast rate of announcements of new licensed enhancements to MVS might well be bundled together into a new licensed operating system."

He sees the 8100 as the most important of the IBM announcements, and would not be surprised if IBM introduced one of its mainframe operating systems

on the 8100.

"It can be used almost as a terminal, and would get low-end users into the DPD fold," he said.

Edelson believes that the 4300 series will affect the plug-compatible manufacturers much more than it affects the other mainframers.

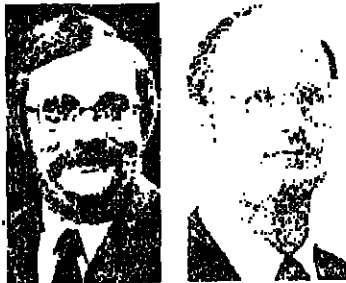
"I think that IBM will make it increasingly difficult to run IBM software on anything other than IBM's own hardware, and as a result I expect the PCMs to go the other way, moving into software of their own. IBM could also make it increasingly hard for software products like VTAM to operate with any but IBM peripherals, forcing the surviving PCMs into peripherals as well, so that they evolve into traditional style mainframe companies."

Traffic plan runs into trouble

COMPLETION of the computer-controlled traffic system for Leeds city centre has been delayed because of the liquidation of the company supplying the video equipment.

That part of the contract has now been put out to tender again. The company, ITC (Southport), which is now in the hands of a receiver, was to install 16 video cameras and the main switching console. Valued at about £133,000, competitors for the new contract are Pye, GEC Marconi, Rediffusion and Perren.

PEOPLE AND EVENTS



Mike Kite has become a sales executive with Sheffield's GMS Computing. He was previously a salesman with Gemini, and before that with Burroughs and Honeywell.

Colin Cook has been appointed by Storage Technology Ltd as sales director for the UK and Scandinavia. Before joining the company, he was a sales manager with Memorex.

John Parsons is now managing director of ITR International Time Ltd. He joined the board as deputy managing director in 1978.

Kelth Rushton has been appointed as director of Transel Communications. He was formerly general manager for the company. Transel is the joint Exel and Exel of America company which manufactures and markets teleprinters and data terminals.

Willard Kauffman has been named as vice-president and director of component production for Intel Corp. He was formerly director of component production for the company, joining in 1971 from Fairchild Semiconductor where he supervised semiconductor device and integrated circuit technology development.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

Sutherland for NSC telecom industry

APPOINTED as application engineering manager for National Semiconductor's telecommunications and data processing industry is **James Sutherland**, who will be based at the company's European headquarters in Fürstfeldbruck, Germany. Sutherland's former position was that of application engineering manager for the computer industry, at NSC's worldwide headquarters in Santa Clara, California. Before joining the company he was engineering manager at Electropoint responsible for the design of a 10,000 lpm printer. He has also served as chairman on the committee of many IEEE activities.

Klaus Amann has been appointed European sales manager for Computer Associates International. A former sales manager for Germany, Amann was made managing director and sales director of Computer Associates (UK), when Computer Associates International purchased the UK operation of Carus AG, a company formed by David Tory and three others in 1971.

William Baker has been appointed by AMI Microsystems as manager of their principal IC fabrication plant at Pucallpa in Idaho, USA. He joins the company from National Semiconductor where he was group director for microprocessors.

Pete Binnington and **Grenville Pidd** have been appointed by Rediffon Computers as customer services area supervisors. For the Southern branch and the Midlands respectively. Binnington was formerly customer services engineer for East Anglia, and Pidd held a similar position in the Midlands.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.

David Tory has been appointed international director of marketing for Computer Associates International. He became managing director of CA GmbH in 1976. Jim Byrne has become manager of quality assurance for Computer Associates worldwide. He joined the company's support team as product manager for VM products.



Dick Mullis has given up the computer industry in which he has worked for the past 22 years. Last week he took over the tenancy of the Britannia Top pub in West Kensington. He was formerly a lecturer with ICL's Education and Training Division, and before that a business consultant in the finance division at ICL's City Wall House, in London. He is seen here at the pumps of the Britannia Top with his wife, Penny.

Rob Baird has been appointed branch manager for the South East counties (North) for Data General, and Tom McCallum has become branch manager for South East counties (South). Baird was previously a salesman for the company, which he joined from Burroughs where he was a sales engineer. McCallum joined Data General from Computer Machinery Company, where he was branch manager. Branch manager for Ireland is **Dick Staveley**, who will be based in Dublin. He was formerly marketing manager for Honeywell.

Sandwell scanner fund

THE CAT scanner is now installed at the Watgrave Hospital in Coventry (CV4 8JF). The cost of £137,000 was met by the people of the West Midlands who raised the £150,000 for the machine. Now a similar appeal has been launched by the staff at the Hallam and District Hospital, in a bid to raise £500,000 in six months towards the life-saving body scanner for St. James' new hospital. The appeal is sponsored by the Sandwell Evening Mail, which is organising a "pubs night out at the King's pub" theme.

Employees of Sandwell's top firms are invited to book tables for the evening, and encourage others to join in raising the required amount. The equivalent of £2 per head for everyone who lives in Sandwell. Donations should be sent to the St. James' Fund at either the Hallam District Hospital, Sandwell.

Scottish office for Prime

The first Scottish office of Prime Computer has been opened at 10, Andrew House, Glasgow. It is managed by **Andrew House**, 141 West Nile Street, Glasgow G1. Tel: 041-332-2328.



Remote control by speech

REMOTE operation of electrical equipment is now possible with a telephone answering system that incorporates a sequential Boolean analyzer — essentially a 1-bit microprocessor.

Developed by Shipton Communications, System 80 gives the user the normal telephone recording facilities, but responds differently when given a pre-programmed spoken code.

It does not analyse the speech involved, but instead

recognises what Shipton describes as "speech bursts". These are monosyllabic sounds which can be arranged in clusters, each being separated by a pause.

Once the code has been accepted by System 80, the user can then give another code designed to operate a specific piece of equipment.

Applications include status checks for unattended computers, shutting them down if necessary, or commercial

applications in the banking, accountancy, and insurance sectors. Access to databanks is also possible.

According to the company, installation is simple and cost of a three-year rental starts at £10 per year, including installation and maintenance.

Once equipped with its answering tape cassette the System 80 machine will respond to voice instructions to gain access to, for example, the terminal in the background of our picture.



McCormick

Intel AS users' group April 'springboard' in Chicago

USERS of the Intel Advanced System all over the world are being invited to Chicago at the end of April to attend the first convention of the newly formed Intel users group, Choice, Co-

operating Holders of Intel Computing Equipment. Choice was set up late last year by about 30 Intel customers in the US, many of them ex-members of one of the three

IBM user groups — Guide, Share and Common. They were led by Denton McCormick, corporate data centre manager of Addressograph-Multigraph, the first organisation to install the

Japanese built Intel AS/8. McCormick, who is now the first president of Choice, told Computer Weekly: "Choice is not financed in any way by Intel and we do not exist to be

directed by Intel, but we have close contact with the company. "There are people in Intel who will act as counterparts to the six divisions we have set up within Choice: management, operations, software, applications, communications and facilities."

"The Chicago convention will be held from April 25-27 and we hope that it will act as a springboard for future activities. One aim is to encourage members to form sub-committees within each of the six divisions."

"Our plan is to hold two conventions a year and the next will be held between September and November, probably also somewhere in the US. I don't think there will be enough members in Europe, initially, to form a separate European group."

McCormick feels confident that Intel will not lose touch with IBM software development by becoming a choice member of an IBM sponsored group.

"We will liaise with Intel on IBM software developments and will pressure Intel to keep choice members completely IBM compatible. IBM compatibility is very important. If Intel announced its own operating system as an alternative to IBM I doubt if Addressograph-Multigraph for one would leap forward to use it."

"On the program products side, many users are already independent of IBM through using non-IBM products."

Upgrading your micro chip could cost you a lot more than you bargained for, especially in reprogramming and redesign, whereas a Digital system will probably cost you not much more than the upgrade equipment alone — and certainly get you back into business faster.

If you're looking hard at a cobbled, patched, tinkered, still half-finished micro project, call Digital!

Use the coupon. Or, if you're in a real tangle, ask for a Digital sales engineer to call you.

Digital, get me out of the cage! My application is

and it's still not working right

Call me ☐ Send me brochures on LSI-11 ☐ PDP-11/03, packaged versions ☐

Name Address

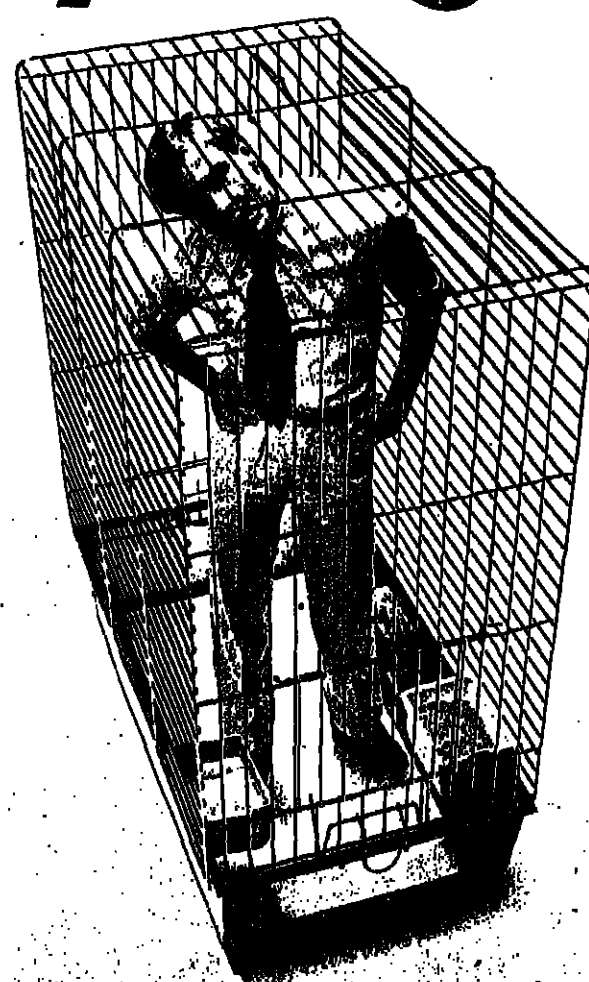
Tel. Int. ext.

Sent to: Terry Clarke, Digital Equipment Co. Limited, Digital House, Kings Road, Reading, Berks, RG1 4HA. Tel. (0734) 58 35 55

Languages like FORTRAN IV (scientific, engineering) or BASIC (conversational) as option

The boxed PDP-11/03 is the size of a stereo receiver. It comes with 8 KB (RAM, ROM or CORE) and can expand to 56 KB

Are you still locked in by that micro chip bargain you bought a year ago?



You thought you were saving money. And ever since you've been losing time, time, time...

Call Digital Equipment. We can set you free.

In the reasonably simple world of small programs — say, 512 words — price is still a pretty good criterion.

But once you're in the 4K/8K numbers, there are a lot more important questions to ask:

Like time — how long between idea and product? Buy a low-cost micro chip now and you may still be looking at it in 18 months — and losing money hand over fist.

While a Digital micro — LSI-11 board or PDP-11/03 box — can be working for you in a fraction of the time.

And your finished product will be out there earning money for you while you get busy on other new ideas.

If you really want to substantially cut your time between idea and product, you'll be smart to check our packaged versions. They're the ideal way to speed things up.

This is not to say that they're cheaper than micro chip bargains. No way. You pay for what you get.

But you'll save significantly on development costs.

And you'll probably save about six to twelve months of your life.

Digital micros are designed to be very simple and easy to interface with either general purpose interfaces, or your own easy-to-implement design.

And they also team up easily with much of the software and systems wardrobe of the Digital PDP-11 computer family.

Random access floppy disk systems, powerful real time systems — RT-11, industry-standard peripherals — DECwriter printers and video terminals.

Languages like FORTRAN IV (scientific, engineering) or BASIC (conversational) as option

The boxed PDP-11/03 is the size of a stereo receiver. It comes with 8 KB (RAM, ROM or CORE) and can expand to 56 KB

It's as at home in the laboratory as it is in shop or office. And it belongs to a family that's as much at home working the smallest machine tool as it is when running a railway system!

Any program you write for your Digital microcomputer can be run on all PDP-11 family minicomputers. And this is an indication of its almost unlimited upward expandability and the considerable savings you can make in upgrades.

Upgrading your micro chip could cost you a lot more than you bargained for, especially in reprogramming and redesign, whereas a Digital system will probably cost you not much more than the upgrade equipment alone — and certainly get you back into business faster.

If you're looking hard at a cobbled, patched, tinkered, still half-finished micro project, call Digital!

Use the coupon. Or, if you're in a real tangle, ask for a Digital sales engineer to call you.

Digital, get me out of the cage! My application is

and it's still not working right

Call me ☐ Send me brochures on LSI-11 ☐ PDP-11/03, packaged versions ☐

Name Address

Tel. Int. ext.

Sent to: Terry Clarke, Digital Equipment Co. Limited, Digital House, Kings Road, Reading, Berks, RG1 4HA. Tel. (0734) 58 35 55

Languages like FORTRAN IV (scientific, engineering) or BASIC (conversational) as option

The boxed PDP-11/03 is the size of a stereo receiver. It comes with 8 KB (RAM, ROM or CORE) and can expand to 56 KB

digital

Digital Equipment Co. Limited

Up to 56 KB

Switch to digital

DEVELOPMENT work has stopped on the West German PTT's EWS program of analogue stored program control telephone exchanges in favour of digital systems. After investing more than £100 million in it over the last 2½ years Siemens, the major manufacturer, has agreed with the Bundespost that it would be outdated before it was installed.

Provision of digital switching equipment is expected to be opened to competitive tender, making Standard Elektrik Lorenz a major contender with parent company ITT's System 12 main exchange.

Ferranti offshoot

FOLLOWING successes with simulators for the Royal Australian Navy, message switching systems for the Department of Transport, and a motorway traffic control system, Ferranti has formed an Australian subsidiary, Ferranti Computer Systems, to go after business involving real time systems in both military and civil applications.

Two giant French concerns, Publicis and the Express group, have agreed to set up a jointly owned services company, merging their data processing interests. The new company, Unigest, will take control of two existing subsidiaries.

TIFF first ICL 2950 to be installed for commercial data processing in Scotland has been delivered to the Edinburgh offices of stock broker Wood, Mackenzie and Co. The 2950 will take over all the present workload of a 1902S

French DP link-up

Scottish first

Sperry takes off

FLIGHT management and digital air data computer sub-contractors for the new Boeing 737 airliners have been won by Sperry Flight Systems in the US.

The system consists of two modules: a main processor based on a Sperry designed LSI processor, and an Intel 8085 based control unit. It also uses a 4 Megabit mass memory disc system, developed by Sperry, to compute flight paths.

Produced, says McGregor Ross, covering a wide range of machines and applications from the simple to the very elaborate. To avoid re-inventing the wheel, the text standards people will look carefully at the work of related committees to see what standards that have already been produced can be adopted wholesale.

In particular, the ISO committee working on the general computer communications problem of "open system interconnection" will be approached and asked to produce standards appropriate to text communication.

In the middle of the range of sophistication, McGregor Ross says, is the CCITT's proposed Teletex service (not to be confused with telex, which is the generic name for broadcast services such as Ceefax and Oracle).

This is a text communication service to be offered by PTTs, consisting of typewriter-like machines in offices with editing facilities and a buffer store. These would communicate either by the public telephone network or data network unlike Telex, which has its own network.

Several standards will be pro-

duced, says McGregor Ross, covering a wide range of machines and applications from the simple to the very elaborate. To avoid re-inventing the wheel, the text standards people will look carefully at the work of related committees to see what standards that have already been produced can be adopted wholesale.

In particular, the ISO committee working on the general computer communications problem of "open system interconnection" will be approached and asked to produce standards appropriate to text communication.

In the middle of the range of sophistication, McGregor Ross says, is the CCITT's proposed Teletex service (not to be confused with telex, which is the generic name for broadcast services such as Ceefax and Oracle).

This is a text communication service to be offered by PTTs, consisting of typewriter-like machines in offices with editing facilities and a buffer store. These would communicate either by the public telephone network or data network unlike Telex, which has its own network.

Several standards will be pro-

duced, says McGregor Ross, covering a wide range of machines and applications from the simple to the very elaborate. To avoid re-inventing the wheel, the text standards people will look carefully at the work of related committees to see what standards that have already been produced can be adopted wholesale.

In particular, the ISO committee working on the general computer communications problem of "open system interconnection" will be approached and asked to produce standards appropriate to text communication.

In the middle of the range of sophistication, McGregor Ross says, is the CCITT's proposed Teletex service (not to be confused with telex, which is the generic name for broadcast services such as Ceefax and Oracle).

This is a text communication service to be offered by PTTs, consisting of typewriter-like machines in offices with editing facilities and a buffer store. These would communicate either by the public telephone network or data network unlike Telex, which has its own network.

Several standards will be pro-

No Luddites here, says the IDPM

NO offence was taken at the picture painted by Professor David Barron (CW, February 8) of "IDPM following the print unions into a last ditch stand against the new technology" since no doubt it was offered as a debating point.

We can say quite unequivocally that no organisation has done more than this Institute to make its members aware of the changing scene and the need to move forward with it. This is not the same as rushing out to buy a gaggle of minis and micros imperfectly tied together in what some vendors choose to call distributed processing. What we have been saying and writing with what must seem irritating frequency is that our members must first establish the facts, then quantify and evaluate them before finally making appropriate recommendations to management.

We are quite clear that if there is a good case for a partial or

complete dismantling of the centralised mainframe, then if our members do not make the recommendations, somebody else will and the professional DP staff will be effectively isolated.

But above all, I am quite convinced it is the DP professional staff who are best equipped to guide a company into the distributed world of minis and micros. The company which allows a proliferation of incompatible devices in each of the user departments by virtue of uncontrolled development is destined for more trouble than it can probably handle.

Being a very practical organisation, headed by a council concerned with the practicalities, we have also addressed ourselves to the problems of how to ensure that our examinations reflect the changing scene.

Finally, it will not be lost on readers that it is IDPM which has established a Working Party

on Microprocessors, a Microprocessors Users Group and has chosen the Management of Microprocessors as the theme of its AGM/conference on May 23, at the Bloomsbury Centre Hotel.

It is a matter of record that the initiative for several of these resulted from a microprocessor Forum held in conjunction with Computer Weekly last autumn, when over 100 attended.

We are also conducting both a mass survey of our members on the subject as well as in-depth surveys with a number of selected companies. In conjunction with Informex, we are also running two-day seminars on microprocessors at the Café Royal on four occasions this year. There is no other organisation doing as much and I am sure that Professor Barron will agree this is not exactly the profile of a Luddite.

EDWARD G. CLUFF,
Secretary-General
IDPM.

LETTERS

To: The Editor, Computer Weekly,
Dorset House, Stamford Street, London SE1 9LU

Courses for analysts

I READ with interest the points raised by Judy Cox (CW, January 18) regarding the unavailability of courses for business systems analysts who lack the necessary appreciation of the business environment.

I would like to point out that this need has already been recognised and that such a course is now available. The five-day course, run by Infotech International, is entitled Corporate

Systems Analysis Workshop. It examines and practises techniques of corporate analysis, corporate accounting and cost benefit analysis, and the analytical and communications skills essential to ensure that DP resources focus on corporate needs.

COLIN STEED
Infotech International
Maldenhead.

Hoist by his own jargon?

I RATHER think that G. A. Taylor (Letters, February 8) has been hoist by his own jargon. My OED disclaims all knowledge of "baustrophonic" — which doesn't mean much these days, I agree — so I suspect that he meant "baustrophonic." My friendly neighbourhood ox (who works for Cume) agrees with me.

EDWARD G. CLUFF,
Secretary-General
IDPM.

DAVID JONES

Humberside School's Computer Library Service.

Humberside library programs

IN A report headed "Library Schools to get 30 Micros" (CW, January 18), you draw attention to the Humberside School's Computer Library Service. Unfortunately your information regarding the service is inaccurate.

The Humberside School Library currently contains about 100 programs (not 300 as stated). These are drawn from a number of sources and cover a number of subject areas including a games and miscellaneous section. One of the programs in this latter category is an enhanced version of Mr. Mayfield's Startrek, but at point has this program accounted for 60% of the library's use as you report. It is true that we are currently concerned about the relatively high use of the games program, opposed to the more academic material, but the situation is as your story infers.

RICHARD GREG
Humberside School's Computer Library Service.

Post Office PSS and System X to integrate in the 1980s

THE Post Office Packet Switched Service, which is due to go live early next year, will be integrated with the System X all-digital, all-purpose telecommunications network when the latter is in operation. This will not be before the late 1980s.

The Packet Switching Exchanges (see diagram) will be linked to the System X Digital Main Networking Switching Centres (the System X trunk exchanges), and users of PSS and System X will be linked into each via the Local Exchanges.

Like all the other exchanges in the integrated network the LEXs will use digital switching exclusively.

System X will combine voice, data, facsimile and a variety of other services and will provide a number of services similar to those available on the existing analogue network. But terminal users will not need expensive modem equipment because the digital interface at the local exchange will probably be not more than a mile away.

The Post Office is developing a low-cost network terminating unit that would be used instead of a modem, but even this would not be needed by users with a PABX that carried out pulse code modulation.

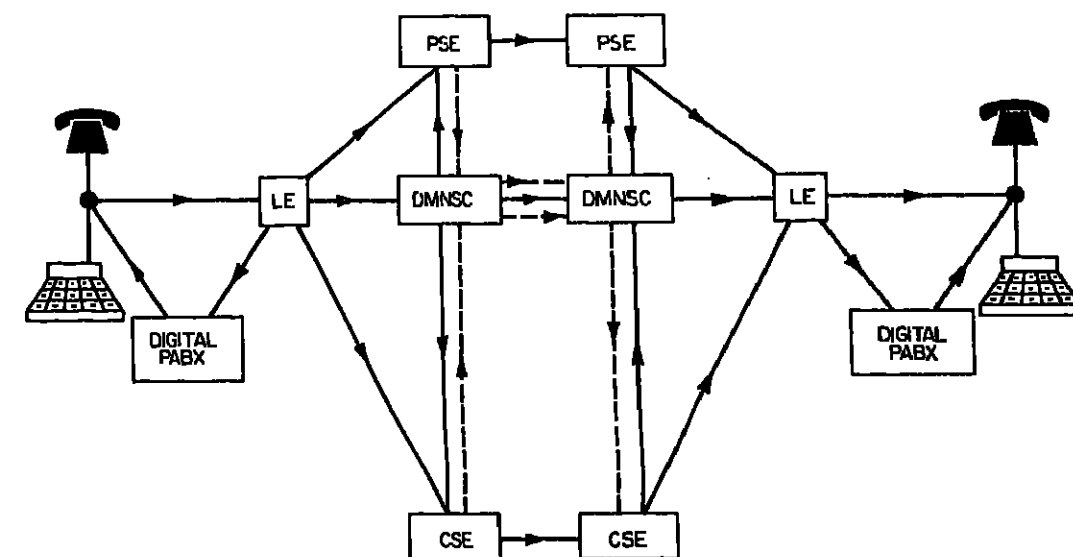
Private digital data circuits using System X could be available as early as 1983 between major cities although full-scale Datel type services on System X will not be introduced before the late 1980s.

The lower part of the diagram shows how a circuit-switched digital data network could be integrated with System X if such a network were to be introduced by the Post Office in the 1980s. Its introduction will depend to a large extent on how quickly the middle, System X, part of the diagram becomes operational. The sooner this happens the less likely will be the introduction of such a data network because System X will provide highly efficient circuit switching for voice and data at 64K bps.

Another factor determining whether a UK circuit-switched data network will materialise will be the extent to which the other European PTTs go for circuit switching.

The West German PTT, in the form of Dtelex, and the Scandinavian PTTs, in the form of the Nordic data network, are already implementing circuit switched networks, but the French and Swiss PTTs have postponed their plans for circuit networks. The French packet-switched network, Transpac, has now gone live (CW, January 11).

Digital circuit switching offers several advantages over packet switching. It can handle large data volumes more efficiently than packet switching, it provides the user with a transparent channel and it employs a protocol, the CCITT standard X21, that is far less complex than the X25 standard for packet switching. On the



How the final integrated services network will look. PSE means packet switching exchange; LEX, local exchange; DMNSC, digital main networking switching centre; and CSE, circuit switched exchange.

other hand, circuit switched data networks are more expensive to implement and run than packet switched.

The French and Swiss PTTs, like the UK Post Office are waiting to see whether their own System X type networks

will be up and running soon enough to obviate the need for a circuit switched network dedicated to data.

The Post Office expects PSS to have 4,500 users by 1983, and that by then PSEs will be in operation in Glasgow, Edin-

burgh, Leeds, Cambridge, Reading and Bristol as well as in London, Birmingham and Manchester. The Post Office expects its viewdata service, Prestel, to be using PSS in five or six years, as predicted by Computer Weekly (CW, June 29, 1978).

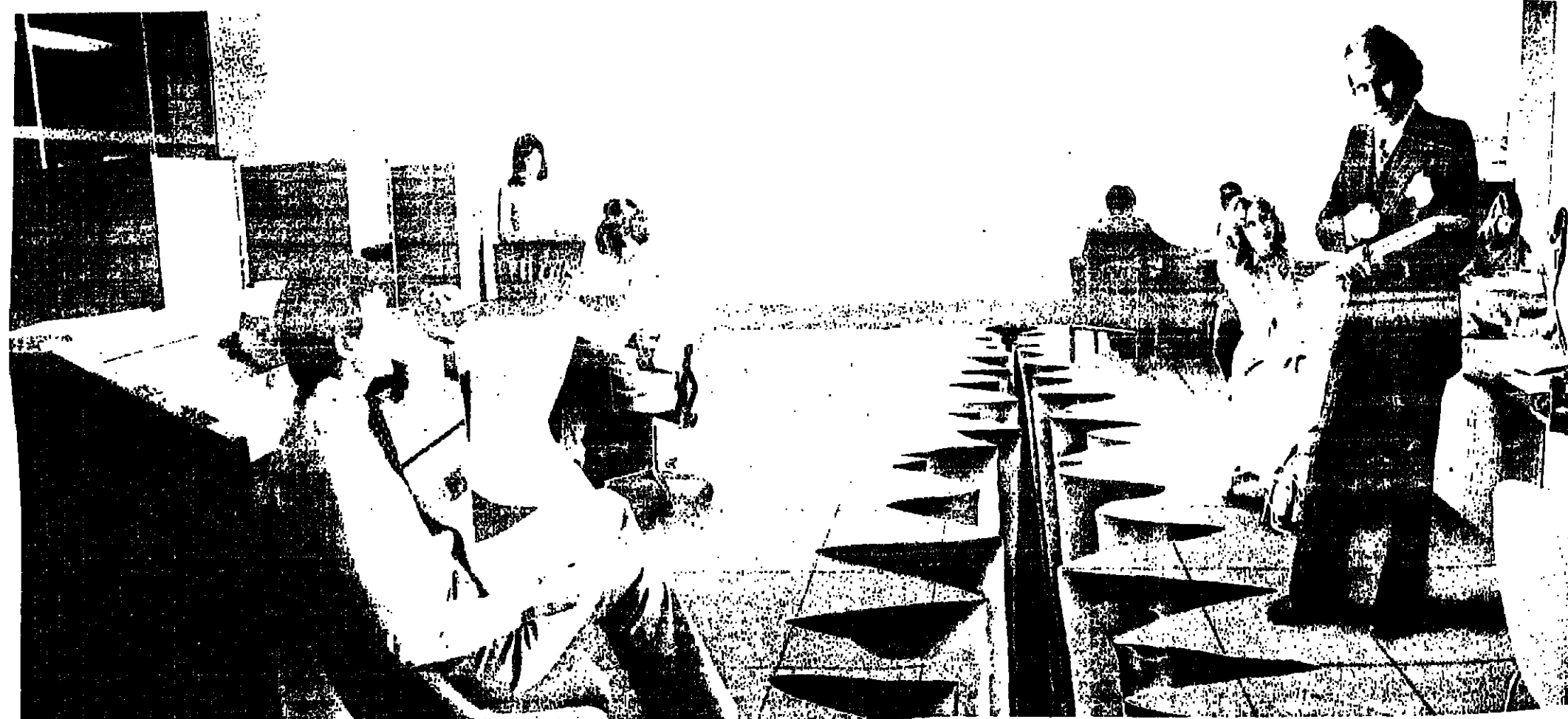
Volume copying machines for UK

TWO new copiers aimed at the low-volume market have been introduced in the UK, one by Rank Xerox and the other by Pitney Bowes.

Xerox's machine is a compact, plain paper copier called the Xerox 2202. Features include copying of originals from A4 to B4 in size, a special "copy darker" key to handle faded originals, and a single-sheet feed mechanism that allows both two-sided copying and the insertion of coloured sheets of paper among white sheets. Price of the 2202 is £1,740.

At the same time, Pitney Bowes has launched its new 458 dry-tone copier in Europe and the US.

A table-top model, the 458 is said to be ideal for small to medium size companies which require an average of about 1,000 copies per month. Variable length — from 14 cm to 35.5 cm — copies can be made and the company says that it has approximately half the number of parts of most copiers. It costs £660.



How to close the 'Software Gap'

Many businessmen have been disappointed by the information they receive for strategic decision-making. It is often too little, too late and too expensive.

Filling the gap between the ever-changing needs of the user and what computer systems provide is really the key problem—a problem we at Cincom have done something about.

Cincom's family of information systems software closes the gap.

First, give the end-user access.

Cincom's new T-ASK is an on-line interactive query facility for end users. Ad hoc and repetitive questions that once required special programming now no longer do.

T-ASK is a "user-friendly" system. With easy to use commands, the user gains access to the data he needs through his own terminal.

He has the data he needs, when he needs it, and without additional drain on the data processing department.

A "user-friendly" system demands the most advanced DBMS.

Direct end-user interaction creates increased demands on the data base. As a result, Cincom has developed TOTAL 8.0.

You've heard of TOTAL. Well, TOTAL 8.0 is even better.

TOTAL 8.0 provides superior performance. It is fully multi-task, multi-thread, offers VSAM support, reduced CPU usage, and many other new facilities.

Where products and services come together.

In addition to T-ASK and TOTAL 8.0, Cincom Systems offers a full range of data base and data communications products that help close the software gap.

We also feature specialised application systems software and Custom Systems support.

These products and services are backed-up by a complete network of technical

product support, system engineering and educational facilities.

You don't need to live with the "Software Gap," just call on Cincom to close it.

I'd like to close my "Software Gap." Please send me more information.

Name _____

Company _____

Position _____

Address _____ Telephone _____

Equipment _____

Operating System _____

Cincom Systems Int., S.A., Dept. CV, St. Ives House, Maldenhead, Berkshire SL6 1QS, England.

Cincom Systems
The Total Information Systems People

ROYTRON™ plug-compatible reader/punch

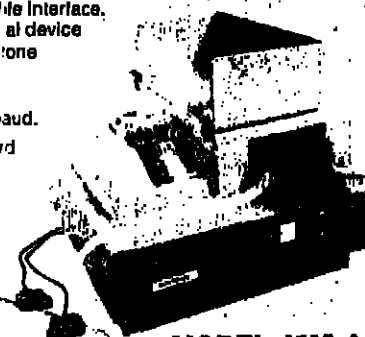
Desktop combination reader/punch with serial asynchronous RS-232C compatible interface. Designed to operate with a terminal device on the same serial data lines or a terminal on a dedicated serial line.

Reader will generate data at all standard baud rates up to 400 baud.

Punch accepts data at all standard baud rates up to 600 baud continuous or 4800 baud batch, utilizing a 32 character buffer.

Two modes of operation are provided: Auto Mode—Simulates Model ASR 23 Teletype using ASCII delimited data codes (DC 1, 2, 3 and 4) to activate/deactivate the reader or punch, Manual Mode—Code Transparencies mode. Panel switches control activation/deactivation of reader or punch and associated terminal device.

Trace duplication feature is provided by setting unit to LOCAL mode.



MODEL 1580-AS

High-speed, compact, with self-contained electronics and power supply. Complete in attractive noise dampening housing.

For full details, write or call us.

SWEDA INTERNATIONAL, INC.
Lifton OEM Products

Attn: Sales Dept. P.O. Box 100, 07018/2011 575 8100
N.Y.C. • ALEXANDRIA • SINGAPORE • PHOENIX • AUSTIN • PARIS • BRUSSELS • GENEVA • GERMANY
• FRANCE • SWEDA INTERNATIONAL/INC. 100 Rue de Valenciennes, 75013 Paris, France

if you are contemplating a **DEC PDP.11 mini computer** and need **application systems** consider **MAS-M from hoskyns**

MAS-M (Modular Application Systems for Mini-computers) is the latest addition to the MAS-80 family of application systems which is proven, practical, easy to implement and costs a fraction of in-house code.

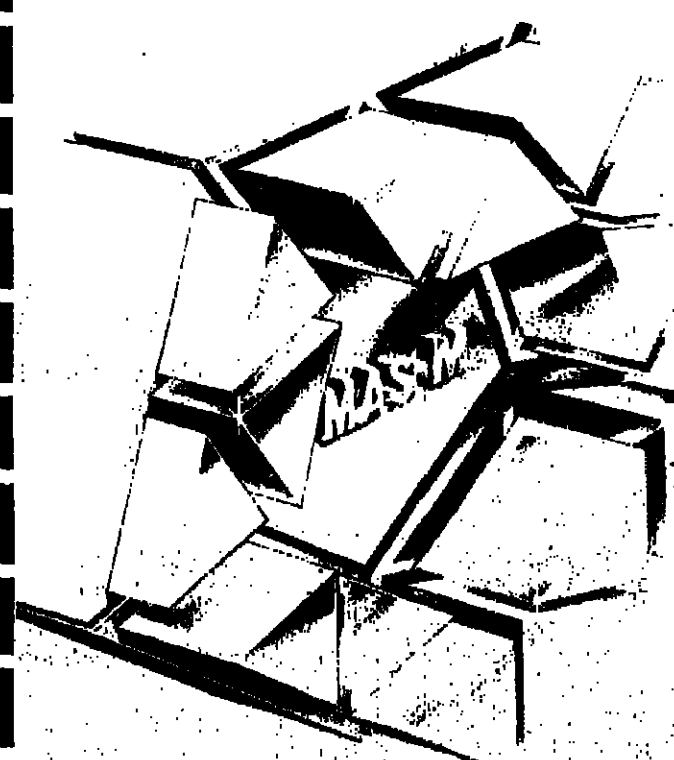
Pedigree
MAS-M has been designed by Hoskyns, one of the leading software companies in the U.K., and is built upon the experience gained in implementing over 600 elements of MAS world-wide. It also incorporates years of experience in designing and installing application systems for mini-computers.

Totally practical
MAS-M has been designed by application specialists — accountants, engineers and production managers. Implementation is fast, it is easy to use and totally practical. Documentation is second to none.

Scope and cost
MAS-M covers the full range of commercial application systems, each one precision-tuned for cost-effectiveness and fit. MAS-M is available at a fraction of the cost of building from scratch. It has been specifically developed to help you get the most out of the latest generation of mini-computers.

Flexibility
MAS-M is modular in design. Start with one system and then add others as your needs develop. It requires the systems with interface with MAS running on mainframes.

Support
MAS-M is supported world-wide. In the U.K. alone, Hoskyns employs over 500 d.p. professionals.



- ☐ Accounts receivable
- ☐ Invoicing
- ☐ Order processing
- ☐ Inventory control
- ☐ Inventory accounting
- ☐ Bill of material
- ☐ General ledger
- ☐ Accounts payable
- ☐ Purchasing
- ☐ Materials requirement planning
- ☐ Payroll

Please tick the systems that interest you and mail to:
Marketing Manager, Hoskyns Systems Development Limited,
145-157 St. John Street, London EC1V 4QA.
Telephone: 01-251 4581.

Name _____

Position _____

Company _____

Address _____

Telephone _____

hoskyns

John Hoskyns

Standardisation of bus structures

THE S-100 bus has become the standard bus structure for 8-bit microprocessors, especially for the family of chips manufactured by Intel and Zilog. When I wrote an article on the bus (CW, November 23, 1978), I must admit I never expected to arouse such interest (and abuse!) on such a dry subject.

However the definition of a standard bus is a vital factor, perhaps as important as the standardisation of a computer language.

Consider how the Digital Equipment Corp has benefited from its definition of the Unibus (a DEC trademark) for the PDP-11 family.

In practice, if not in theory, DEC is relatively free about what is plugged into the bus, and it has gained enormously from this attitude.

People buy DEC computers because they know that any peripheral you care to mention will be able to interface to it, and buyers benefit because they are not tied to DEC for every item they require. Everyone has much to gain and little to lose by the acceptance of standardisation in this area.

Before replying to letters received about the article, I would like to recap on a few of the main points.

1. There are between 50 and 100 manufacturers (almost all in the US) who make an enormous range of boards for the S-100 bus memory (RAM, ROM, PROM, EROM) disc controllers, A-D, D-A, speech input, speech out.

The standard of construction of UK personal computer systems often leaves a lot to be desired.

put, modems, video, hardware multipliers, main controllers and many others.

2. The practical problems in fitting boards of different manufacturers into a system are generally very small. I realise that it is pointless to repeat this to people who believe there is something fundamentally wrong with the bus, but this viewpoint is based on three years' experience on many different boards. In any case, many customers will be buying from a single manufacturer, benefiting from point 3.

3. S-100 boards are usually very well made and, because of the severe competition, extremely cheap for their performance.

For example, a US firm now sells 8K bytes of 200 nanosecond memory on a single card for \$895. It uses 10K bit dynamic RAM chips, so the cost of each chip with its fraction of the printed circuit board, logic, chip socket and power supply regulator is about £11. You can buy a disc interface for the S-100 system from Calcomp for only £430, compared to the cheapest DEC Unibus storage module interface at about £2,000.

This gives you some access to the low cost, high reliability Winchester type disc drives made by CDC, Okidata and Kennedy, as well as the whole Calcomp Trident range.

The Storage Module Controller is fast becoming a standard for big disc systems (Oh no! What have I said?). So, for about £3,500, you could have an 80 Megabyte Okidata disc and interface to your S-100 computer.

The S-100 is not an ideal bus. For example, it was never designed with 16-bit micros in mind. The bus was not strongly specified initially but, like Topaz, just grew from the original MITS-Altair microcomputer system. However, we should accept the reality of the situation, that it is the nearest thing to an 8-bit standard we have and is unlikely to be displaced.

It is also possible that the IEEE standard may make it respectable and it will become popular for 16-bit systems. An unfortunate fact of life is that standardisation, especially in DP, is rarely based on logic or morality but upon reality. It is even more unfortunate not to

accept this, and to indulge in paper exercises so far from the sound of battle in California.

Two readers have written in to comment on the use of the Motorola 6800 series of microprocessors on the bus. A. J. Aylward, of Gillingham, said that the S-100 bus could not support the 6800 series of microprocessors, whereas G. E. Quick, of Swansea, pointed out that it is already used with the 6800, 6801, Rockwell's 6502 and the Texas 16-bit 9800 processor.

Besides wishing to see a discussion between them, I would like to agree with both. The S-100 system is merely 100 conductor lines in parallel and so, in theory, it can be used for almost any processor that doesn't require 101 lines at any one moment.

The significant point is that the vast majority of systems sold have either Intel's 8080, 8085 or Zilog's Z-80 chips as their main processor and so, for practical purposes, the other proces-

Last November, Micro News published an article by Dr RICHARD STEVENS on the S-100 bus that discussed how it has helped to provide low cost small computers with some surprisingly sophisticated capabilities. It was an article that prompted considerable response, both for and against S-100.

The question of standardisation of bus structures is one that will grow in importance as more microcomputer systems enter the marketplace, so this week Dr Stevens continues to look at the subject, pointing out that standardisation is rarely based on logic or morality, but upon reality.

sors that have been used can be regarded as irrelevancies.

Of course, the Zilog and Intel chips bear a strong family resemblance as the Z-80 was developed by ex-Intel engineers as an up-market version of the Intel 8080. This process could happen again, because recently Ralph Ungermann has left the boardroom of Zilog.

Quick also said that if UK manufacturers made S-100 boards there would be dissatisfaction with their products, as he has experienced some trouble with some UK microcomputers. In general again I would agree, for the standard of construction of UK personal computer systems often leaves a lot to be desired.

However, CASU Electronics, which has never to my knowledge advertised its products, wrote in from Northwood,

Middlesex, to say it makes but a dozen different S-100 boards, mainly specialised inputs/output S-100 cards for its own microcomputer systems. Basically intended for office work, it uses Digital Research's CP/M operating system and CASU has written quite a bit of software around this.

The central processing unit card and memory come from the US but almost all the rest is UK-made. The cards are double-sided, through-hole plated and thoroughly professional looking.

The CP/M operating system has been implemented on many micro systems, and makes it fairly easy for a small firm to produce sophisticated software.

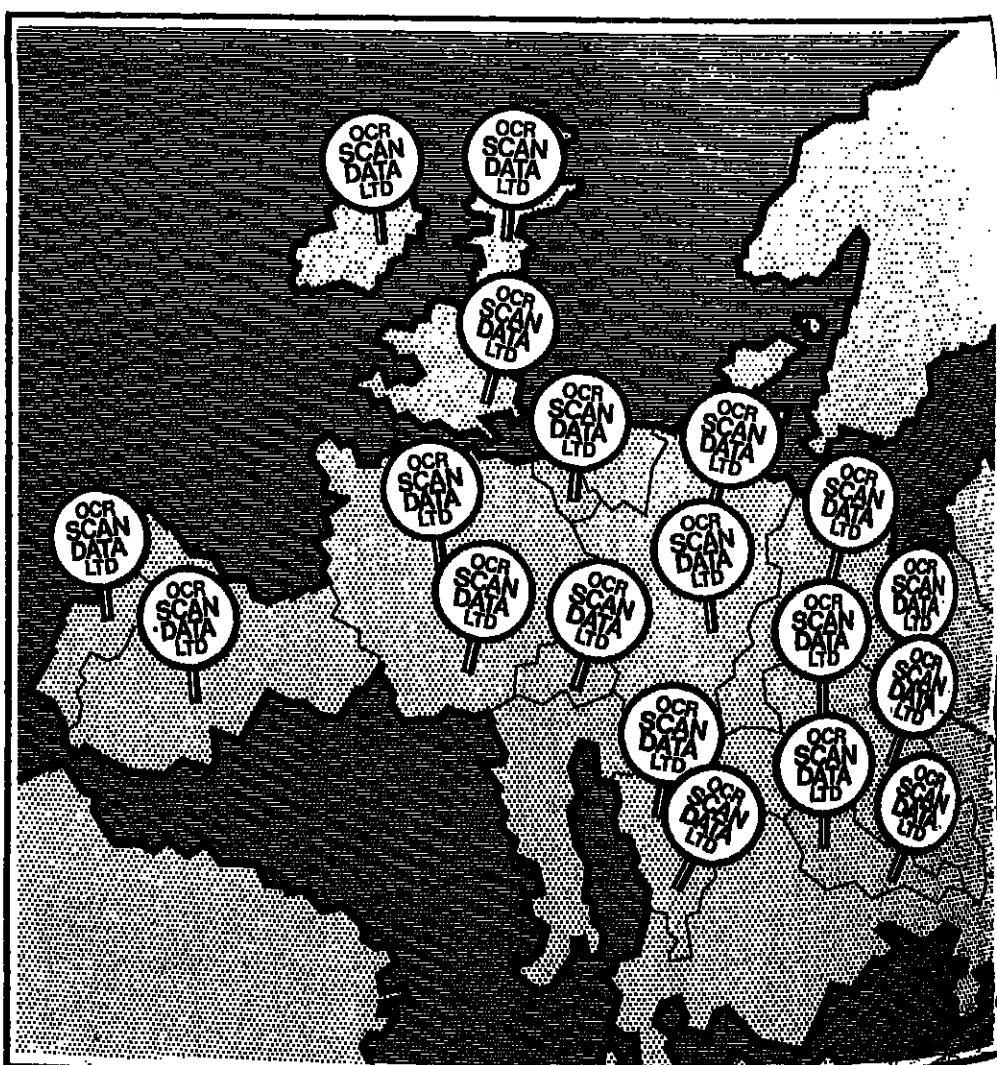
Turn to page 17

S.P.A.C.E. INTEL-HIRE

INTEL MDS 220 DOCUMENTATION STUDY PACK 0
INTEL MDS 220 DOCUMENTATION STUDY PACK 1
INTEL MDS 220 DOCUMENTATION STUDY PACK 2
INTEL MDS 220 MICROPROCESSOR DEVELOPMENT SYSTEM

S.P.A.C.E., 29 CHAUCER RD., BEDFORD

WEEKLY TICK
FREE
£2
£4
£100



We must be doing something right.

A range of Optical Character Recognition systems that are answering data preparation problems for all sizes of businesses - over 70 throughout Europe - must have a lot going for them.

We've complete systems, programming packages, and maintenance back-up, for all business needs from the simple to the sophisticated. The standards of accuracy,

reliability, cost-effectiveness, speed and control that have made ScanData famous are an inherent part of all our software and hardware.

When you're looking for an OCR data entry system, come to the experts - OCR ScanData Ltd. Post the coupon for details of our range of systems.

SCANDATA

OCR ScanData Ltd., Queens House
2 Holly Road, Twickenham TW1 4EW
Tel. 01-891 0188

Name _____
Position _____
Address _____

Find out more - ScanData have got the one system you need.

DATA SYSTEMS NEWS

ISSUE NO 2

A Big Name gets Bigger

Recently announced changes by the Perkin-Elmer Corporation of Divisional names within the Data Systems Group complete the process started with the company's acquisition of Interdata and Wangco in 1974 and emphasise Perkin-Elmer's belief in the great benefits of a single-source vendor to the end-user.

Improved 32-Bit operating system

A new, event driven, multi-tasking operating system for 32 bit minis, called OS/32 R04.1 has many functional and performance improvements over the proven 32 bit OS introduced in 1974. The Perkin-Elmer single integrated system can be applied to commercial transaction processing and scientific number crunching.

The software, used with the Perkin-Elmer 7/32 and 11/32 computers, costs £1500 including installation and a year's membership of the Perkin-Elmer software subscription service.

PERFORMANCE IMPROVEMENTS
To maximise task throughput

and minimise queueing is provided at task level and the OS/32 overhead has been halved.

DMA and seek scheduling improve DMA bus utilisation and disc loading, thus maximising system throughput. The new OS/32 11/32 deals with large files hundreds of times faster than previously. Other features prevent file loss and simplify operations.

The Multi-Terminal Monitor option for program development has also been improved. The previous limit of 16 terminals has been lifted and a combination of 32 interactive or batch devices can now be supported concurrently.

Packaged Fortran V11

Two Fortran V11-based packaged computer systems are now available from Perkin-Elmer. Each combines the powerful 32-bit Model 8/32 Megamini® with the globally optimising Fortran V11 introduced last October. Perkin-Elmer now offers the fastest Fortran execution in the industry, enabling users with such applications as scientific research, simulation, industrial automation or data acquisition to develop application programs as fast as or faster than any other mini-computer system.

HIGH SPEED
To quote Mark Long, Managing Director of Ambridge, "Fortran V11 is so fast that it has taken programs that have run on our 32-bit processors and executed them anything up to 300% faster". During program development, Fortran V11 programs can be compiled at speeds exceeding 1500 source lines per minute. Automatic job control allows Fortran programs to be compiled, linked, loaded and executed with a single command input.

TWO SYSTEMS
The smaller system, priced at £6,830, includes a Model 8/32 with 512K of main memory, high speed floating point hardware, 10MB disc, 800 bpi magnetic tape, a Carousel console, Dynamic OS/32M11 multi-

tasking operating system, CAM Monitor, Fortran V11, system diagnostics and complete documentation. The larger system has 768K of main memory, 16MB disc and the Fortran Enhance Pack with 2K writable control store and is priced at £14,000.

Imperial college first with Fortran V11

The Industrial Automation Group at London's Imperial College is about to take delivery of a Perkin-Elmer 8/32 Minicomputer System which includes the first UK installation of the new globally optimising Fortran V11 package recently announced by Perkin-Elmer.

INDUSTRIAL RESEARCH
The Group operates at post-graduate level on major research contracts for industry. These have included steel strip mill control for British Steel Corp and GEC, energy saving for BSC and production control for the Science Research Council's Teaching Company Scheme. The approach involves multi-variable analysis, dynamic modelling and optimising techniques, requiring some very hard computing and a 'conversational' facility. With increasing demand for large-scale simulation, a decision

was made some twelve months ago to supplement the College's sophisticated but heavily loaded computer facilities with increased capacity.

PERKIN-ELMER CHOSEN
With financial aid from the Science Research Council assured, the Group set about the task of evaluating suitable equipment.

Within a fixed budget allocation, the specification called for a totally integrated 32-bit system for fast processing and reliable back-up.

The chosen system, a Perkin-Elmer 8/32 processor with 512K of memory and 67MB of disc, a 600 lpm printer, terminals and graphic displays, together with the Fortran V11 package, was judged best buy. The Group now eagerly awaits the imminent installation of this exciting additional facility.

Perkin-Elmer at Cranfield

Three Perkin-Elmer 7/16 minicomputers provide the very comprehensive in-house signal processing facilities at SPAG (Signal Processing & Application Group), a contract research group within the Cranfield Institute of Technology.

Cranfield is an independent institution, mainly de-

voted to post-graduate and post-experience education and research in the industrial applications of engineering, science, technology and management.

The first Perkin-Elmer system was installed some eight years ago and SPAG have since been regularly buying at least three systems per year for their own use or as part of turnkey signal processing systems for major clients.



Sintrom Appointed Distributor

Perkin-Elmer Sales Executive Tony Beswarwick seals the deal with Sintrom Sales Manager Ian Priestley, appointing his company as the first stocking distributor of the new Perkin-Elmer Bantam low-cost VDU.

Sintrom is well established and highly respected, with a strong and efficient service and customer applications force.

Introduction of the Bantam represents a powerful thrust into the UK market by the Terminals Division of Perkin-Elmer, with a highly competitive terminal. At a one-off price under £600 and offers probably the best price/performance currently available.

For further information contact Gordon Anbridge Slough (0753) 34511 • Tim Marlon Manchester (061) 928 8713

The Computer in Medicine: the ever-ready helpmate

The role of the computer in medicine, research and administration will be discussed, analysed and documented at the Medical Informatics Berlin congress.

The congress is for doctors, hospital and administration directors, specialist personnel in institutions and the staff of special service, computer centres for medical informatics.

Experts of international repute will be presenting lectures and discussing special problem areas in work and study groups. Main subjects are: health care systems, the influence of informatics on therapeutic decisionmaking, methodologies and technology of medical informatics.

Presented by:
GMD Deutsche Gesellschaft für Medizinische Dokumentation, Informatik und Statistik
MIE European Federation on Medical Informatics
In co-operation with the
AMK Berlin Company for Exhibitions, Fairs and Congresses Ltd. and
Online Conferences Ltd.

Coupon
Please send me more detailed information on Medical Informatics Berlin 79.

Name _____
Address _____

AMK Berlin, Postfach 10 15 00, Berlin 10
Telefon (030) 30 30 31
Telefax (030) 30 30 32

AMK Berlin, Postfach 10 15 00, Berlin 10

Telefon (030) 30 30 31

Telefax (030) 30 30 32

CHESSLAB

By DONALD MICHIE

The challenge of lost-in-two-ply patterns

In this Chesslab Donald Michie presents a challenge to chess-playing programmers. The task is to write a program able to say of any position whether it is "lost-in-two-ply". Entries should be sent to Professor Donald Michie, Computer Weekly, Dorset House, London, SE1 9LU. Envelopes should be clearly marked PATTERNS.

laboratory at Edinburgh. Consequently I took it as a suitable task for a study in semi-automatic programming with my Stanford graduate class during a recent working visit. The hunch was, briefly, that automatic program synthesis

and we did not feel that any of us could have written these programs unaided. That may just be because none of us is sufficiently red-hot as a programmer; hence my desire to calibrate our result against whatever can be done by some of the super-professionals

must fall is here more subtle; but when you have programmed that, how many equally subtle "lost-in-two-ply" patterns lurk unsuspected in the total problem space?

To help things along, and to activate the chess-programming centres of the brain, I reproduce an annotated set of examples of the concept, each paired with an illustrative counter-example. From now on, readers, you are on your own.

Any program in any of the following languages: Fortran, Algol, Pascal, Lisp, Imp, or POP-2, which the programmer believes to be a correct implementation of my informal spec, should be sent to Chesslab, with specimen output. The output should at the very least include the results of running the program on all the positions printed here.

Timing and store-occupancy data are welcome, also estimates of programming effort (preferably objective estimates, please, including all time devoted to studying any aspect of the problem).

Successful entries will be the subject of discussion in future Chesslabs.

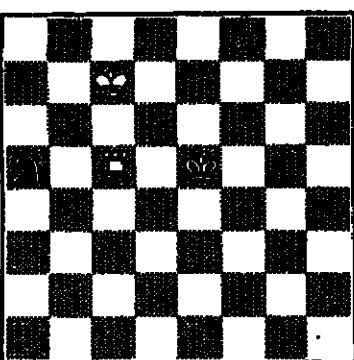


Diagram 1

should not be regarded solely as pure deduction from the formal spec, but that inductive inference from examples and counter examples can also play a powerful role.

As far as they went, our experiments were encouraging. We were able to synthesise correct programs automatically,

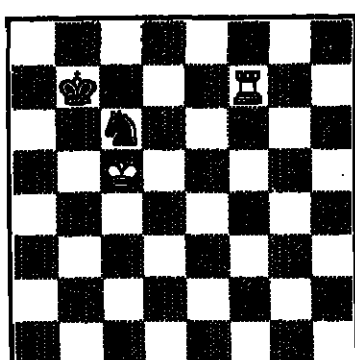
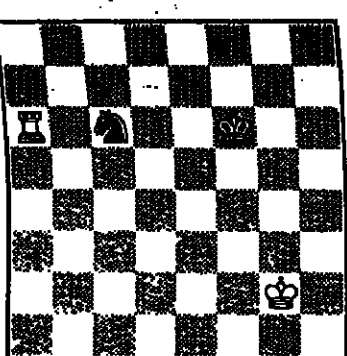


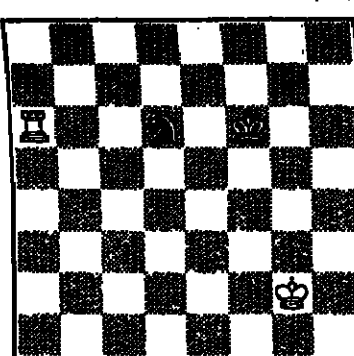
Diagram 2

who read this column! At first sight, one tends to think that there is not too much in these patterns. Take the positions in Diagram 1, a simple fork. Any fool can see that the knight's side is lost in two ply. But look at the next position, shown in Diagram 2.

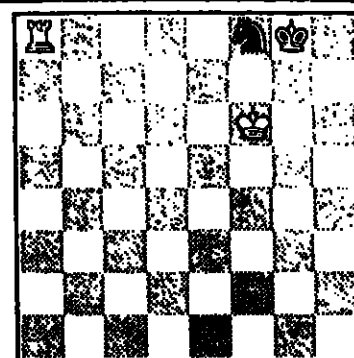
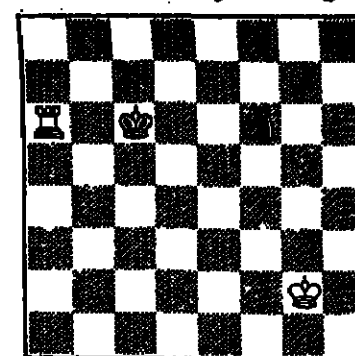
The reason why the knight



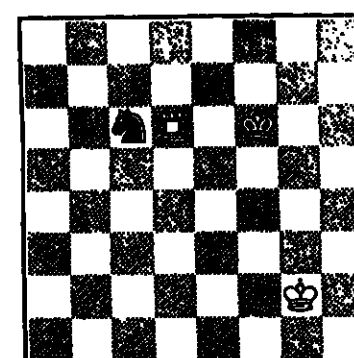
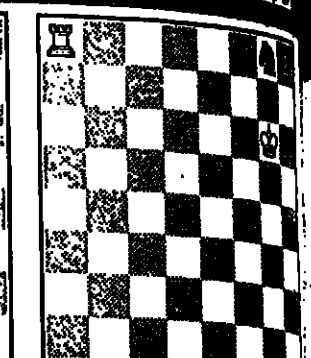
Pattern 1: A. Knight lost-2-P, pinned by rook. B. King can defend.



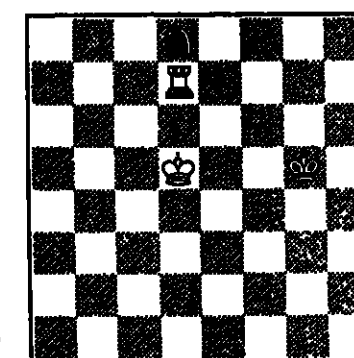
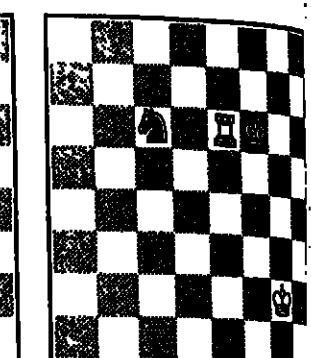
Pattern 2: A. Knight lost-2-P, skewer attack by rook. B. King can defend.



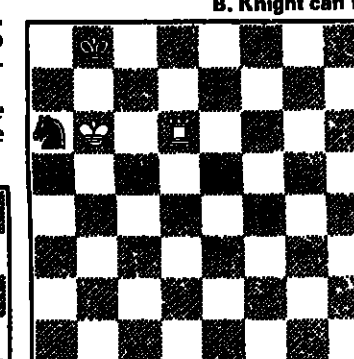
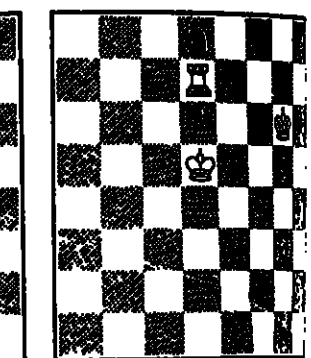
Pattern 3: A. Knight lost-2-P, king must move away. B. King cannot move, stalemate.



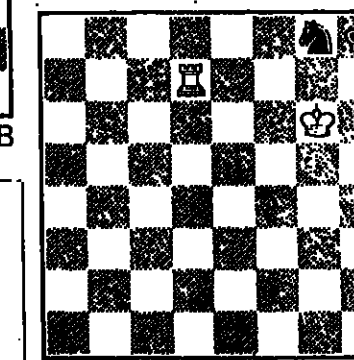
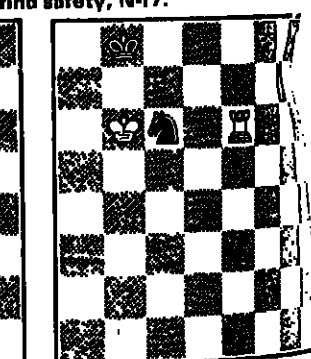
Pattern 4: A. Knight lost-2-P, fork by rook. B. King can take rook.



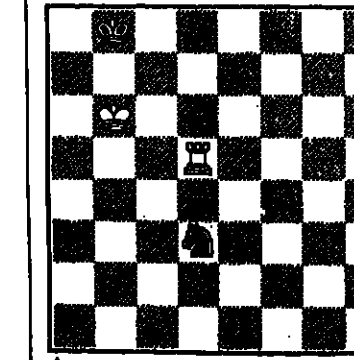
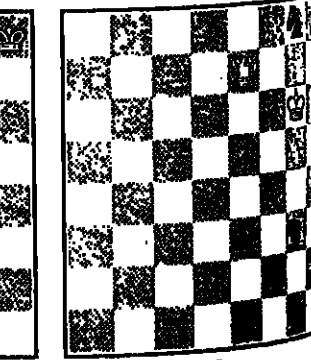
Pattern 5: A. Knight lost-2-P, all escapes covered. B. Knight can find safety, N-f7.



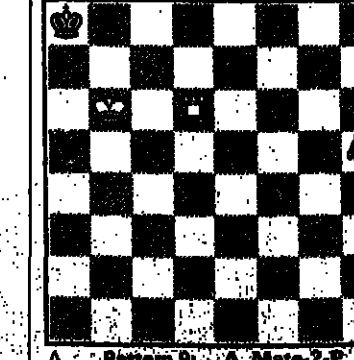
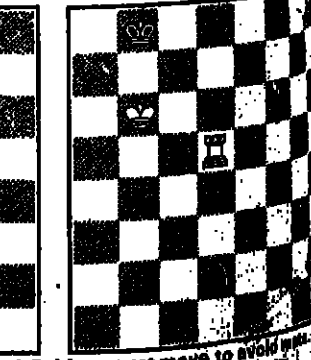
Pattern 6: A. Knight lost-2-P, does not move knight. B. N-d8 prolongs life.



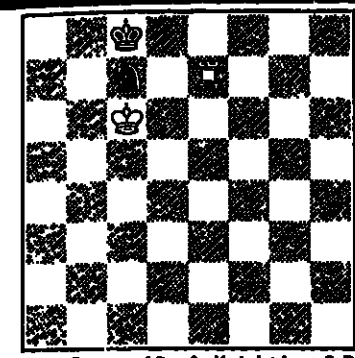
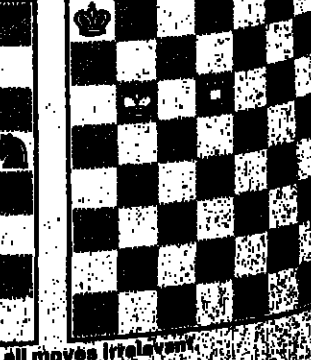
Pattern 7: A. Knight lost-2-P, knight must move. B. Knight can take rook.



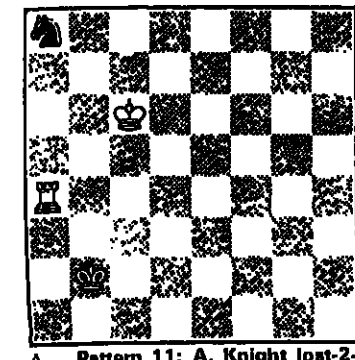
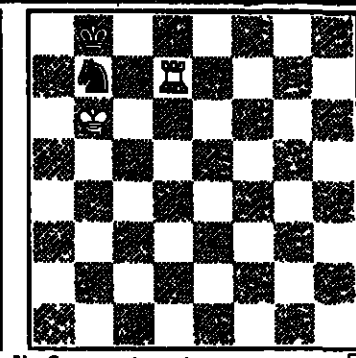
Pattern 8: A. Knight lost-2-P, king must move to avoid mate. B. Knight moves giving check.



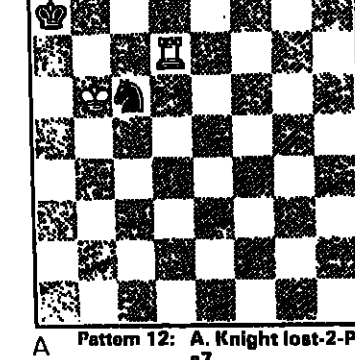
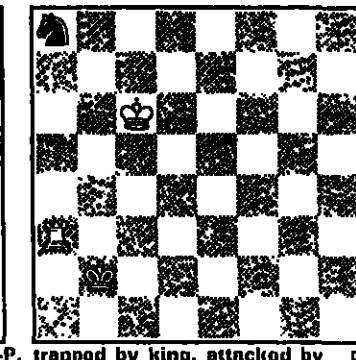
Pattern 9: A. Knight lost-2-P, all moves illegal. B. N-f7 guards mate square.



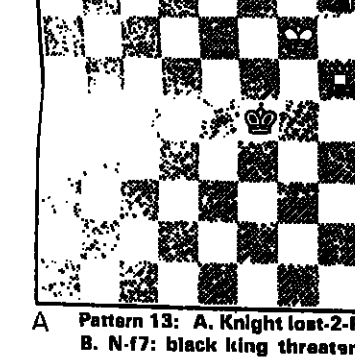
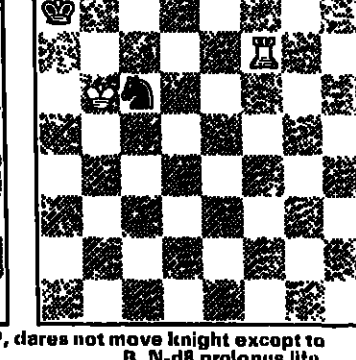
Pattern 10: A. Knight lost-2-P, N-a6 prevents mate. B. K-a8 protects knight by threat of stalemate.



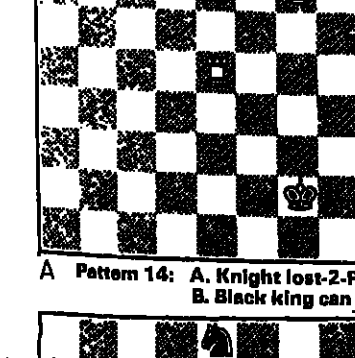
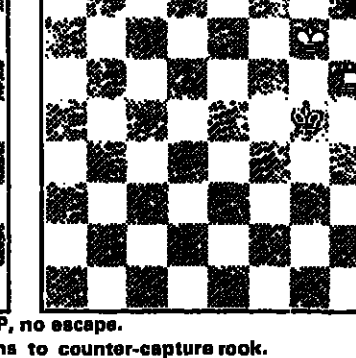
Pattern 11: A. Knight lost-2-P, rook. B. King can take rook.



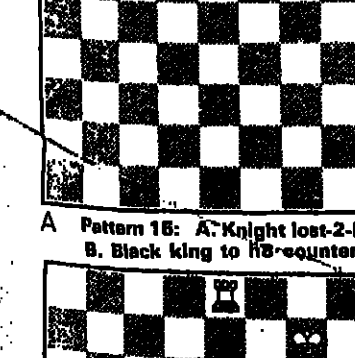
Pattern 12: A. Knight lost-2-P, does not move knight except to a7. B. N-d8 prolongs life.



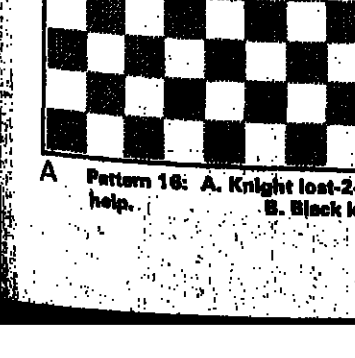
Pattern 13: A. Knight lost-2-P, no escape. B. N-f7: black king threatens to counter-capture rook.



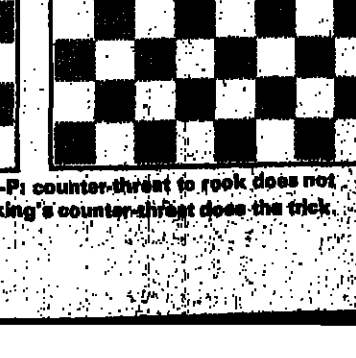
Pattern 14: A. Knight lost-2-P, black king is helpless. B. Black king can move with counter-threat to rook.



Pattern 15: A. Knight lost-2-P, black king must flee. B. Black king to f8 counter threatens with stale mate.



Pattern 16: A. Knight lost-2-P, counter-threat to rook does not help. B. Black king's counter-threat does the trick.



'Standards tend to evolve by some process that defies human prediction'

From page 14

languages on to its system once CP/M is installed. For example, CASU should be able to buy a California University Pascal compiler and implement it on its system without software patches.

In any case, congratulations are due to a small UK company for developing these high quality S-100 boards themselves. Compare them to ITT which has bought the Apple personal computer from the US and stuck its own label on it to sell it as a small business computer.

One thing I complained about was the lack of a large capacity disc for the S-100 bus. However, Equinox already had such a system in the UK and this was rapidly followed by Calcomp's announcement of a cheap storage module interface. This shows the advantage of a standard bus, because it means that you are not restricted to one manufacturer for your peripherals.

Incidentally, CASU also plans to produce an interface to a standard computer tape in the near future.

Moving on from the awful

reality of today into the projected perfection of tomorrow there seems to be no doubt there is a requirement for a good 16-bit standard bus.

One problem could be the great differences in architecture between the 16-bit micros. Presumably the "Big Five" in 16-bit micros will be Intel, Zilog, Motorola, Rockwell and Texas and a glance at the specifications of the devices announced so far shows that they are rather more different from one another than were the 8-bit devices.

As a generalisation, there was not much to choose between the 8-bit micros, especially if the date of development was taken into consideration. They were mainly 8-bit data, 16-bit address machines able to access 64K bytes directly.

The Zilog 16-bit Z-8000 comes in two packages, one with 16-bit addressing (64K bytes) and the other with 23-bit addressing (8 Megabytes). The Intel 8086 can address one Megabyte directly (20 bits).

The bus situation is further complicated because the devices are also much cleverer than their 8-bit nephews using dual port memories, able to use mul-

multiple processors, as well as having different dynamic memory refreshing arrangements.

Furthermore it is very likely that these micros are only interim solutions, perhaps leading to devices with much larger addressing capabilities. After all memory prices are presently halving each year.

Zilog, for one is known to be planning its own strongly defined bus (the Z-bus) for the Z-8000 16-bit micro. No one knows how the 16-bit market will develop. It may stay professional, and it should be recalled that the pressure for the S-100 system came from amateur users. Professionals may be happy to stay with the products of the semiconductor manufacturers, who will use every trick up their sleeves to keep it that way. They will have learnt their lessons from 8-bit experiences and know that the money will be made from supplying whole systems, rather than just CPU chips for a single standard bus.

They have many advantages, not least of which is their advance knowledge of their own specifications. The result is sure to be a multiplicity of buses for

these chips, at least until the dust settles.

Is it possible that a single bus system will be able to cope with all the future vagaries of 16-bit micros, especially when it is a standard developed 6,000 miles away from Silicon Gulch?

The organisers of the E78 bus standard seem to think so, and it would be very desirable if such a standard could come about.

After all it is a waste of human endeavour to develop five different storage module interfaces or 15 different 64K RAM boards. Unfortunately, past experience of standards shows that they tend to evolve by some process which defies human prediction though easy to explain after it has happened.

Commonsense will have less to do with the eventual standard 16-bit bus than commercialism. The one thing we can definitely predict about the future is that we shall be surprised by it.

Details of the S-100 and E78 standards can be obtained by sending pre-paid envelopes to: Robert Stewart, 1858 Bolivar Drive, Los Altos, California 94022 USA, or the Secretary The E78 Committee c/o 209 Albany Drive, Pinner, Middlesex.

NEW from PRIME COMPUTER

Prime 750

Prime 650

Prime 550

Prime 450

including 1Mbytes of RAM, 40Kbytes of ROM, and a 5.25 inch floppy disk drive. They provide more business value for less money than any other system in its class. The Prime 750, 650, 550 and 450 systems are the most powerful and reliable in their class, and they are the most cost-effective.

For more information on the new PRIME 750, 650, 550 and 450 systems return this coupon to: Michael Grant Prime Computer (UK) Ltd The Hounslow Centre Lintun Road Hounslow Middlesex or telephone 01-572 6241

NAME:

POSITION IN COMPANY:

NAME AND ADDRESS OF COMPANY:

TELEPHONE NUMBER:

PRIME

Datasolve APL - a complete service

Datasolve APL is a service which gives you all the power of an interactive programming language plus the benefits of fast response, rapid program development and immediate results.

What you get is a service which is easy to learn, easy to use and provides a full range of utilities and packages such as our Financial Planning System (FPS), Simulation, Network Analysis,

Graph Plotting and Statistics, for example. It's IBM compatible, fully supported and available 24 hours a day.

Datasolve's APL service has a big following and has developed an extensive communications network using both high and low speed lines. We also provide complete APL training.

For more information contact: APL Unit, BOC Datasolve Limited, Datasolve House, 59 Church Street, Staines, Middlesex TW18 4XS, or telephone Staines 61644

Please send me more information about:
☐ Financial Planning (FPS)
☐ Simulation/Network Analysis
☐ APL
☐ Statistics/Graph Plotting

Name

Company

Address

Telephone

BOC Datasolve

Contact
Steve Bass

market

BASIC PLUS TWO ACCOUNTING PACKAGE

Gamma's Standard package for sales, purchase and nominal ledgers. Includes support and comprehensive documentation, available from all Gamma commercial locations.

CALL GRAEME JENNER
ON 01-386 7235/7346
GAMMA SOFTWARE PRODUCTS

URGENTLY WANTED

Teletype
Model 35 'Cardata'
Typing Reperforator
Set.
Please phone
Southampton
275533
Extension 119
with details

NEW DEC FOR OLD
TOTAL SYSTEMS
EXCHANGED
ECONOMICALLY &
FAST
WITH SYSTEK
22 NEWMAN STREET
London W1P 3HB
01-636 3026/2489/2708
TELEX YOUR SPEC: 261960

N Nelson Computer Services Ltd

80 COLUMN HAND PUNCH
Refurbished as new
and guaranteed for 3 months.
Free delivery on mainland only £145 + VAT
Ring Mike Jacques on Rossendale (07062) 28125

Special RESEARCHERS Offer

New D.E.C. based Engineering and Research Systems complete with Rogalgot - yours for as little as £2,500 p.a.
Call or write to:
S.C.I. Ltd.
23 Grove Road, Hazlemere, High Wycombe, Bucks HP15 7QY
Tel: (0494) 445808

ICL 1901A Processor
2404 Printer
1920 Card Punch
2106 Card Reader
Console Desk

together with card racks, etc.
Installed three years ago, available shortly.
For further information please contact:
Laundrycraft Services Ltd., 20 Green End
Whitchurch (Tel. Whitchurch 2426/7) Salop

TELETYPE 33 DESK TERMINAL

Excellent order. Maintained under Contract.
Approx. 30 hours usage
£425 o.n.o.

TELEPHONE: 0272 421900

FOR SALE

Air conditioning equipment for Computer Room, originally installed mid 1974 and meticulously maintained since.

Comprises: 3 Computer Mk IV's;
3 SLO 36, 1 Fresh Air Unit; 1 Lumatic Humidifier.

Units will be broken down and stored but can be inspected in situ until 26th February 1979.

Also for sale: Philips P352 Visible Record Computer, installed 8 years. In perfect working order.

Contact:

The Valuer
Borough of Milton Keynes
Sherwood House
Sherwood Drive
Blatchley
Milton Keynes MK3 6QE
Telephone:
Milton Keynes 71171

Redundant Computer
Stationery Wanted
Single & Multi-Part
N.C.R. - Punch Cards
Printed or Unused
Nationwide Collections

Ring for Quote

Tel: Dalton & Mohan
Ramsbottom 5882

FOR SALE:

65 (No) EDS100 disc packs at Reading

OFFERS INVITED

Tenders obtainable from British Rail, Director of Supply,
Railway Technical Centre, London Road, Derby. Tel: No.
Derby 42442 ext 3451. Reference 53/230/2327/
935/002.

FOR SALE

3 Bell and Howell Mark
document readers, as new,
can be inspected on site or
will deliver.

For further details ring D.
Andrews. Tel: 051 236
8141

CONTRACT or PERMANENT

We are the Specialists!

ANALYSTS PROGRAMMERS OPERATORS
VDU/KEY PUNCH OPS DATA CONTROLLERS

FUTURE

Computer Services Limited

01-487 5781

(emp. gov.)

WANTED

2 x 3330-1 IMMEDIATELY

1 x 2803-2

4 x 2401-5 with D/D IMMEDIATELY

2821-2 UCS

1403-N1 IMMEDIATELY

3158-U34 ISC REQUIRED MAY/JUNE
1979

BOX NO 1011

CONTRACT or PERMANENT

Analysts/Programmers/Operators
Data Control Clerks always
available for U.K. and Overseas

8 MOORFIELDS, LONDON EC2Y 9AA
Telephone: 01-638 9319 & 01-606 4975



SHED SOME LIGHT ON YOUR TAPE PROBLEMS



without erasing any data. Our Tape Cleaner equipped with the Physical Defect Scanner offers tape users a new tool for ferreting the worst tapes in the library that cause tape failure and waste computer time.

For details:

Computer-Link (UK)

38A GEORGIAN STREET
LONDON NW1 0ES
Telephone: 01-267 5195

SPECIAL OPPORTUNITY

Due to perspicacious purchasing we have an IBM 370/148 available during February/March, 1979, for an extremely attractive price. We will sell this machine outright, but we have a great interest in getting this particular CPU back for our future needs. We are prepared to negotiate very attractive terms including the monthly fee:

Configuration:
IBM 370/148-000 (1 Megabyte)
4880 ISC
2162 Exp. Control Storage
8111 Reg. Exp. USC
IBM 3047 001 Power Unit

MUNICH:
0186
8000 Munich 19
Kudstrasse 48
Tel. 16 10 74

OSLO:
03 31
Box 94 Osem
Oslo 5
Tel. 16 81 37

MILAN:
Compos
Via Cavour 12
20123 Milan
Tel. 80.08.31



For further information please contact:

Mr. John

Computer

Link (UK)

Tel. No. 01-267 5195

or

Mr. John

Computer

Link (UK)

Tel. No. 01-267 5195

place

ELECTRONIC BROKERS LTD

Specialists in DEC Minis, Printers
& Terminals, VDUs ASCII Keyboards

WE SELL WE BUY

HAZELTINE H-2000A VISUAL DISPLAY UNIT £495
Full editing capability, RS232 interface
SCOPE DATA SERIES 200 MATRIX PRINTER £695
80 Column Electromechanical Printer
Upper/Lower case, RS232 interface
TELETYPE MODEL 33 INPUT/OUTPUT TERMINAL £425
KSR13 Keyboard Send/Receive
ASR13 Keyboard Receive/Punch
DEC TOP 1/0 PROCESSOR £2,800
5 1/4" Cassette, 9 slot, 8KMS, DL11W
NEW ARD ROM-ANCODED KEYBOARDS £49.50
K8766MF As above, incorporating mounting frame for extra rigidity
Full range of spares and accessories also available

Send for new comprehensive Catalogue covering our vast stocks of equipment or call at our showrooms. Hours of business: Mon-Fri, 9am to 5pm (closed 1-2pm)
All items quoted are refurbished second user equipment unless otherwise stated.
Our trading conditions can be supplied on request.

ELECTRONIC BROKERS LIMITED
49-53 Pancras Road, London NW1 2QB
Tel: 01-837 7781 Telex: 298694

FOR SALE

SYSTIME 1000 COMPUTER

14 months old 32 K 2-2.5. MB
disk VDU. Matrix printer. No re-
usable offer refused.

Call Max Bennett
on (0905) 53335
Staveley Computing Centre

"GIVE US THE ...

best food clothing housing - all cost
money but all are involved in caring for
children - and much more
if you give us - not tools - but your
computer waste, we can do the job of
caring for over 5,000 children who
need love, care and security

CAN YOU HELP?

Please contact
Paul Harrison
National Children's Home
88 Highbury Park
London, N5 1UD
01-226 5033
... we'll do the job."

Fungus

Fungus announce a greatly
enhanced product range to
include LSI 11 compatibles and
many products previously
marketed by B.M.L. Fungus can
deliver ex-stock in most cases.
For further details give us a call
now.

Please note our new UK offices:
Head Office: 1 Westmorland House, Teall St,
Wakefield, West Yorks. Tel: (0924) 60274/5/6. Tx:
557844.

Southern Office: G22, Gallowhill Road, Brackmills
Industrial Estate, Northampton.
Tel: (0804) 21911.

Other distributors in Switzerland,
Germany, France and Benelux.

WEBSTER D/P SERVICES LTD.

FOR USED DP EQUIPMENT
BUY OR SELL THROUGH W.D.P.

NEW DE LUXE 80 COLUMN
HAND PUNCHES (EX-STOCK) **W.D.P.**

01-464 9011
WEBSTER D/P SERVICES LTD.
85 WINDMORE ROAD, BROMLEY
KENT BN1 3AA

KEY OPERATIONS ASSISTANCE LTD
CONTRACT
★ OPERATORS ★
★ PROGRAMMERS ★
★ PUNCH OPERATORS ★
LEADING SUPPLIERS OF
CONTRACT OPERATIONS
PERSONNEL THROUGHOUT
EUROPE
SAVE TIME AND
MONEY
CALL US FIRST
LONDON
01-493 7551/7
MANCHESTER
061-833 9355/7
27 NOEL STREET LONDON W1

COMPUTERS BOUGHT AND SOLD

E O B EQUIPMENT LTD.
Tel. 0783-293818
Telex 537783

Centronic 778 Tractor
Teletype 43's from £789
Stockists of Continuous
Stationery

ROSTRONICS COMPUTER
CENTRE
118 Wandsworth High St.
London SW18, 01-870 4805

DIGICO MICRO 16

WANTED
CPU + MEMORY etc., etc.
Tel. ANDERSON
01-278 1716

Knight is right for contract staff

Knight Computer Services Ltd.,
14 Old Park Lane, London W1Y 4NL.

Knight 01-491 4706
Staff Services Division (ROK) (Data Control Group) Ltd.
24, Avenue of Computing Services, Avenue

COMPUTER BROKING SERVICES LIMITED

DEC COMPATIBLE EXPANSION BOX
(Equivalent to BA11 K)

Rack or Desk top mounting
Full UK Service
90 Days Warranty
Price from £1,290 + VAT
Delivery 7/10 days from order

214 BLYTHE ROAD LONDON W14 0HH
TEL NO 01-602 4502

SPECIAL OFFER — 30% DISCOUNT

D.E.C. LSI-11 Modules

NEW

KD11-HJ C.P.U. + 4K Core
MRV11-A 4K x 16 Core Memory

Contact: Mullertron Ltd
King Street, WILPER, Derbyshire
Tel: Belper (0777 482) 5442/5780 Telex: 477679
N.B. Offer limited to the above boards only while stocks last

DEC DEC DEC DEC DEC

PDP11/04 and 11/34 Systems and Peripherals for immediate delivery.
Also various Refurbished PDP8 and 11 Systems, and Modules from stock.

MM11/DP 16K Core Memory 1104/34 £1500.00
MM11/YP 32K Core Memory 1104/34 £2500.00
New ex-stock

S.K. SYSTEMS LTD.
Stevenage Road, Hitchin, Herts.
Tel: (0462) 35287
Telex: 828715 S.K. SYS.

DATA DESIGN TECHNIQUES LTD. AND D.D.T. MAINTENANCE LTD.

would like to apologise to anyone who has tried to
contact the Borehamwood office by telephone
since February 14. We are still here but our
telephones are "dead", and the G.P.O. have
assured us that they are doing their best to repair
the fault.

Please bear with us.

In the meantime we can be contacted on

021-459 5959 or
029-122193 or
041-221 9761 or
Telex 49280

Contract & Permanent recruitment

Total DP Support at its best

Programming Operators

Data Preparation Systems

Data Control Technicians

HAYGON

computer services
145 WARDLOW ROAD LONDON W1V 5TE

Delphi

Privacy legislation is seen as a threat to local govt plans

WIDESPREAD moves in local government towards corporate management and unified information systems could be threatened by privacy legislation. That was the principal worry raised at a conference held last week by the Local Authorities Management Services and Computer Committee to discuss the implications for local government of the Data Protection Committee's proposals.

Those attending were all local authority computer and management staff, and several of these expressed concern at the DPC's proposal that information must not be used for any purpose other than that specified when it was obtained.

The principle behind many developments in management, they protested, was that information should not be kept in separate compartments but should be managed as a central resource to improve its effectiveness.

One of the speakers, Ken Potts, chief executive of Leeds City Council and a member of the DPC, raised this point himself and said it was not clear how the Data Protection Authority's control over a total local government system would be managed, and how far it was intended that an authority's information could be passed around. Potts was one of the instigators of LAMIS and so was fully aware of the problem.

He emphasised that a great deal of informed debate among authorities on the privacy issue is essential, followed by a reply to the Home Office's call for reactions (CW, February 1).



CW's Rory Johnston will be taking part in the Man Alive discussion.

Man Alive discussion

THE issue of computers and privacy will be discussed on TV next Tuesday, when Man Alive on BBC2 will present a programme on the use of computers by the police.

There will be a film report on the worries some people have about the Police National Computer and intelligence-gathering systems, and this will be followed by a studio discussion. Taking part will be Charles Read from the Data Protection Committee, Rory Johnston from Computer Weekly, Patricia Havitt from the National Council for Civil Liberties, and John Wilson, assistant commissioner for traffic of the Metropolitan Police.

Although the programme will concentrate on the police and their records, the general question will be raised of whether laws to control computers and privacy are necessary or desirable. Subjects to be discussed include the practicality of enforcing such laws, the moral rights and wrongs involved, and what evidence there is to show they are needed.

legislate by passing a directive to that effect.

Potts defended the notion of privacy laws, but expressed serious reservations about having to implement them by means of yet another quango, the Data Protection Authority. He made an analogy with the Employment Protection Act, which he thought was not properly thought out, not striking the right balance between the rights of the employee and the employer.

He gave as an example the requirement that the DPA would have to "take into account the proper interests of concerned parties."

"But how would it decide what these proper interests were?" Potts asked.

The specific effects of legislation on local authorities' operations are not yet clear, but Ellison listed those he foresaw. Subject access to files would require extensive modifications to systems, he thought, and possibly a special department to deal with the public in searching. Relevancy provisions might require quite a lot of reprocessing. There would be confusion over specifying the purpose of information.

As a rough estimate, Ellison suggested £1 million a year as the cost to a typical authority of privacy laws, very little of which would be recoverable in success charges.

He summed up by saying, "Many users could be seriously affected."

should rest solely on the user departments.

Another pointed out that the standing orders of his authority made the computer manager responsible for all matters of privacy. A great deal was outside the control of the DP manager, it was remarked.

There was considerable debate on whether privacy laws were necessary at all, since no evidence could be produced by any of the committees that have studied this that atrocities have taken place.

"We are in danger of legislating against witchcraft," said one delegate.

Another thought that voluntary codes of practice would suffice.

Ray Ellison of the NCC said that the EEC might force us to

unclear. "It has left too many doors open," said one delegate.

Disagreement even arose between Potts and Sir Norman Lindop, chairman of the DPC, who was an earlier speaker. Lindop said that the committee had not recommended that all private sector computer applications would be registered. Decisions would be made, he said, over which were and which were not important. Potts, on the other hand, was sure that the intention was ultimately to register everyone.

A question that worried delegates was who would take legal responsibility for complying with the Act. "Who would go to jail?" they asked.

Some insisted that a local authority computer department was acting purely as a bureau, and responsibility over privacy

Call for a Think Tank on jobs

IN anticipation of the information technology revolution, the UK needs a Think Tank to study employment prospects throughout the economy over the next five to ten years.

This proposal was put forward by a discussion group convened by Auerbach European Ltd, Fred Lamond, and Ted Webb, the Post Office Engineering Union, at a conference on "The Way Ahead, organised by the Information Studies Ltd."

"The proposed body would predict changes in the pattern of employment over the next decade, identifying which sectors of the economy were likely to grow and which to decline," explained Lamond.

"It was also suggested that the Ministry of Information Technology should be established, which is in line with one of the ideas which came out of the Computer Weekly/ACM/BSA Park conference (CW, July 1977)."

First Amdahl V/1 installed by BA

THE first Amdahl V/1 mainframe in the UK has been installed with British Airways at Boadicea, where it is to be joined by a second one next month. The two Amdahls will take over running of the reservation system from IBM 370/168s.

The two Amdahls at the British Airways Winton computer centre are ahead of schedule (CW, 6 Feb).

Why buy a technical computer from a stranger when you can buy one from Hewlett-Packard?

HP equipment has been doing the job for engineers and scientists since 1939.

This experience pays off for you with the HP 1000 computer family. Our HP-IB interface bus, for example, makes it easy to use data from our instruments for sophisticated computations and control. And our experience with computer links on our own factory floor helped us develop powerful networking software for yours.

We offer a range of HP 1000s to match different jobs around your lab and factory. From the economical M-Series, with a 650 ns cycle time, through the fast E-Series, to the powerful 350 ns F-Series, with floating point processor.

They're fully compatible, so you can use the same programs and operating systems if you move up to another model or when you switch a computer to another task. You can expand them all to 2MB of main memory at the extremely low price of 2 pence a byte.*

They use FORTRAN, BASIC, Assembly and Microcode languages. And, when you need to collect and access information easily, you can run our data base management software on any HP 1000.

Cutting the cost of capturing data.

Whether setting up a full-scale factory information system or a one-computer test station, you want to collect your data as easily and inexpensively as possible. That's why we wrote IMAGE/1000, our DBM capability, and DS/1000, our networking software.

And that's why we designed the HP 2240A Measurement and Control Processor and HP-IB, our IEEE-488 standard interface, for use with 200 HP instruments.

We're making it easier for you to get a graphic look at your data with software developed for use with HP output devices. Graphics/1000, combined with our graphics terminals, plotters, and printers, is an important aid in research and engineering data plotting, electrical and mechanical design, and presentation of management and production data.

The HP 1000:

a family that grows with you.

Your search for compatibility is further simplified by our wide range of peripherals. You can build systems with printers and

printing terminals, CRTs and data input devices, disc and tape drives - all manufactured by HP. They work together smoothly, without making you do a lot of interfacing work. And you can be sure of quick single-source service whenever you need it.

So why don't you get together with a company that has 25,000 technical computer installations to its credit?

For further details about the HP 1000 computer family, fill in the coupon.

HEWLETT  PACKARD

Winnersh, Wokingham, Berks. RG11 5AR. Tel. Wokingham 784774.

HP 1000

To: Hewlett-Packard Ltd., King Street Lane, Winnersh, Wokingham, Berks. RG11 5AR.

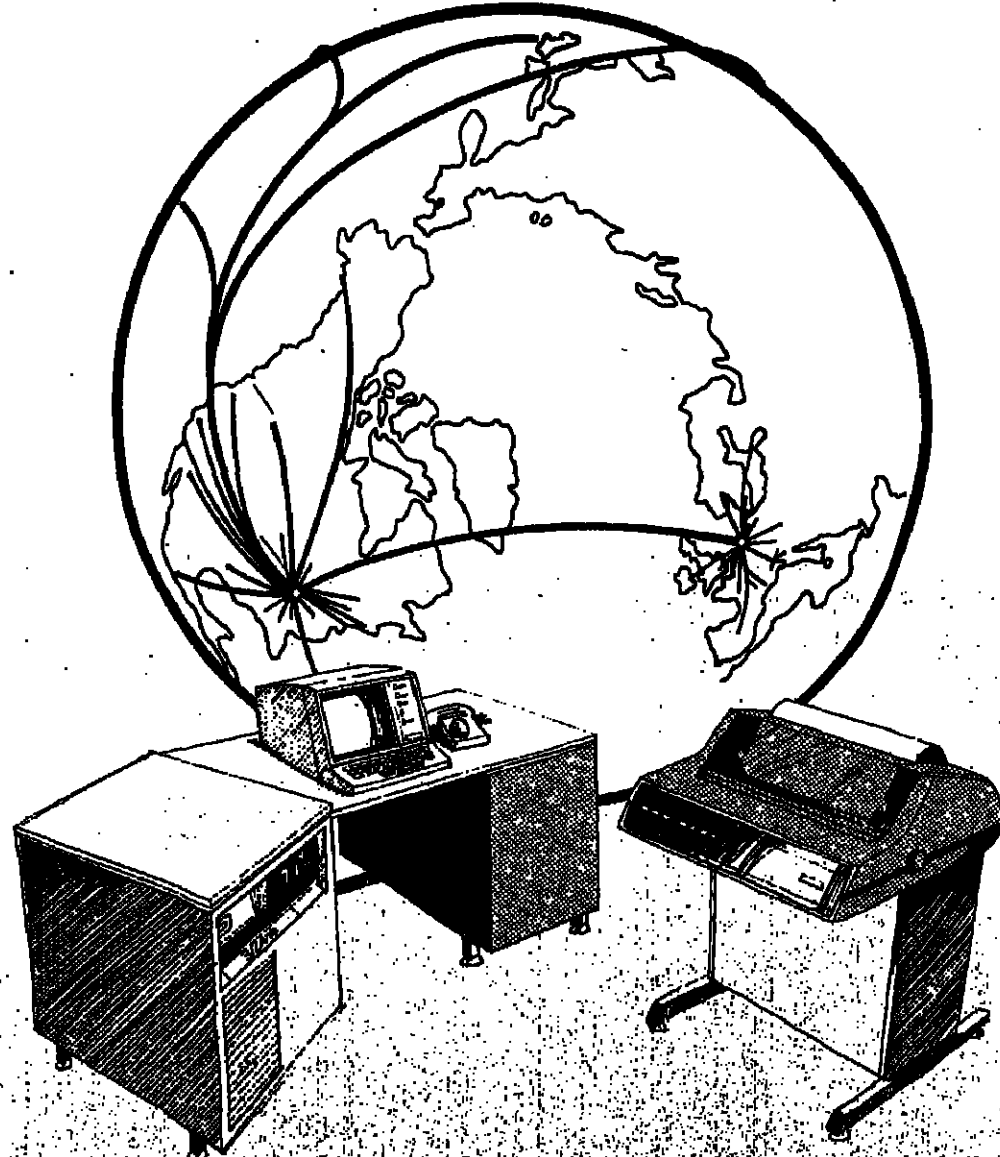
- ☐ I'd like to know more about the HP 1000 family.
- ☐ I'd like to know more about HP computer peripherals.
- ☐ Please phone me/my secretary for an appointment.

Name _____
Position _____
Company _____
Address _____

Postcode _____
Tel. No. _____

OCD CW 22-12

New from MARK III. The 3/24 Intelligent Terminal.



So you think that MARK III® is the ultimate in timesharing?

It is the undisputed leader in the business and offers a comprehensive service to management in such areas as planning, financial analysis and reporting, and similar business management aids.

An increasingly competitive business environment means that your information system must be developed to meet the challenge, and so must the MARK III service.

The 3/24 Intelligent Terminal is our latest development.

It is the first terminal designed to provide an integrated package of data entry and reporting facilities for high volume applications and interactive processing utilizing the MARK III service.

This further expands the philosophy behind MARK III - that of easy, fast implementation of business information systems.

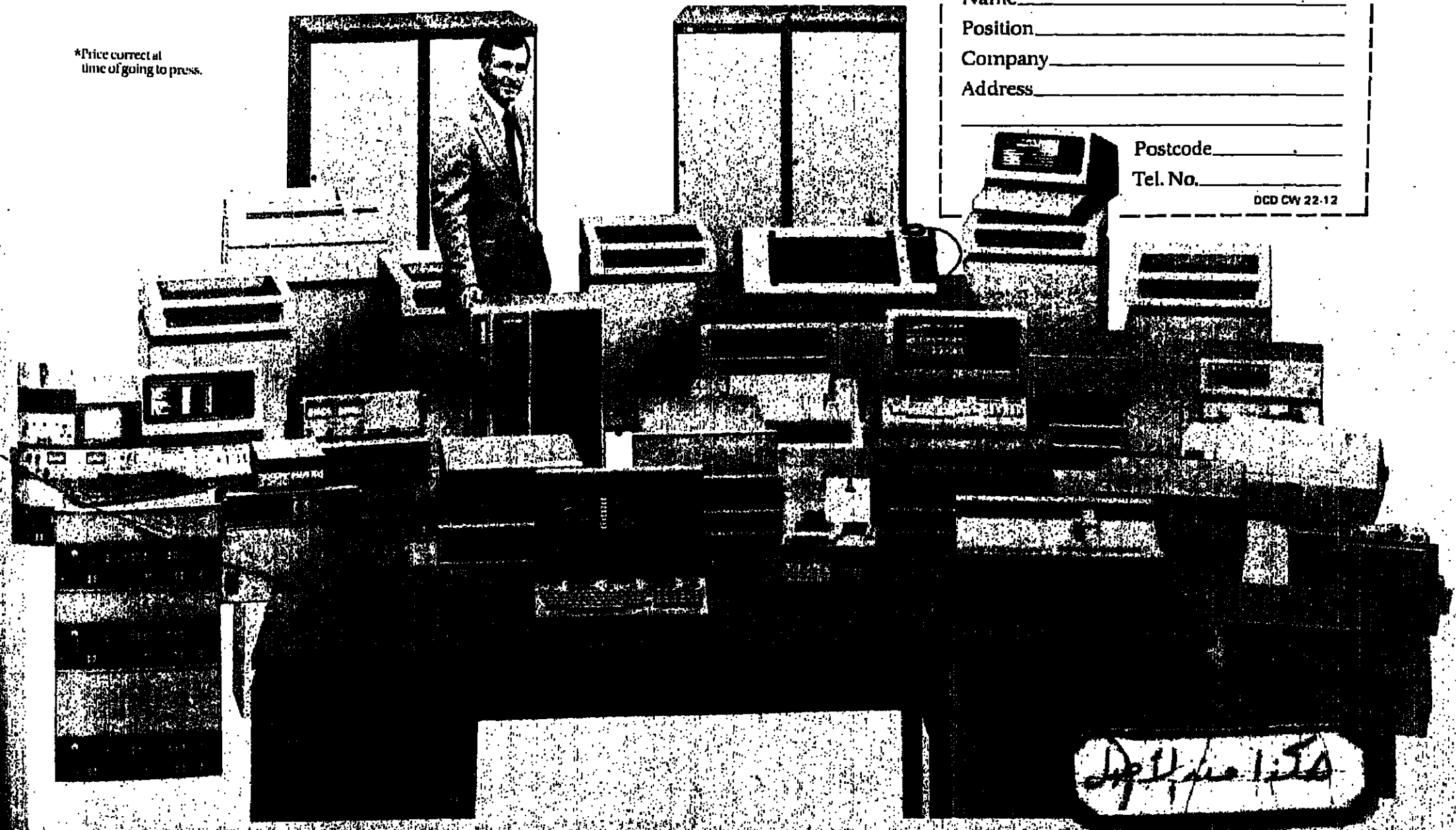
The 3/24 Intelligent Terminal brings together the three worlds of interactive processing, remote batch processing and data capture, all in a single terminal. All from one supplier.

GEISCO Limited
No.1 in
Network Information Services

© MARK III is the registered service mark of General Electric Company (USA).

To: P. J. Manly, GEISCO Limited, 114/118 Southampton Row, London WC1B 5AB. Tel: 01-242 5725.
Please send further details on the 3/24 Intelligent Terminal and the MARK III service to:

Name _____
Company _____
Address _____
Tel. _____



*Price correct at time of going to press.

Recruitment



in Informatics

Jnr/Snr/Mini/Micro Specialists Denmark

Salaries: £10K - £15K

Our client is the leading Scandinavian Systems and Software Development Group recognised as Market Leaders in its field. Owing to continued expansion in a wide variety of applications areas including Data Communications, Message Switching, Computer Networking and Mini Computer Software, a significant number of experienced career orientated personnel are urgently required.

Emphasis will be placed on technical involvement and in-depth experience in the areas of activity outlined above. Whilst a degree or equivalent qualification in either Computer Sciences or Mathematics is desirable, significant relevant experience will be considered in lieu. Of essence is a

solid Assembler background within a Mini Computer or Microprocessor environment. Project locations are primarily in Copenhagen and suburbs although candidates can work (should they so desire) in the Netherlands, Sweden or Germany. Of prime importance is demonstrable enthusiasm to relocate to Denmark for an extended period. Every assistance will be given in relocation, including the cost of removal of all personal effects, initial accommodation expenses and a resettlement allowance. Interviews will be held as soon as applications are received and offers of employment will be made within 10 days of interview.

Analysts & Programmers Inner/Greater Manchester

Salaries: c £6K - £8.5K

Our client is a major international company recognised as market leaders in its field and has retained Logistix to assist in recruiting the following key project team members — Real-Time Mini Programmers, Data Base Designers, Communications Programmers and Applications Software Programmers. Experience of any of the following will be especially welcome: RSX 11, RTL 2, Assembler, PL-1, COBOL, IMS DB-DC. For those who enjoy overseas travel there will be ample

opportunity to work at the company's E.E.C. offices in Sweden and the Benelux. Successful candidates must demonstrate qualities of leadership potential, determination and be self starters. It is expected that all staff should have the ambition to achieve Project Management status quickly. Interviews will be held at one of the company's three UK offices most convenient to the candidates residence.

RSX 11 Programmers Netherlands

Salaries: £10K - £15K

Many of the forefront developments in Mini Computer Software and Data Communications are emanating from Europe and if you aim to move into frontier technology the opportunity arises to join a highly reputed Systems and Software Development group engaged in prestigious projects in the areas of Data Communications, Message Switching, Networking and Process Control.

Existing and new project teams require Consultants, Systems Designers, Senior Analysts, Analyst/Programmers and Programmers with relevant experience in at least one of the above areas of activity. In particular, extensive Mini Computer Assembler experience is essential. Successful candidates are likely to be aged between 22 and 35

years with a degree or equivalent (Computer Sciences or Maths) or extensive relevant experience in lieu. You will most certainly contribute valuable expertise to this industrial group whilst expanding your own threshold of experience through working closely with other professionals at your own level. Our client will pay full relocation expenses for you and your family and provide a generous resettlement advance in addition to meeting the cost of temporary accommodation pending location of permanent housing. Numerous other benefits contribute to make this a very attractive opportunity.

Scientific Programmer Italy

Salary: £10K - £12K

THE CLIENT: A multi-national Research and Development Institution is further expanding its team strength in the areas of scientific project implementation and requires several permanent scientific Programmers with Mini Computer Assembler or Fortran experience. Incidentally, we particularly wish to speak to candidates with current or very recent HP 2100 involvement.

THE APPLICATIONS: A wide variety of projects is currently being developed for implementation in the early 80's. Specialist skills in the areas of one or more of the following are especially useful:

Numerical Analysis, Image Processing and Operational Research. The scope and involvement of these applications is likely to be both challenging and interesting and is certain to push the horizon of technical sophistication to the limit.

THE PACKAGE: In addition to a very realistic salary the company also provides full relocation expenses, medical insurance and pension schemes as well as initial paid accommodation expenses for you and your family. Interviews will be held in London during mid and late February and offers will be made by the end of the month.

Small Machine Programmers Central & N.W. London

Salary: £5.5K - £8K

A European manufacturer of V.R.C. and Office Business Systems seeks several additional Programmers and Systems Analysts who will be engaged in developing several new challenging commercial applications. The opportunity also exists to develop into IBM mainframe projects at a later date.

Suitable applicants must have current experience of writing Programs primarily in BASIC and secondly Business Assembler within the environment of a

Software house/turnkey supplier or manufacturer. Particular hardware experience is much less important but generally knowledge of Kleinze, Nixdorf, Olivetti or Philips is significant. Salaries are above market rates and in addition to a comprehensive range of Company benefits including contributory pension scheme, sickness benefit, Project bonus and 4 weeks annual holiday. Interviews will be held in London in February and March.

Logistix, Freepost 32, London W1E 3YZ

360 Oxford St.
London W1N 9HALicensed by D.O.E.
Licence No. SE (A)2887

01-491 4636



Telex: 28800

Programming/ Analysis

ICL 2950 RUNNING UNDER VME/K

This machine will be installed on February 26th to take the place of our Client's existing 1902A. Located in London W1, their business is insurance and they have a current requirement for the following:

COBOL Programmer/Snr. Prog. Salary negotiable above £5,000 Systems Programmer with 2-3 yrs. PLAN exp. if poss. ££6,000

PROJECT LEADERS & PROGRAMMERS c. £6,500

Our Client, based in Feltham in Middlesex, is currently recruiting both Cobol programming people and project leaders with 2-4 years experience in the Banking and Datacommunications fields. Hardware consists of a variety of Burroughs equipment, but experience of other mainframes and minis would also be welcome.

For more information phone Andy Mogg.

Operations

IBM 370/138/148 DOS/VS

An International bank in the City is seeking an Operator. The suitable candidate should have a minimum of 2 years IBM 370 DOS/VS experience, preferably with POWER. The shift pattern at present, at 21 hour coverage, changing soon to 24 hours. Usual banking perks apply i.e. 3% mortgage facility, annual bonus of up to 15% of salary, non-contributory pension scheme, medical and life assurance plans. Also offered are subsidised meals and travel. **SALARY £4,500 incl.**

ICL 2903 EXEC I

A Computer Service Bureau in W.1 are looking for an Operations Supervisor to run a 2903 installation. Experience required would be a minimum of 3 years operating 1900 range, or preferably 2903. This is a day time post — hours 8.30 a.m. to 6 p.m. with good opportunities to get into the programming field in the future. Help to find accommodation may be provided by the Company. **SALARY £4,500**

HONEYWELL 58/PDP11/70

A Company manufacturing laboratory equipment, situated in Croydon, Surrey, are in need of an Operations Controller. At present, they have a Honeywell 58 but are in the process of changing to a PDP 11/70, so the ideal applicant should have Honeywell operating experience and preferably a knowledge of PDP's. The Company benefits include: 4 weeks holidays, a staff pension scheme and staff canteen. The hours are 8.45 a.m. — 5 p.m. **SALARY £5,000 neg.**

IBM system 3 & System 32

A Computer Service Bureau in the City are looking for an experienced Data Control Clerk to work a 12 hour day, 3 times a week. The suitable candidate would be over 25, good at figures and used to dealing with client queries and problems. Benefits include 3 weeks holidays a year, 15p L.V.'s a day and subsidised canteen. **SALARY £4,000 + neg. a.a.e.**

For more information phone Elaine Collis or Sally Oliver

All vacancies are open to both male and female applicants. Phone Andy Mogg anytime, or for an application form leave your name and address with our answering service.

01-491 4706

OR WHEN BUSY 01-439 3411
ALTERNATIVELY PHONE ANDY MOGG AT HOME ON 01-598 8464



Knight Computer Services Ltd
14 Old Park Lane, London W1Y 1NL

Staff Services Division of BOC Data Services Group
a member of Computing Services Association

MYRIAD

SALES SUCCESS

A dynamic salesforce, an unrivalled product range, and first-class technical and administrative sales support are three prime factors in the success of any manufacturing organisation. Our client is the undisputed market leader in the data communications field. The ever increasing demand for their products, and their determination to capitalise upon the tremendous potential of the expanding communications market, has created a number of outstanding opportunities for both experienced sales executives, in territories throughout the South of England, and trainees, to join their highly successful team.

The ideal **SALES EXECUTIVE** will have previous experience of selling data communications kit. However, a successful track record in any computer or electronics related field will also be relevant. A substantial basic salary is offered, plus bonus, generous commission scheme and company car. Commission will be guaranteed initially, and the first year quota earnings are circa £8000, which one may confidently expect to exceed. In an environment where sales, in real terms, have developed rapidly in recent years, the persons appointed may look forward to unlimited career opportunities.

The **SALES TRAINEES** will initially be responsible for providing support to field sales executives, producing quotations and proposals, and maintaining close links with existing clients. After a period of approximately eighteen months, however, one may look forward to a move into field sales. Based at company H.Q. in Reading these positions carry a commencing salary circa £4500. They are excellent opportunities for young persons with electronics or micro-processor experience, or relevant academic achievements, for example, 'A' Level/ONC Physics, who have the necessary flair and enthusiasm to succeed in a demanding commercial environment.

With the increasing trend toward distributed processing and satellite computing facilities, data communications is now one of the foremost growth areas within the D.P. industry. The persons appointed to these positions will join one of the most successful organisations in the U.K. and can look forward to a dynamic and challenging future.

Ref: SW1/2202

MYRIAD APPOINTMENTS LIMITED

30 Fleet Street London EC4Y 1AA

01-353 0981 24 HRS.

Applications software support staff



The company

Honeywell Information Systems is one of the largest suppliers of computing systems in the world offering the full breadth of equipment from the small but powerful Level 6 mini to the mighty Level 66 and Level 68, renowned for their ability to provide reliability in complex multi-access situations (and a wide range of computers for all occasions in between). We aim to stay ahead of the competition.

The job

You will be working in a small but rapidly expanding central support unit providing concentrated expertise on all applications packages supplied by the company. You will find this a stimulating environment in which to work in the certain knowledge that the demand for applications packages is growing faster than any other section of the industry. Life will not be easy but it will be rewarding.

Location

The Support group will be located in a modern building in Slough along with a number of other groups of staff to whom easy access is necessary. There are other opportunities elsewhere.

You

Will have at least five years' experience of programming in high level languages and will have been directly involved in financial management, distribution, manufacturing or management sciences. If you have less experience than is specified or wish to live in another part of the country there are other opportunities within the company and we would still like to hear from you.

Salaries

Salaries range from £6,000 upward, dependent upon experience, plus attractive fringe benefits.

Prospects

If you are the right man or woman for the job you will have potential to grow in ever more rewarding directions and the prospects for doing this within Honeywell are excellent.

To apply

If you are interested then write in confidence to: Garrick Fraser, Personnel Manager, Honeywell Information Systems Ltd., Honeywell House, Great West Road, Brentford, Middlesex, or telephone him on 01-568 9191.

Honeywell

MYRIAD

SENIOR PROGRAMMER & ANALYST PROGRAMMERS

EUSTON BASED

University Computing Centre, UCC (GB) Ltd., is the British arm of a major European Computer Bureau offering a full and comprehensive service based on a network of Univac mainframes linked to service centres and clients in the U.K. and Europe.

The company offer a range of services to both the engineering and commercial sectors involving RBT, interactive terminals access, and a "walk-in" processing facility.

The London Data Centre, in Euston, has dual Univac 1108 computers with two more being installed and serves not only U.K. clients but also, via private lines, offices in the Hague, Frankfurt and Paris.

UCC (GB) Ltd. provide a service to a wide range of industries. Application programs are supported by two major divisions; the Technical Application Division with software to deal with civil electronic, structural and chemical engineering applications and the Commercial Application Division with software for financial, manufacturing, mailing and database applications.

The Systems and Programming Department of the Euston Service Centre is currently seeking additional personnel.

SENIOR PROGRAMMER To £6500

A Senior Programmer, keen to gain both increased project responsibility together with indepth technical involvement in system design is required to head up a team of programmers. The successful applicant will have a sound knowledge of COBOL together with experience of commercial applications systems. Ideally you will be keen to meet users and be happy to function in a client orientated environment.

ANALYST/PROGRAMMERS

Two additional Analyst/Programmers will be expected to gain an indepth appreciation of UCC products and will analyse and implement client requirements. Applicants will ideally have experience of design and program specification and be keen to develop analysis skills as a member of a professional service organisation.

Both positions offer excellent scope for advancement together with the opportunity to work on a variety of projects for Companies with a broad range of business interests.

Ref. E1/2202

MYRIAD APPOINTMENTS LIMITED

30 Fleet Street London EC4Y 1AA
01-353 0981 24 HRS.

European Marketing- Computer Services

Our client, a leading international computer services company, now wish to expand their European Marketing Operation by recruiting three key personnel for new posts based in South-West London.

MARKETING REQUIREMENTS SPECIALISTS MARKET ANALYSIS AND PLANNING ADVERTISING SALES AND PROMOTION

The Marketing/Planning Operation consists of a group of specialists who act as consultants in Strategic and Operating Planning — marketing analysis — co-ordination of European product launches — research and evaluation — generation of European advertising and sales promotion — all of which is done by placing emphasis on input received from individual European countries.

As this is a key department in the European organisation, it is envisaged that the marketing candidates will come from either a strict marketing discipline within a general business environment or have several years' experience in product planning/marketing in computer services; while the emphasis for the third position will be on candidates with media P.R. experience preferably within the Data Processing Industry.

A percentage of time will be spent in Europe, so the ability to communicate with top management and to influence strategy is important.

Substantial remuneration packages will be paid which reflect the importance placed upon these positions including the usual benefits associated with an international corporation.

TO ARRANGE A CONFIDENTIAL DISCUSSION PLEASE TELEPHONE OR WRITE:

TONY FIDLER, DATA SEARCH
53 VICTORIA STREET
LONDON SW1. 01-222 2022

a member of the
Search group

Data Search

Ports Industry Data Processing Management

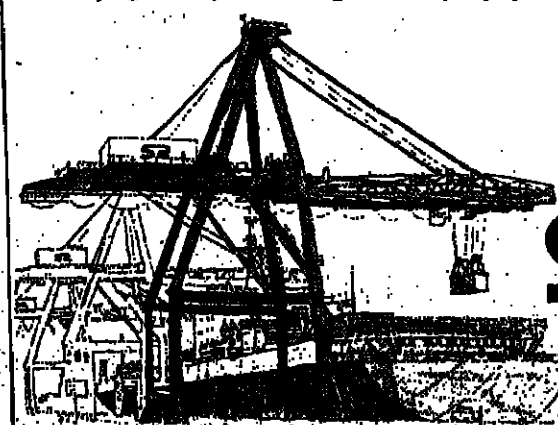
British Transport Docks Board is a commercial and profitable organisation employing 12,000 staff at various locations throughout the U.K. The Board's Computer Centre, located at Hayes, West London, provides development and operational computer services for the Board's 19 ports and for other port industry organisations. The Centre has recently completed a major review of the ports' computing requirements. To satisfy these requirements, mini-computers with visual displays and communication facilities have already been installed at some of the ports and it is anticipated that the Board's mainframe computer will shortly be replaced with a more powerful machine with extensive on-line capabilities. In order to support these developments the Board now requires the following senior management staff:

Systems Manager

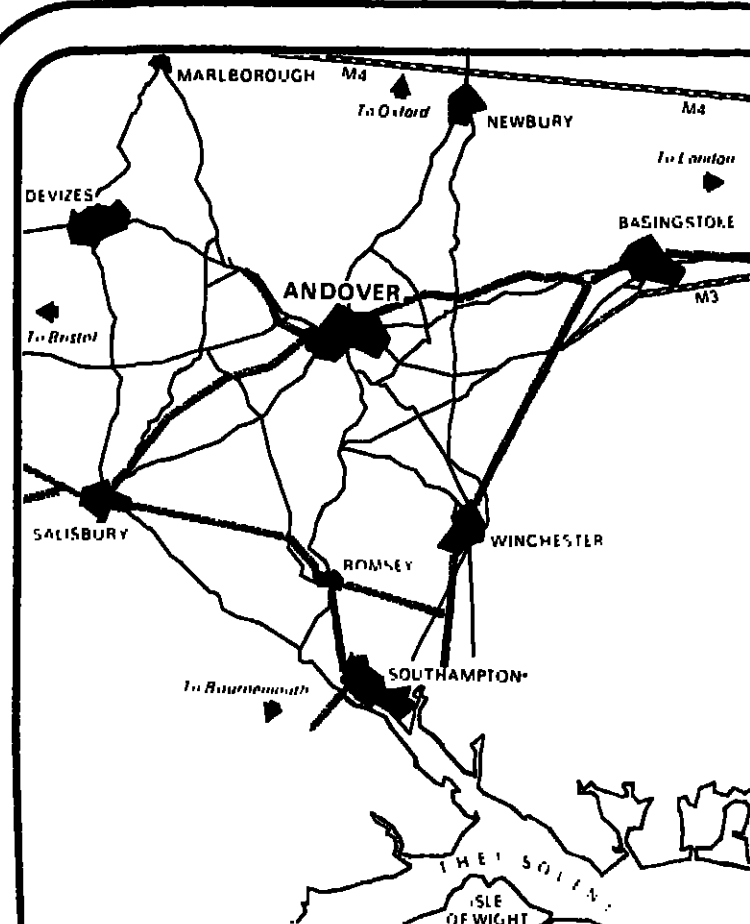
Up to £27,364 per annum
(Including London Allowance)
Will be responsible for advising the Board's management on the use of computers and for managing all aspects of the development work undertaken by a team of up to eight systems and programming staff working on a variety of projects.

Chief Programmer

Up to £26,537 per annum
(Including London Allowance)
Will be responsible for the technical management of the programming function, advising the Board's management on computer software. Duties will include controlling all aspects of the Board's programming standards and optimising program design, development and maintenance work. The Computer Centre is easily accessible from the M4 motorway and the Western Region British Rail (Hayes and Hurlingham Station). Conditions of service include 32 days' (including statutory days) holiday per annum, sick pay scheme, pension scheme and luncheon vouchers (50p per day). Applicants are invited to write to the Personnel Department, British Transport Docks Board, Melbury House, Melbury Terrace, London NW1 6JY or telephone Jim Harraway on 01-486 6621 extension 6441.



British Transport
Docks Board



For further information, please contact:
Mike Creamer

JAMES BAKER ASSOCIATES
International Personnel Consultants
16 Maddox Street, London W1
Tel: 01-491 4478

JBA

TSB
Trust Company Limited

THE COMPANY

A large and expanding Life Insurance and Unit Trust company, part of the TSB group, committed to using sophisticated systems as the prime tool for operating and managing the company. The purpose built head-office at Andover (surrounded by lovely Hampshire countryside) has a Burroughs B6800 machine - recently upgraded from B3800 - and development of integrated insurance systems is well underway. The database system being utilised is the DMS2 with real-time transaction processing on a VDU terminal network planned. Unique development opportunities exist for computer professionals to become involved in advanced systems.

THE BENEFITS

A stimulating career in an expanding, prestigious company, where individuals matter, particularly in terms of career objectives and personal achievement. The following features are part of the employment package which substantially increase gross salary figures:

- A competitive salary on a rising scale;
- Mortgage subsidy;
- Non-contributory pension scheme;
- Free Life Insurance and permanent health scheme;
- Generous relocation expenses.

PROGRAMMERS up to £5,000+ benefits

At least 18 months COBOL programming experience is required, ideally gained on systems incorporating real-time terminals and, preferably, a database. A background on Burroughs equipment will be an added bonus. Programmers who are appointed will receive training and the opportunity to diversify experience on a variety of applications as their career develops.

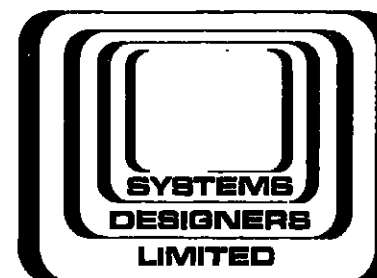
SENIOR PROGRAMMERS up to £6,300+ benefits

Candidates for these positions will have a number of years experience of programming on real-time terminal systems in COBOL. Particular experience on insurance, banking or financial applications will ensure serious consideration as will a knowledge of Burroughs equipment. Successful candidates will assume a high degree of responsibility, after any initial training, and opportunities will exist for wide diversification. A knowledge of ALGOL will be useful for some vacancies.

SYSTEMS ANALYSTS up to £6,000+ benefits

SENIOR SYSTEMS ANALYSTS up to £7,200+ benefits

Systems Analysts with a track record on insurance or financial systems development will be particularly suitable. The company is dedicated towards terminal network processing with DMS2 and previous work in this type of system is very desirable. A programming background is not essential but deemed necessary for some of the vacancies. Successful applicants will assume project responsibility within a short time, depending on the personal ability and skill of the individual.



Quality first

Opportunities for Software Professionals in Mini and Micro Systems SALARIES TO £10,500

Informal interviews at our Head Office in Camberley from 17.30 — 21.00 hours on Tuesday, February 27.

SDL is a professional organisation with total system and software capability. To help meet the continuing high demands placed on our services, a considerable number of professionals are needed at Consultant, Engineer and Programmer levels.

We are holding informal interviews in our offices in Pembroke Broadway, Camberley on February 27 from 17.30 to 21.00 hours and we will be pleased to welcome anyone interested in learning more about our company and the rewarding careers offered.

If you can meet the challenge of intellectually stimulating and varied work with a leading well-established software and systems consultancy, specialising in mini and micro computer real-time applications, then please drop in for a drink and a chat with our managers and consultants. The office is adjacent to Camberley BR station.

Systems Designers staff benefit from a wide variety of experience both of project applications and of computer systems.

The company offers productivity bonus, insurance and pension schemes and assists with relocation if required.



Our principle work areas are currently —

Communications
Message switching, Telex systems, communications management systems and computer communications

Industrial
Process control and monitoring, plant control simulation, high speed data analysis and distributed microprocessor systems

Military
Modelling, avionics and Radar systems, complex rigs, simulators and microprocessor missile systems

Software Products
Compiler technology, software design techniques, MASCT and information processing systems, STATUS and VIEWDATA systems

Consultancy
Complex military systems, software and systems development technology

Systems Designers staff benefit from a wide variety of experience both of project applications and of computer systems.

Starting salary is negotiable up to £10,500 pa according to ability and experience. The company offers productivity bonus, insurance and pension schemes and assists with relocation if required.

If you cannot make it to these informal interviews, telephone Bill Hocking, our Operations Director, on Camberley (0276) 62244, or write to him at:

Systems Designers Limited
Systems House
1 Pembroke Broadway
Camberley, Surrey GU15 3 XH

MYRIAD

RPG II + CCP = (£5K-£7K) + BONUS

TWO PROGRAMMERS

SURREY

Applicants for these positions will have gained a strong knowledge of RPG II (3 yrs. +) on IBM equipment and have a good understanding of CCP. A background in commercial systems will be an advantage but full training will be given in O & M, D.P. and business procedures.

The data processing department is engaged on a variety of development projects (most of which use on-line techniques) and has expansion plans that continue well into the next decade. A System 38 is on order to replace the System 3 currently installed, so persons joining the company now can be assured of an interesting and rewarding future.

In addition to a pension scheme, four weeks' holiday, BUPA and L.V.s, employee benefits include an annual bonus in the region of 10%. The offices are easily accessible by road or rail from most parts of Surrey and relocation expenses are paid where applicable.

S1/2202

MYRIAD APPOINTMENTS LIMITED (Computer Personnel Consultants)
Telephone or write to:- 30 Fleet Street London EC4Y 1AA 01-353 0981 (24 hrs.)

Share in the future
of Britain's Gas

KEYPROCESSING SUPERVISOR

CROYDON

Starting Salary not less than £4,257 per annum.
SEGAS require a Keyprocessing Supervisor for their large computer data preparation section situated at Regional Headquarters, Croydon. The Supervisor will be responsible for the overall control and organisation of the Section comprising approximately 70 Paid Operators and associated clerical staff using CMC 12 key to disk systems.

Applicants should, preferably, have 3-4 years' previous supervisory experience in a large installation environment and a working knowledge of key-to-disk data entry systems.

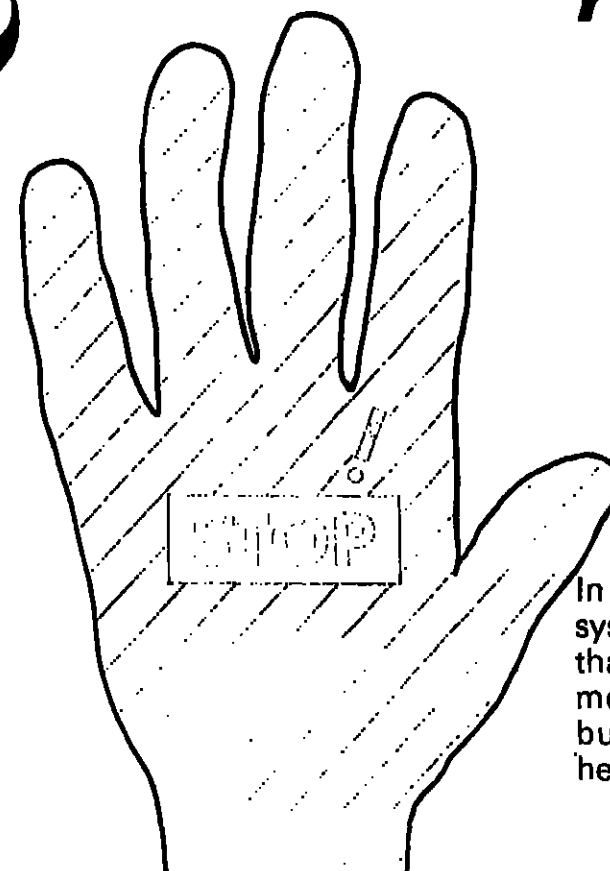
- * Good working conditions
- * Generous holidays
- * Sick pay, pension and insurance schemes
- * Sports and social facilities

Write giving full details, within 7 days, and quoting Ref. O.4046 to:

Personnel Manager, Segas, Segas House, Katherine Street, Croydon CR9 1JU.

Under normal circumstances applicants will be informed of the outcome of their application within two weeks.

SEGAS



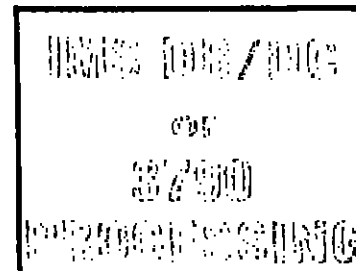
For further information please contact
Mike Burton - at -
DIRECT PROGRAMMING
SERVICES LTD
51 LONG LANE, WEST SMITHFIELD
LONDON EC1A 9EL.
Tel: 01-606 1738/39/30 (24 hr. service)

YOUR FUTURE IS IN YOUR HANDS

SYSTEMS ANALYSTS

(2 required)
£6,500

In order to learn either IMS or 3790 systems design, all we are asking is that you have a minimum of 18 months' analysis experience. A business background would be helpful but not essential.



PROGRAMMERS

(4 required)
£5,000

All we require is a minimum 2 years' PL/1 programming experience and a knowledge of JCL. You will be trained on IMS DB/DC or 3790 programming.

LOCATION - LONDON W14
HARDWARE 370/158 (MINE)

Our client is an independent organisation acting as a bureau to a large company group. This demanding environment includes both batch and on-line facilities. Application areas range from payroll to order processing. It cannot be emphasised too strongly that a powerful training programme is in operation as well as a clearly defined career path designed to reward effort skill and advance your technical and managerial skills. Company benefits are substantial and with a totally professional organisation.

Our International Clients

design and manufacture technology-based products for a wide range of business and scientific applications, including industrial, technical, space and military fields. In particular, they are experiencing enormous success in their thrust into the commercial sector of the market. Record sales have consequently lead to a requirement for professionals with expertise in as many of the following fields as possible.

PRE-SALES ANALYST.

London/Manchester £7.5k + car + bonus
Commercial or scientific background
Mainframe or mini
Cobol or Fortran
Transaction Processing
Data Base techniques
Distributed Processing
OS and Assembler an asset

POST-SALES ANALYST.

London £7.5k + car + benefits
Mainframe or Mini experience
Cobol
Transaction Processing
Data Base techniques
Communications, OS & Assembler an advantage.
Please contact:- Tony Hatherall on 01-935 0671

SCR

SPECIALIST COMPUTER RECRUITMENT LTD.

LONDON 01-935 0671 FREEPOST
3 Mandeville Place, Wignall Street, WIM 5LB

SCA

OPERATIONS

IBM SEN OP/S LDR £5500 +
Major international organisation located in C London requires 1 year
OS exp for 370/158 installation. Short term prospects to Shift Leader
(BRT + 1) and planned upgrade to New Range equipment.

IBM TECH SUPP £5200
Four years IBM 360/370 exp & a requirement for this City based
commercial organisation. Applicants should be fully conversant with
OS JCL & Utilities. Sub mortgage. DAYS ONLY

IBM DOS OPERATOR £4500
A City based bank has a vacancy for an Op with 12 Months DOS exp
to work on their IBM 370/158 on a 2 shift system. Sub mortgage

IBM OS OPERATOR £4500
Large international banking organisation in C London requires an Op
with 12 months OS exp for 370/158. Sub mortgage and high annual
bonus.

ICL SENIOR OP £24750
Excellent opportunity for an Op with approx. 18 months Geo 2 exp.
wishing to work in NW London. Mid-range ICL 1900 m/c under O2 +
on on a 2-shift system. Outstanding benefits include profit share,
free meals and 5 weeks holidays.

ICL OPS £4300 +
Recent based 1800 installation (shifting upgrading to 2800 New Range)
requires Op with 12 months Geo 2 exp. to work on a 2-shift system.

ICL OP £AAE
New 2803 user based in Hert. requires an Op with George or Exec exp.
to join a small but expanding team. 2 shifts.

PDP OP £4500
Leading financial concern with a dual PDP installation located in the
City, is seeking an Operator. Benefits include sub mortgage, free
lunches & 4 weeks holidays.

SYSTEMS & PROGRAMMING

DP SUPPORT (TRAINEE) £4200
A knowledge of programming, a good academic background, and the
ability to communicate well are prime requirements for this position.
The client, a prestigious computer services group, offers you
comprehensive training opportunities for INTERNATIONAL TRAVEL
and a challenging career.

COBOL PROGS (CITY) £Neg
Our client, in finance, currently have an ICL 2804 and are recruiting
programmers with 2 years or more COBOL experience. Their expansion
and upgrade is planned. They offer you excellent salaries, good
prospects, real allowance and an annual bonus.

NALYST & PROGS (HERTS) to £7000
This ICL 2803 installation requires that you have financial, stock
control and retail knowledge together with COBOL experience. The
senior positions will require that you assist in the selection of a new
machine. The ANALYST will have the benefit of a company car.



Computer Two Thousand
Head Office: 118, New York Rd
217-218 Tottenham Court Road
London W1P 9AF
Telephone: 01-637 3265/6

DESOUTTER

Manufacturer of pneumatic power tools

HONEYWELL 64/50

We require a COMPUTER OPERATOR with a minimum of 12
months' experience of GCOS 2000 or 84 native mode oper-
ating system.

The successful applicant would join a small team of operators
working a 2 SHIFT SYSTEM (8.00 a.m.-4.30 p.m.; 4.00
p.m.-Midnight).

Please write with brief details or ring 01-205 7050 for an
application form.

Personnel Department, Desoutter Limited
315 Edgware Road, Colindale, London NW9

Analyst/
Programmers

Surrey
starting to £7,500
plus benefits

Our client is a major British group of companies with a turnover around £100m and a
million investment in computer hardware consisting of a large central mainframe
supporting a network of remote interactive minis and terminals. The Computer
Services Division is responsible for promoting a wide range of DP systems to the
group and there is scope for a significant upgrade in computing power throughout
the network to cater for on-line database processing via distributed communications
architecture. Interactive applications programming development is standard
practice.

You possess at the minimum 4 years experience in commercial applications pro-
gramming in a COBOL environment, and have some exposure in direct com-
munication with users in related systems design. You may well also have had some
experience on database, teleprocessing, real time, or mini computing projects, and this
additional experience, whilst not essential, would be useful in these appointments.
Working for our client, who will provide appropriate full training in advanced
technologies, you will be given adequate freedom to conduct and control your own
assignments, resolve operational problems, develop effective rapport with users in
your own style, and be provided with every opportunity of developing your own
particular skills and professionalism up a career path of your own choice. The client
operates an enlightened career progression and remuneration policy based solely on
contribution, experience and results, such that established technical competence
and ability can obtain financial reward equal to that paid to management.

Excellent starting salaries are offered up to £7,500 plus benefits, and appropriate re-
location expenses. Applications are invited from people of either sex possessing the
relevant experience, and looking for a well paid DP career path of their own making.

TO APPLY

Please send a ONE PAGE listing, handwritten or typed, of name, address, age,
present position, salary and applications worked on, previous positions with ap-
plications worked on, hardware and software experience, number of years COBOL
experience, knowledge of any other languages, and length of any experience as
analyst/programmer etc., to ANTHONY SPURR, Management Recruitment
Division, quoting reference number G685. All applications will be dealt with prompt-
ly and in confidence. Interviews will be with the client direct. Please list on the reverse
side of your application those companies with whom you would not wish to proceed.

BIS Applied Systems Limited
York House, 199 Westminster Bridge Road
London SE1 7UT
Telephone 01-633 0866

BIS Applied Systems

CLASSIFIED COPY

All classified copy should reach our offices no later than 6.30 p.m. on the
Monday preceding Thursday's publication. If complete artwork is
supplied 12 noon on a Tuesday.

Ring David Abbey for further details on 01-261 8016.

University of London
Computer Centre

The University of London Computer Centre provides
regional computer services in the University of London.
Universities in the South East and South West of Eng-
land. The Centre is equipped with Control Data 7600, 6500,
6400 and CYBER 72 computers and supports a
communications network of over 50 remote batch terminals,
and 30 keyboard terminals.
An exciting development programme is planned which
include substantial replacement of the existing equip-
ment in the early 1980's.
Applications are invited for the following posts:

Operating Systems Group
Senior Analyst/Programmer: Performance
Measurement

The Centre wishes to appoint a senior analyst/programmer
to develop and exploit performance measurement tech-
niques. This is a senior position and offers substantial
possibilities for making a major contribution to the de-
velopment of the Centre's services. Candidates for this post
should have a number of years' experience in operating
systems work including experience of performance
measurement. Knowledge of Control Data equipment is not
essential.

Analyst/Programmer: Systems Integration
An analyst/programmer is required to work on operating
systems integration and testing. Candidates should have
some experience of operating systems support or machine
level programming. Knowledge of Control Data Equipment
is not essential.
Candidates for both posts should be educated to degree
level or equivalent.
Salary will be commensurate with age and experience on
scales £133-7764 (under review) plus £450 per annum
London Allowance.

User Support Group

Analyst/Programmer: Compilers and Utilities
An analyst/programmer is required to work in the User
Support Group with particular interest in the implementa-
tion, maintenance and support of compilers and utility
software. Candidates for the post preferably should be
graduates or postgraduates with a high level of English
language. Experience of Control Data Equipment is not
essential.
Salary will be commensurate with age and experience on
scales £2384-28555 (under review) plus £450 per annum
London Allowance.
The Centre offers excellent conditions of service and
operates the Universities Superannuation Scheme.
Further details and application forms are available from
Assistant Secretary, ULCC, 20 Guildford Street, London
WC1N 1DZ. Telephone: 01-405 8400.
Applications close 18th March, 1979.

FORTRAN

FOR THE BEST JOBS IN THE SCIENTIFIC
AND
TECHNICAL COMPUTING FIELD
CONTACT US NOW

Specialist agents in the Engineering, Scientific and Technical fields
we now deal with over 4,000 companies throughout the U.K. and
an urgent demand from these companies for experienced and capable
programmers with FORTRAN experience. Job offers range from £3,500 to £10,000
all areas. Please write for a free list of opportunities.

Capital Appointments, 28 Whitehall Street, London WC2B 4AL
Telephone: 01-437 8851 (day) 01-437 8852 (evening)

★ SENIOR MANAGEMENT ★

SOFTWARE DEVELOPMENT MANAGER	W LONDON	£10,000 +	
PROJECT LEADER	CITY	£9,500	
SENIOR BUSINESS ANALYST	CITY	TO £9,300	
PROJECT LEADER	ESSEX	£8,000 + Relocation	
PROGRAMMING MANAGER	LONDON	£8,000 + BONUS	
SYSTEMS ANALYST	LONDON	£7,000 + + Mortgage	

International manufacturer seeks person for systems software environment. Building standard software with emphasis on quality. Suit manager with technical experience either with manufacturer or software house.

Development of major international message switch system. Project management coupled with MACRO ASSEMBLER, RSX and RTL experience overseas travel opportunities if desired.

Evaluation, preparation of revisions and re-issues of systems strategy and project management. Must have good systems analysis and business experience.

This European group has openings for persons with leadership ability from ANY environment to work in real-time business and mini computer systems.

This major international company seeks programming manager with good COBOL experience preferably with CICS and PL/I. Position includes taking general control of programming section.

This major bank seeks person with at least 3 years systems analysis exp. Prefer ICL hardware and banking experience. Fantastic package which includes full banking benefits.

IF YOU WANT TO KNOW MORE ABOUT THESE POSTS OR ANY OF THE MANY OTHERS WE HAVE AVAILABLE — THEN RING OUR SENIOR MANAGEMENT DIVISION FOR FURTHER DETAILS



SYSTEMS AND PROGRAMMING

PROGRAMMERS	LONDON	£7,000 + Perks	Major IBM installation utilising CICS and database seeks PL/I and/or ASSEMBLER programmers.
ANALYST	SURREY	£6,500 + Sub Mort/perks	Analyst with good insurance business acumen and experience on ANY LARGE mainframe and perhaps involvement in major systems.
SYSTEMS ANALYSTS	KENT	£7,000 + Perks	Excellent opportunity to join IBM 370 installation with T.P. monitor. All new development work on financial systems. Exciting plans for future.
ANALYSTS	C LONDON	£7,800 + Bonus + Perks	Rapidly expanding company with ICL hardware seeks systems analysts to work on major batch processing systems. Co have exciting plans to evaluate new machinery and move into communications. FANTASTIC PROMOTION PROSPECTS.
PROGRAMMER	LONDON	£6,500 + Bonus + Perks	Go-ahead IBM installation seeks COBOL/DL/I programmers hopefully with knowledge of CICS, TSO or MVS. Co are getting IBM 3031 shortly.
MINI PROGRAMMER	LONDON	£7,000 + Bonus	Minimum 1 year's BASIC + experience on any mini for major PDPH installation. Rapidly growing concern with full expansion programme.

FOR EVERY ANALYST OR PROGRAMMER WE HAVE AN EXCELLENT VARIETY OF EXCITING NEW JOB OPPORTUNITIES — WHY NOT TELEPHONE OUR SYSTEMS AND PROGRAMMING DIVISION TO SEE WHAT WE HAVE FOR YOU.



TRAINING OPPORTUNITIES

PROGRAMMERS	LONDON	TO £6,000	Do you want to get on to large IBM Mainframes — 18 months COBOL on any hardware is all you need for this major oil company.
PROGRAMMERS	LONDON	£5,500 + Mortgage	This major BANK offers amazing PERKS to programmer with 18 months ICL COBOL exp. They are awaiting delivery of 2880's. All new development work! Do yourself a favour — phone now.
PROGRAMMERS	CITY	£5,000 + Negotiable	If you have 18 months any MINI ASSEMBLER — then this major international company with extensive DEC PDP hardware will train in up to date technology and new software.
JUNIOR ANALYST PROGRAMMER	W LONDON/ BERKSHIRE	To £6,500	Excellent opportunity for a programmer with 2 years' experience on IBM hardware ANY LANGUAGE to learn analysis.
GRADUATE TRAINEES	LONDON SURREY MIDDX	To £4,500	We now have several opportunities for trainee programmers for training in application and technical programming on IBM, ICL and Mini machines.

EXPERIENCED PROGRAMMERS WITH A DESIRE TO LEARN NEW TECHNIQUES AND HARDWARE WHO WANT TO BECOME INVOLVED IN DATABASE, TP AND EVEN SYSTEMS — SPEAK TO OUR EXPERIENCED RECRUITMENT CONSULTANTS WHO WILL BE ABLE TO GIVE ADVICE WITHOUT OBLIGATION AND CAN PUT YOU ON THE ROAD TO A NEW CAREER.

KNIGHT PROGRAMMING SUPPORT LIMITED

ROYALTY HOUSE, 72 DEAN STREET, W1. 01-734 0152/3010 (24 hrs.)
RECRUITMENT AGENCY



CONTRACTS NORTH & MIDLANDS

IBM	
IBM/HONEYWELL PROGRAMMERS	c.£230
MIDLANDS	
CICS COBOL PROGRAMMERS	c.£230
NORTH, MIDLANDS	
CICS PL/I DL/I PROGRAMMERS	c.£230
NORTHWEST MIDLANDS	
IMS COBOL PROGRAMMERS	c.£230
MIDLANDS	
IMS DB/DC PL/I PROGRAMMERS	c.£230
MIDLANDS, NORTHWEST	
370 COBOL PROGRAMMERS	c.£220
MIDLANDS, NORTH	

ICL	
1800 GII/GIII COBOL PROGRAMMERS	c.£215
NORTH, MIDLANDS	
2880/70 VMEB/K FORTRAN PROGRAMMER	c.£220
NORTH	
2803 COBOL PROGRAMMERS	c.£220
NORTHWEST	
1800 FILETAB/COBOL PROGRAMMERS	c.£220
NORTHEAST, NORTHWEST, MIDLANDS	

OTHERS	
HONEYWELL COBOL PROGRAMMERS	c.£220
MIDLANDS, NORTHWEST, SCOTLAND	
HONEYWELL L66 PROGRAMMERS	c.£220
MIDLANDS	
UNIVAC COBOL PROGRAMMERS	c.£220
NORTH, MIDLANDS	
PDP 11 BASIC PROGRAMMERS	c.£220
MIDLANDS, NORTHWEST	
BURROUGHS PROGRAMMERS	c.£230
MIDLANDS, NORTHWEST	

FOR DETAILS OF THESE AND OTHER CONTRACTS PLEASE CONTACT PERRY BUTLER/JUDY LEES ON 061-833 9341/5

PERMANENT OPPORTUNITIES

PROJECT CONTROLLER LIVERPOOL to £7000

Responsibility for all projects and continuing development of important manufacturing systems. The company currently on IBM 370 with COBOL and introducing new IBM hardware. Knowledge of ASSEMBLER and DATABASE would be an advantage. Relocation expenses and fringe benefits are offered. Ref. 1088.

COBOL PROGRAMMER LEEDS to £5712

A self-financing productivity bonus and relocation expenses are among the benefits offered by this company. They are currently on an ICL 1904S under GEORGE THREE but are introducing new ICL hardware to be run under VMEB. Applications are of a financial and commercial nature. Promotion prospects are excellent. Ref. 1071.

SENIOR SYSTEMS ANALYST INVERNESS c£7000

A salary rise after three months and relocation expenses are offered by our client. They require a systems analyst to work on their hardware which is currently an IBM 370 under COBOL. Their present hardware and software is under review. CICS experience would be an added advantage. Ref. 1084.

SYSTEMS PROGRAMMER LOCH LOMOND c£6000

Assembler systems programmers with an IBM background required to become involved in IMP, DL1, DATA COMMUNICATIONS and DATA Dictionary. Position involves liaison with high level users and applications are mainly commercial. Will train applications programmer. Productivity bonus, and relocation expenses are offered. Property is very reasonably priced in this area. Ref. 1088.

SYSTEMS ANALYSTS LOCH LOMOND c£6500

A productivity bonus and relocation expenses are offered by our client and property in this area is very reasonable. Two years' experience in financial applications is required and an IBM background with ASSEMBLER knowledge would be an advantage. The analyst will become involved in MIS and additional training will be given in DATABASE where necessary. Ref. 1087.

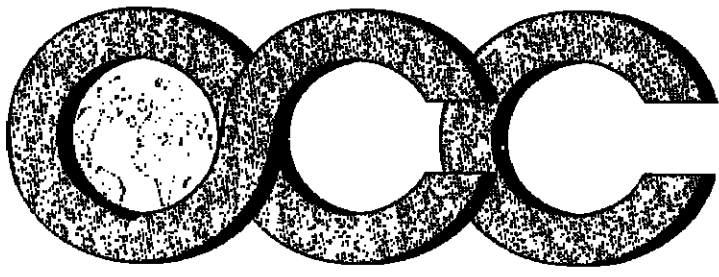
PROGRAMMER BIRMINGHAM c£5200

An opportunity for a programmer to advance to a senior level and control a major project. Our client is moving site to a Birmingham location and require a senior programmer to control the move. An ICL 1903T with COBOL and PLAN is in operation. Experience in the relevant hardware and language is necessary. Knowledge of FT16 or TAB END would be an advantage. Ref. 1089.

FOR DETAILS OF THESE AND OTHER VACANCIES PLEASE CONTACT JOAN JOHNSTONE ON 061-833 9341

143/144 ROYAL EXCHANGE, MANCHESTER
TELEPHONE NO. 061-833 9341/5. MIDLANDS 021-236 1794. Extension 223





Specialists since 1971 in
UK and international
computer appointments.
We have many other jobs
on our files and offer
a career counselling
service to computer
professionals.

Reading

Consultants and Project Managers	£6,500-£9,500
Analysts	£5,500-£9,500
Programmers	£4,000-£7,500

A major UK Software House is rapidly expanding its operation in the Reading area. The positions are based in Reading but there are also many other vacancies in London and Wilmslow.

Most of the projects will deal with the development and implementation of commercial applications with a certain amount of government work. Opportunities also exist to work on the development of Real Time Systems.

Senior candidates should have extensive experience in commercial systems development or may be specialists in an application or technical area.

Programmers and Analysts will work on a variety of computer systems ranging from medium size i.e. ICL 2903 to larger IBM or ICL systems.

For an informal discussion and to apply for any of the above positions, please contact Renee Nute or Fran Setter on 01-242 9356 (day) or 01-874 6372 (evenings and weekends). Ref: 504/CW.

OCC Computer Personnel Limited,
18 Bedford Row,
London WC1R 4EB.
Telephone: 01-242 9356



Software Development Manager

London £10-12,000 + car

Collect Data Systems design and manufacture computer-based type-setting equipment for the printing industry. A software specialist is required to head up the software development team which develops programs for new products and applications and tailors existing software for customer needs. The Software Development Manager is a senior appointment in a small company and is expected to contribute to the management and policy making of the business. In particular we are looking for someone with the ability to organise and motivate the Software Department, but also with good technical understanding and experience of both low and high level language programming. He/she must be able to estimate well and have a

proven record of leading a team which meets its time and cost promises. The location is close to the City of London; prospects are excellent, depending on the results of the individual and the company as a whole. Initial salary and conditions of work are truly negotiable — but are expected to include a £10-12,000 salary and a car.

PA Personnel Services
Ref: MV918774/CW
Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

PA Personnel Services

Hyde Park House, 61a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

CAPP ASSOCIATES group provides permanent and contract recruitment services to clients and consultants.

...and enjoy a varied, interesting and rewarding life as a consultant with CAPP ASSOCIATES — a leading group in the DP Personnel field, enjoying an excellent reputation.

CROYDON AND MANCHESTER £12,000 p.a.

A period of training and familiarisation will be provided to quickly reach full competence and to continue personal development. Our consultants are fully responsible for their own achievements with closely linked rewards made up of salary, bonuses and expenses; company cars are provided at the more senior levels.

The company's success over the last 6 years has resulted in moving into a prestige head office as a prelude to further expansion. The growth creates opportunities for consultants to join us and we want to consider people who have the personality and attitude with a DP background to join teams in both our offices working with a growing number of customers.

Our directors would like to discuss the opportunities if you have an interest in or desire to work with people and feel that recruitment offers a new way of life — the rewards are high, the work hard but satisfying and you make friends. Contact us now as our requirements are immediate.

Positions open to male & female applicants, please telephone (24 hour service) for initial discussion or write to address below. QUOTE REF: CW111E

COMPUTER AND PERSONNEL CONSULTANTS **CAPP ASSOCIATES** Computing Services Association **01-686 9693**
LONDON AND MANCHESTER A.M.P. HOUSE, DINGWALL, CROYDON, CRY 9 1U

Jacquard Systems

Manufacturers of sophisticated Video Computer systems used for word and data processing require

Computer Engineer

Up to £7,500 + car

The successful applicant will be able to show 3 to 4 years' experience as a customer engineer working to component level in the following areas:

- * Mini/Micro Computers
- * Disk Drives
- * Printers
- * Communications

Based at High Wycombe, you will have the opportunity to travel in the U.K. and Europe. Bonuses include non-contributory pension, life insurance, BUPA membership. Please send your C.V. to, or request an application form from, R. Burgess quoting reference RB/W/233

Jean Dennington Limited

Personnel Consultants,
14 New Burlington Street, London W1X 1FF
Tel: 01-734 6134

COMPUTER PROGRAMMER

Required by NALGO. Salary within range £4928-£5754 p.a. plus £312 p.a. supplement and £435 p.a. London Weighting according to experience and qualifications. To work on ICL 2904 (40K, Tapes EDS 80s and DDEs). Applicants should have had two years' experience of Cobol.

Staff restaurant. Minimum 23 days annual leave and additional leave at bank holidays. Partial mortgage interest rebate.

Application form from the General Secretary, NALGO, 1 Mabledon Place, London WC1H 9AJ

St. James Press

COBOL/ASSEMBLER PROGRAMMERS

£5,000 +

We are looking for Programmers with at least one year's experience. Ideally in an IBM environment, with COBOL and/or Assembler background.

Our location is in the City of London, we are technical publishers with particular emphasis on the travel trade and on the interesting and varied work in a congenial atmosphere, age is not material.

Write now with brief career details to:
Mrs. Annabel Stein,
St. James Press Ltd,
1 St. James's Street,
London SW1A 1ER
on telephone: 01-780 6187

MYRIAD

BORED WITH COMMERCIAL SYSTEMS? CHANGE TO REAL-TIME ENGINEERING APPLICATIONS

N.W. SURREY

£4000-£7500

Due to the continued success of our client's operations, we are recruiting a range of computer personnel for a wide variety of development projects. The majority of systems are concerned with engineering, electronic or scientific applications on both mainframes and minis, with many projects utilising real-time facilities. Persons joining the company now can expect a most interesting and rewarding future in a high technology environment.

If you have one (or more) of the following:

- * AN ELECTRICAL ENGINEERING QUALIFICATION
- * CORAL 66/FORTRAN/ASSEMBLER
- * DATA BASE MANAGEMENT SYSTEMS
- * ON-LINE STOCK CONTROL

our client can offer these positions:

- * PROGRAMMER
- * ANALYST/PROGRAMMER
- * SYSTEM SUPPORT PROGRAMMER

- * BURROUGHS/DEC/U/C EQUIPMENT
- * CROSS-ASSEMBLER
- * NETWORK COMPUTER SYSTEMS
- * MINI COMPUTER EXPERIENCE
- * SOFTWARE AUTHOR
- * SYSTEMS PROGRAMMER
- * SOFTWARE ENGINEER

Salaries will be commensurate with experience but should not prove a problem to persons wishing to join the company. Located in the attractive countryside of Surrey, the modern offices are well serviced by three British Rail stations and there is a large car-park next to the building.

Ref: S2/2202

MYRIAD APPOINTMENTS LIMITED
30 Fleet Street London EC4Y 1AA
01-353 0981 24 HRS.



Gold Helm Executive Appointments
20 Queen's Square, Bath BA1 2JL
Telephone: Bath (0223) 330311

SYSTEMS ANALYSTS PROGRAMMERS OPERATORS

OFF COURSE?

We want to steer you on the right career course for 1979.

We are a new company based in Bath, and covering D.P. recruitment throughout the West Country.

Our consultants are in contact with a variety of computer installations, suppliers and software houses, ready to discuss your job needs and available to advise you on schools and housing in the area.

All it needs to set you back on course is to write or telephone:

PAM WEBB on 0225 330311

SENIOR OPERATOR/CONTROLLER

Ref: CW/167
From £5189 p.a. inc.

Will be responsible to the Production Controller for the hour-by-hour operation of the Computer Room and Work Control area.

We are looking for someone with at least two years' related operating experience — one of which must have been in the capacity of Senior Operator — a good knowledge of JCL and Work Control procedures.

OPERATOR/CONTROLLER

Ref: CW/168
From £4102 p.a. inc.

For this post we are looking for someone with a minimum of one year's operating experience. A knowledge of work control procedures and DOS JCL would be a decided advantage.

Both posts have a minimum of 22 days' leave per year and we have a subsidised restaurant and a Sports and Social Club.

The Royal Borough of KENSINGTON AND CHELSEA

Application form quoting appropriate reference number from the Establishment Officer, Dept. 151, The Town Hall, Horton Street, Kensington W8 7HX. Tel: 01-837 8582 (24-hour answering service). Application form to be returned by 2nd March, 1979.

The council welcomes applications from suitably qualified registered disabled persons.

HIGHLAND HEALTH BOARD

OPERATIONS MANAGER

Salary Scale: £4421-£5325

Applications are invited for the above post in the Computer Services Unit which is situated in the grounds of Hillon Hospital at Inverness.

The current workload encompasses a wide variety of financial together with some medical applications, all of which are processed on an ICL 2904 running under Executive 2.

Applicants should currently be employed at senior operator level or above, preferably working with ICL computers.

The University of Sussex Computing Centre

Advisory/ Applications Programmer

The Centre is seeking to recruit a graduate programmer to join the existing small team in an applications and advisory role. The post involves advising users of the Computing Service in programming, drafting user documentation, and giving tutorials to users. Further details are available on request.

The Centre provides services on a local ICL 1904S system and on CDC 7600 systems in Manchester and London.

The appointment will be within the (security) Other Related Grade 1A — £3,883 to £5,565 p.a. according to age, qualifications and experience.

Applications, giving two references, should be sent to the Staff Records and Recruitment Officer, Sussex House, University of Sussex, Falmer, Brighton BN1 9QH to arrive by Friday, 2nd March, 1979.



European Assignments

with CDS, an established consultancy with offices in the UK & Switzerland. These assignments are representative of our contracts with internationally respected clients, and are on a 6-monthly renewable basis.

IMS Systems Programmer

to be responsible for setting up IMS at an OS/VS1 installation in Holland and for subsequent generation, maintenance and system tuning. Applicants should have solid IMS experience (although not necessarily under VS1) and will have performed at least one IMSGEN.

£20,000+ PER ANNUM

IMS Specialist

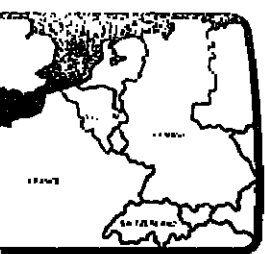
to act as advisor to the application development groups of an international company in Holland on all aspects of IMS DB/DC design and implementation.

£20,000+ PER ANNUM

For further details contact
Brian Bidston
at CDS, or on
03446 5385
evenings/weekends:



IBM EUROPEAN ASSIGNMENTS



THE UNIVERSITY OF SHEFFIELD

PROGRAMMER

Applications are invited from men and women for a post of PROGRAMMER in the University Computing Services. The work will involve the writing of programs and provision of program assistance for computer users throughout the University. The post might suit a recent graduate in Computer Science or in a related subject. Candidates should have an interest in programming in a high level language, and a willingness to specialise in an area such as data bases, graphics, statistics or scientific programming. Salary according to qualifications and experience on the Other Related Staff Grade 1B salary scale £3,384-£4,892.

Particulars from the Registrar and Secretary, the University, Sheffield S10 2TN to whom applications should be sent by 15th March, 1979.

COBOL PROGRAMMER

BASINGSTOKE, HANTS

A vacancy exists for a Programmer with experience in IBM COBOL to OS/VS1. Knowledge of JCL would be an advantage.

Employment benefits are those associated with a large engineering company and include subsidised canteen, four weeks' annual holiday, pension and life assurance, sick pay scheme, active sports and social club.

Apply to Personnel Department, Eaton Ltd., Transmission Div., Worthing Road, Basingstoke, Hants. Tel: Basingstoke 3221 ext 237.

John H. Little

MANAGEMENT & EXECUTIVE SELECTION

telephone 01-637 9611

**When you put all the pieces together,
you've got a pretty impressive picture**

ESTABLISHED MICRO
DIVISION

NEW MINI-DIVISION

FULL IN-HOUSE SOFTWARE
& ENGINEERING
SUPPORT

£15k

REALISTIC QUOTA

SMALL COMPANY
LARGE BENEFITS

GENUINE PROGRESSION INTO
LINE MANAGEMENT AND FURTHER

MANAGEMENT &
EXECUTIVE SELECTION

Contact Tony McGrath

Suite 201/8, Albany House, 324 Regent Street, London W1R 5AA 01-637 9611

COMPUTER BUSINESS/SYSTEMS ANALYST DUBLIN

Our client, one of the largest Industrial Groups in Ireland, with diversified business interests, wishes to appoint a **Business/Systems Analyst**.

They currently operate an **IBM 370 Computer System** and will soon begin to install a distributed processing network, utilising **inter-active Minicomputer Systems**.

The successful candidate will work very much as a Client/User representative implementing dynamic systems for a progressive management team.

Ideally he should be a bright and well motivated computer professional with **sound business experience** and should have:

- 4/5 years Analyst/Programmer experience (at least 2 of them with on-line applications)
- Implemented major projects.
- Ability to communicate well with Users.

THE REWARDS:

In addition to a **variety of work** in a progressive environment, you will receive an **attractive salary**. Fringe benefits are first-class and include career development, training and non-contributory pension. Relocation assistance will be available where appropriate.

All applications will be strictly confidential and your identity will not be disclosed to our client without your prior consent.

Telephone/Write **NOW** to Pat Rafter or Eamonn Cooper — Quote Reference No. CW19.



IMPC (IRELAND) LTD.
33 Mespil Road, Dublin 4
Telephone 681168, 681277

**IRELAND'S FOREMOST PERSONNEL CONSULTANTS
TO THE COMPUTER INDUSTRY**



Insight Marketing and Personnel Consultants
33 Mespil Road, Dublin 4 Telephone 681168, 681277

HARDWARE ENGINEERING SPECIALISTS

£22-£25K (This is salary NOT the total package)

PUT YOUR ENGINEERING KNOWLEDGE AND PROFESSIONALISM TO GOOD USE IN EUROPE.

JOIN OUR CLIENTS WHO HAVE A NEED FOR A NUMBER OF HARDWARE SPECIALISTS, EXPERIENCED IN THE FOLLOWING DISCIPLINES TO LIVE AND WORK IN EUROPE.

1) **DISK DRIVE** Specialist, who is an in-depth Technical Expert on Drives and Controllers, with experience specifically allied to IBM 360/370 Mainframe Systems.

2) **PROCESSOR** Specialist, with a high degree of IBM Mainframe experience, to work within the ADD on Memory section, where the need for processor knowledge is paramount.

3) **COMMUNICATIONS** Specialist, who will have an in-depth general background in all aspects of DATA COMMUNICATIONS, and although this position does not necessitate an IBM background, a knowledge of S.D.L.C. protocol and S.N.A. would be advantageous.

You will be working for a large and prosperous Company who can offer excellent Career opportunities for ENGINEERS with a MATURE outlook and the ambition to capitalise on their specialist knowledge.

In the first instance call us quoting REF. JMC/10.



**INSIGHT MARKETING & PERSONNEL
CONSULTANTS LTD.**
72-75 MARYLEBONE HIGH STREET
LONDON W1M 4AJ PHONE 01-486 5644

THE SPECIALISTS IN COMPUTER ENGINEERING OPPORTUNITIES
OF ALL DISCIPLINES.



Computing in British Gas

As part of the increased emphasis which British Gas is placing on computing, applicants for two senior posts are being sought. British Gas makes extensive use of computers, both in serving the needs of its 14 million customers and in tackling its scientific, administrative and management information requirements. It has substantial investment in large mainframe computers at 12 Regional and 2 Headquarters sites.

Computer Services Manager

Based at Fulham up to £11,000

The Computer Services Manager will head the Corporation's Headquarters' Computer Department at Fulham. The Department has a Univac 1106 computer which handles a mixed on-demand and batch work-load but the installation of a more powerful computer and enhanced accommodation is planned. As well as serving the Corporation's London Headquarters' operational and software development needs, there is a requirement for the Department to make a substantial contribution to computer developments throughout the Industry.

Applicants should be graduates and/or have an appropriate professional qualification. Extensive computer experience is required, together with proven managerial ability in a computer environment. (Ref. 145/1).

Computer Policy Manager

Based at Holborn up to £11,000

The Computer Policy Manager will lead a small team in formulating, assessing, monitoring and presenting the Corporation's hardware strategy and computer development plans.

Applicants should be graduates and/or have an appropriate professional qualification. Extensive technical computer experience is required, together with innovative skills and demonstrable planning judgement. The post requires a tactful and articulate person with proven ability in successfully communicating with senior management. (Ref. 145/2)

Applications from men and women giving personal details and full information on qualifications and experience should be addressed, quoting the appropriate reference number, to the Personnel Manager, British Gas Corporation, 59 Bryanston Street, London W1A 2AZ, as soon as possible.

BRITISH GAS

ata Computer Recruitment

A division of ATA Selection and Management Services,
recruitment consultants to industry and Commerce since 1962

WEST COUNTRY 370 DOS/VS OPERATORS £4523 p.a. + BENEFITS

Our clients are a well established national company in the food industry and enjoy recognised market leadership on many of their products.

The upgrading of their 370/135 to a 1/2 megabyte and the development of their on-line teleprocessing network necessitates additional operators with experience of working within a 370 environment.

The benefits include substantial discounts on their food-stuffs and subsidised canteen facilities.

Generous RELOCATION ASSISTANCE is available. For further information telephone 0272-211035 or alternatively write enclosing a detailed curriculum vitae to IAN BAKER.

ATA COMPUTER RECRUITMENT

Equity & Law Building
36/38 Baldwin Street
Bristol BS1 1NR

LONDON (01) 637 0781 MANCHESTER (061) 832 5856 BIRMINGHAM (021) 643 1994
BRISTOL (0272) 211035 EDINBURGH (031) 224 5381 CRAWLEY (0293) 514071
SOUTHAMPTON (0703) 37655

SOFTWARE PROFESSIONALS INFORMAL INTERVIEWS

Great Eastern Hotel
Liverpool Street,
London EC2
Tuesday 27th Feb.
Noon — 8.30 pm

George Hotel
High Street, Colchester
Monday 26th Feb.
5.00 — 8.30 pm

Mercury Motor Inn
(formerly Fairlane Motor Hotel)
Southend Arterial Road,
Romford, Essex
Tuesday 27th Feb.
5.00 — 8.30 pm

Saxon Motor Inn
Southern Way,
Harlow, Essex
Wednesday 28th Feb.
5.00 — 8.30 pm

County Hotel
Rainsford Road,
Chelmsford, Essex
Wednesday 28th Feb.
5.00 — 8.30 pm

Our new Data Systems Division requires staff AT ALL LEVELS particularly Senior Programmers and Senior Analysts.

This is an exciting time to join us and we are looking for talented men and women who wish to be involved in interesting work in a Progressive Division.

Ideally, we seek applicants with experience of Real Time Systems in a technical

environment. However, we're equally interested in those possessing broad-based computing backgrounds with the potential for increasing their responsibility.

Why not find out more by coming along to one of our informal interviews? Just ask for our staff who will be pleased to tell you about career prospects, financial rewards and the challenging job opportunities available.

Marconi Radar

A GEC-Marconi Electronics Company

UNIVERSITY OF GLASGOW
LECTURESHIPS IN
COMPUTING
SCIENCE

UNIVERSITY OF
ST. ANDREWS
Secretary's Department
Systems

Analyst/Programmer

Applications are invited for graduates with appropriate computing experience for a post of Systems Analyst/Programmer to work on the development of a new student record system. The system will operate on a PDP-11/40 computer. Salary at appropriate post according to qualifications and experience on the Administrative scale £3,384-£5,604 (Superannuation 13%). Applications, with the usual two referees, should be sent to 17th March, 1979 to the Eschscholtz Office, the University, College Gate, St. Andrews. File, from whom further particulars may be obtained.

Ministry of Agriculture, Fisheries and Food
Directorate of Fisheries Research, Lowestoft

Senior Computer Programmer

The Research Support Group of the Fishery Laboratory, provides an expert technical information and programming service to staff engaged in fisheries and aquatic environmental research projects. The computer programmer will specify, write, test and debug programs in FORTRAN, COBOL and FILE TAB, supervise and train junior computer programmers, and advise on programming and use of computer systems. Occasional participation in research cruises may also be involved. The computing facilities consist of an HP-100 with 1,024K word core, disc units, I/O terminals and graphics facilities, and an HP 2100 with 512K store. A PDP-11/40 system is expected to be installed in the near future. In addition, there are RJE and interactive terminals to an ICL 1900 computer in Guildford.

Candidates should normally have a degree in HNC or equivalent in mathematics or computer science and several years' relevant experience. Appointment as Higher Scientific Officer (Grade 4, 5, 6) with starting salary according to qualifications and experience. Promotion prospects. Non-contributory pension scheme. For further details and an application form to be returned by 23 March 1979 write to Civil Service Commission, Alconway Link, Hastinggate, Hants RG1 1AH, or telephone Hastinggate (0256) 8899. Answering service operates outside office hours. Please quote ref: SBA/2/AD.

Science Group
CIVIL SERVICE

Research Assistant

(Ref: DTR.6) £4880 to £5808 p.a. inclusive

Technical Assistant

(Ref: DTR.9) £3258 to £5067 p.a. inclusive

According to qualifications and experience

Two people are required for the Transportation Research Group which is involved in the design of schemes for traffic management, road safety and parking control. Suitable candidates are likely to have had traffic engineering experience with a local authority or in the Police.

Modern offices. Flexible working hours. Staff restaurant.

Application forms from Assistant Director (Personnel) London Borough of Hammersmith, Hammersmith (BOC Building), Black's Road, London W6 9EQ. For appropriate ref. number. Closing date: 31st March.

Applications welcomed from Registered Disabled Persons.

Hammersmith

C2002 T8 TUES

SYSTEMS ANALYSTS BLACKFRIARS

DIRECT MAINLINE FROM BROMLEY, BECKENHAM LEWISHAM, DARTFORD, CRAYFORD, WIMBLEDON SUTTON, ETC. FARRINGDON STREET, BLACKFRIARS AND CHANCERY LANE UNDERGROUND AND HOLBORN VIADUCT — ALL CLOSE BY!

STARTING SALARY TO £7,500

(Our clients will also consider Programmer/Analysts at a salary to £6,300.) Other benefits include a 6½-hour day (say 9 a.m.-4.30 p.m. with an hour for lunch), non-contributory pension scheme and subsidised canteen.

ALL NEW DEVELOPMENT WORK

On commercial applications processed on a sophisticated Univac 90/30 with a possibility of on-line real-time work in the future.

Join a young, enthusiastic team of some 30 professionals and benefit from full management backing and encouragement. Prospects are excellent and there is a very positive attitude to promotion from within.

These are truly first-class opportunities for the right people. Telephone me, Bob Bower, for an initial discussion and I am convinced you will agree!

Ref. CW2229

HUTTON EXECUTIVE SELECTION LTD.
HUTTON HOUSE,
HUTTON STREET, LONDON EC4Y 8HR

TELEPHONE: 01-353 7141 (24 HOURS)

Hutton
SPECIALIST RECRUITMENT CONSULTANTS

UNIVERSITY OF OXFORD

The Computing Service supports teaching and research throughout the University by means of local ICL 2980 and 1906A Systems and via links to CDC 7600 at Manchester and London. A service is also provided to seven other Universities in the South East Region on the ICL 2980.

Planning and Development Manager

To lead a group of Software and Hardware staff working on VME/B, Compilers, Graphics and Communications.

Salary scale: £7,506-£9,263

System Programmer

To be responsible for maintenance of VME/B and some development work.

Applications Programmer

To implement packages with particular emphasis on statistical work.

Digital Engineer

To work with microprocessors, a qualification in Electronics or relevant experience is necessary.

Initial salary for the last three posts:

on scale 1B £3,384-£5,604
on scale 1A £3,384-£5,555

Write or telephone the Director's Secretary to arrange suitable contacts with existing staff and for an application form: OXFORD UNIVERSITY COMPUTING SERVICE, 13 BANBURY ROAD, OXFORD OX2 6NN. Tel: (0866) 56721.

PROGRAMMERS

COBOL Programmers are required at our corporate headquarters in Stamford Conn. A minimum of 3 years' experience is required with experience of commercial applications programs on a DOS/VS System. A single person is preferable for an initial 2 year contract, benefits of firm medical/life insurance and profit sharing/bonus are offered in addition to the above salary.

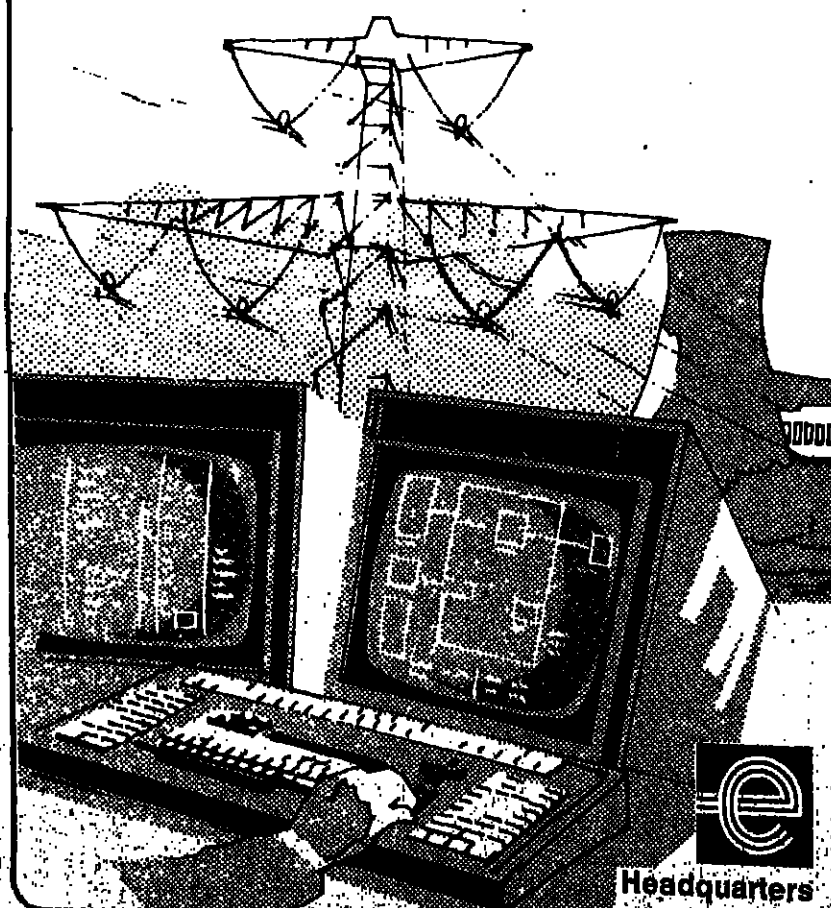
U.K. — SUNBURY £5,500

A Cobol programmer with two years' experience is also required to work at our European O.P. Headquarters in Sunbury, Middlesex. Initially working on a 360/EO DOS System the job offers scope for increasing responsibility and involvement as the European data processing requirements increase and our installed minis progress towards a distributed processing network.

If interested write to:

JEFF MALLINDER
Air Express International Agency Inc.
51 Staines Road West
Sunbury on Thames
Middlesex TW16 7AH
or telephone Sunbury
(09327) 86312/2

AEI



Headquarters

Pensions and Insurance Computer Services

Lead Programmer (Central London) Salary to £75K

We are one of the fastest growing pensions and insurance services companies in Britain, and expanding into new fields all the time. We have recently become part of Unilever Computer Services Ltd., one of the largest bureaux in the UK, which itself is a member company in the Unilever group.

We require a competent senior programmer with 3-4 years experience in IBM systems to lead all programming work at P.I.C.S. and deputise for the Programming Manager. This senior post is an opportunity for the technical expert, who may want to progress his career without moving

into analysis or sales. Someone working in a pensions or insurance environment would be at an advantage.

We offer a career challenge and the opportunity to put computers to actuarial work. Benefits from working with us include, career development within a multi-national concern, four weeks annual leave, sports and social facilities, and assistance with relocation.

For an application form and further information write to:— Matthew Webster, Personnel Officer, UCSSL, Station House, Harrow Road, Wembley, Middx. HA9 6EB or Telephone 01-903 1414.

UNILEVER COMPUTER SERVICES LIMITED

It's grey matter not sales patter that'll make you a success selling with

When Digital invented the mini-computer we sparked off a revolution. The demand for mini-computer systems for commercial and technical applications has never been greater and it is expanding all the time. If you've experience of the commercial or technical uses of computers, are excited by new technology and the changes it is bringing about, you'll be attracted by the offer we're making at Digital. We're looking for men and women to join our sales force in the South East. Our style of selling is different. No amount of smooth sales talk can sell a product that's not right for the job, so we're looking for people with the ability to match our products with the needs of our customers. People who can, from their own experience, identify and understand those needs and come up with the ideal solution. We're looking for people to manage existing accounts and open up new areas in the following S.E. markets:

Commercial Systems Based Central London

If you've around 3 years' experience of selling computing equipment into the business DP market you'll have gained the technical sophistication and knowledge of business applications and software necessary to help increase our market share. Naturally, you'll have the confidence and ability to deal at senior management level with a wide range of customers, and the motivation to make the most of our opportunities for career progression.

Technical Systems Based Epsom

Increasing use of micro-electronics in industry creates a rich market for the technically oriented sales professional. We're looking for someone with a degree or HNC in science or engineering and good systems software, computer applications or project management experience to take the initiative in selling into this valuable market. Some sales or marketing experience in a similar discipline would be an advantage.

In whichever area you join us, you'll enjoy working with Digital. We're young, progressive, informal but highly professional—a company which combines rapid growth and commercial success with the all important human touch. We also offer attractive salaries, a choice of company car and a comprehensive range of fringe benefits. Promotion prospects are first class—as you'd expect from an expanding, people oriented company.

For more information write or telephone for an application form to: Jayne Huggins, Digital Equipment Company Limited, Old Manor House, 17 West Street, Epsom, Surrey. Telephone Epsom 78 2868, quoting reference 618.

P.S. Other sales opportunities exist throughout the United Kingdom.

digital

data scene

OPERATORS

Junior and Senior Operators with a minimum of 6 months experience on any mainframe required urgently. Listed below are a small selection of current vacancies.

IBM	SYS 3	Ops Mgr	4 yrs	£6000
IBM	SYS 3	Operator	1 yr	£4200
IBM	OS	S/Ldr	4 yrs	£6000
IBM	OS	Operator	1 yr	£4300
IBM	DOS	Operator	1 1/2 yrs	£4500
IBM	DOS	Jnr Op	6 mths	£3800
ICL	GH	Snr Op	2 yrs	£4600
ICL	GH	Operator	1 yr	£3800
ICL	2800	Op—Days	1 yr	£3500
ICL	ANY	Operator	6 mths	£3800
H.WELL	SCOS	Snr Op	1 1/2 yrs	£4800
H.WELL	ANY	Jnr Op	6 mths	£4000
UNIVAC	EXEC 8	Snr Op	2 yrs	£5700
UNIVAC	EXEC 8	Operator	1 1/2 yrs	£4800
UNIVAC	OS3	Snr Op	1 yr	£4200
NEC	93	Operator	6 mths	£4000
NEC	83/84	Snr Op	1 1/2 yrs	£4500
DEC	PDP/11	Operator	6 mths	£3800

DATA CONTROLLERS

Required urgently in all areas. 6 months' plus experience, salaries £3000-£6000.

Database Recruitment Limited
169-173 Regent Street
London W1R 7TB
01-439 7871
24 hour answer phone

Data Processing Department Support Officer

AP3/4 £4017 to £4817
(including supplement and London weighting)

Are you a Shift Leader, Senior Operator or Senior Control Clerk with at least two years' experience of IBM DOS/VS POWER/VS and currently looking for career advancement in a challenging non-shift role? Then you may be interested in joining our young and enthusiastic operating team, working in pleasant surroundings at Bexleyheath on a recently installed 1 megabyte IBM 370/138 using DOS/VS POWER/VS and CICS with an extensive communication network and Redifon R300 data entry equipment.

You will be a member of a small team responsible for providing a general operating support service to the installation and its users, involving the set up and control of all new work from the final stages of system development through to live processing, the preparation of operating procedures and customer liaison functions.

For further details or an application form please write or telephone (01-303 7777 ext. 782), D. Jarvis, Operations Manager, Data Processing Department, 8 Brampton Road, Bexleyheath, Kent DA7 2EZ.

Closing date 16 March, 1979.

Bexley London Borough

MANAGEMENT & EXECUTIVE SELECTION

telephone 01-637 9611

DOES YOUR COMMISSION CHEQUE TELL YOU THE SAME OLD SAD STORY MONTH AFTER MONTH?

ANY BANK LTD

Year in 19 Year out

PAY F. Rustrated OR ORDER

One hundred pounds £100—00
only — AN AVERAGE COMPANY

"11411044" "01411044" "11411044"

Suite 201/6, Albany House, 324 Regent Street,

London W1R 5AA 01-637 9611

MANAGEMENT & EXECUTIVE SELECTION

QUOTA EARNINGS OF £25K

- * Territory management in the Eastern half of England. Ideally based in the South-East.
- * Existing high volume of business derived from OEM and resale accounts form a major base for this territory.
- * Selling a sophisticated family of Visual Display Terminals.
- * Established company with a high reputation.
- * Candidates will ideally be aged between 25 and 35.
- * Salary, generous car allowance and commissions will provide a genuine 25k income for the 100% performers.

Contact Faye Ogilvie

Computing in British Gas

As part of the increased emphasis which British Gas is placing on computing, applicants for two senior posts are being sought. British Gas makes extensive use of computers, both in serving the needs of its 14 million customers and in tackling its scientific, administrative and management information requirements. It has substantial investment in large mainframe computers at 12 Regional and 2 Headquarters sites.

Computer Services Manager

Based at Fulham up to £11,000

The Computer Services Manager will head the Corporation's Headquarters' Computer Department at Fulham. The Department has a Univac 1106 computer which handles a mixed on-demand and batch work-load but the installation of a more powerful computer and enhanced accommodation is planned. As well as serving the Corporation's London Headquarters' operational and software development needs, there is a requirement for the Department to make a substantial contribution to computer developments throughout the industry.

Applicants should be graduates and/or have an appropriate professional qualification. Extensive computer experience is required, together with proven managerial ability in a computer environment. (Ref. 145/1).

Computer Policy Manager

Based at Holborn up to £11,000

The Computer Policy Manager will lead a small team in formulating, assessing, monitoring and presenting the Corporation's hardware strategy and computer development plan.

Applicants should be graduates and/or have an appropriate professional qualification. Extensive technical computer experience is required, together with innovative skills and demonstrable planning judgement. The post requires a tactful and articulate person with proven ability in successfully communicating with senior management. (Ref. 145/2/CW).

Applications from men and women giving personal details and full information on qualifications and experience should be addressed, quoting the appropriate reference number, to the Personnel Manager, British Gas Corporation, 59 Bryanston Street, London W1A 2AZ, as soon as possible.

BRITISH GAS

Pensions and Insurance Computer Services

Junior Analyst (Central London) Salary to £6.5K

We are one of the fastest growing pensions and insurance services companies in Britain, and expanding into new fields all the time. We have recently become part of Unilever Computer Services Ltd., one of the largest bureaux in the UK, which itself is a member company in the Unilever group.

We require a Junior Analyst to undertake Senior Systems Analysts working in computer applications to pensions and insurance work. This post would probably suit a programmer with an IBM background moving into systems. Also, a recently qualified person with actuarial or computing exposure wishing to pursue a career

in this field, would be eligible. He/she would be required to involve themselves in detailed design, development and testing of systems for new applications, using specifically written software or packages.

We offer a career challenge and the opportunity to put computers to actuarial work. Benefits from working with us include, career development within a multi-national concern, four weeks annual leave, sport and social facilities, and assistance with relocation.

For an application form and further information write to:— Matthew Webster, Personnel Officer, UCSSL, Station House, Harrow Road, Wembley, Middx. HA9 6EB or Telephone 01-903 1414.

UNILEVER COMPUTER SERVICES LIMITED

SOFTWARE DEVELOPMENT ENGINEER

Salary up to £8,000 p.a.

AN ENGINEER IS REQUIRED TO WORK ON THE DEVELOPMENT OF FIRE AND GAS ALARM EQUIPMENT FOR PROTECTION OF OIL PRODUCTION PLATFORMS.

MICROPROCESSOR AND GRAPHICS EXPERIENCE IS ESSENTIAL, AND A WORKING KNOWLEDGE OF ELECTRONICS IS DESIRABLE.

For more information please telephone Mr. M. Norton on 01-643 1241, or apply in writing to:—

OP-ELLIOTT ELECTRONIC SYSTEMS LTD.

81 High Path
Merton, London, S.W.19

Chief Applications Programmer

Applicants should be fluent in FORTRAN and have knowledge of some intermediate languages.

Chief Program Adviser

Applicants should be fluent in FORTRAN and have knowledge of some intermediate languages.

The Department provides a service to the Polytechnic, based at the OEC, 211 High Street, Brighton, BN1 1 4Q, and a Data General Nova.

Salary for both posts is £40,000 to £45,000, plus a supplement of £1,200.

Further details and forms of application available from the Assistant Director and Chief Administrative Officer, Trent Polytechnic, Burton Street, Nottingham. Applications as soon as possible.

TRENT POLYTECHNIC NOTTINGHAM

01-643 1241

ERI Specialists in recruitment for the Middle East

Computer Salesman Saudi Arabia

c £10,000 (Tax Free) plus commission

Our client a communications arm of the large Juffell Group has been appointed exclusive distributors for General Automation within Saudi Arabia and as such, wish to recruit a salesman from the field of computers.

Candidates aged up to 35 years must be experienced salesmen and conversant in Mini Computer Applications. Data Collection, Communications Control, Configuration of Processors and have good appreciation use of Software Systems in Batch and Real time. Ideally candidates should have a high level of COBOL and/or FORTRAN languages.

Contract offered will be for one year in the first instance on single or bachelor status and other conditions to include provision of motor car, free furnished accommodation, free medical arrangements, U.K. leave, etc.

Please write quoting ref: 4/CW/1 and giving details of qualifications, experience and domestic circumstances to: Michael R. Andrews, Executive Resources International, U.K. Office, 87 Tennyson Street, London SW1V 4TD or telephone 01-639 4786 for an application form. Short listed applicants will be notified within three weeks.

SYSTEMS ANALYSTS SALES EXECUTIVES

ADVANCE YOUR CAREER WITH THE BIGGEST IN THE BUSINESS

CONTROL DATA is the world's largest computer services organisation, utilising IBM (3031) and CONTROL DATA EQUIPMENT (Cyber 170) and providing a comprehensive range of specialised products to industry and commerce.

We are seeking accomplished SYSTEMS ANALYSTS with experience of creating computer systems for commercial and industrial applications who now wish to take up a career in selling. We would also like to meet EXPERIENCED SALES EXECUTIVES who can benefit from entering a company environment which is truly aware of the individual need for comprehensive ongoing training and career advancement.

Job opportunities currently exist in:

THE MIDLANDS AND

LONDON & HOME COUNTIES

Remuneration will be by way of basic salary and commission.
Established salesmen can expect to earn:

circa £10,000 p.a. + company car

Please supply complete career details, quoting reference DPS 029, to:

Alan Williams or Caroline Connabeer,
SMR SALES & MARKETING RECRUITERS LTD
Victory House, 99 Regent Street, London W1R 7HB
Telephone: 01-734 9776



CONTROL
DATA

MORE THAN A COMPUTER COMPANY



Magnetic Media Manufacturing Division

INTERNATIONAL COMPUTER SYSTEMS ENGINEERS



Redifon Computers Ltd are Britain's second largest, fastest-growing computer company. In five years our turnover has grown eightfold.

Part of our growth includes the expansion of our International Systems Engineering Department. We need the following people to join us in this fast-moving sector of the computer industry.

Systems Engineering Manager (Overseas)
To control all facets of engineering and spare parts in a complete territory, to manage a team of contract and sub-contract engineers, and to run a service depot.
To ensure the profitability of the

territory, the Systems Engineering Manager will be given full financial responsibility.

Systems Engineers (Overseas)
Duties will include technical support activities, installation of new systems, and general duties associated with the work of the International Department.

Test Technicians (Overseas)
To repair and test sub-assemblies and peripheral mechanisms, in a fully equipped repair depot.

A first class remuneration package is offered, including generous overseas allowances and company car, plus the usual benefits of working for a major International organisation. Successful

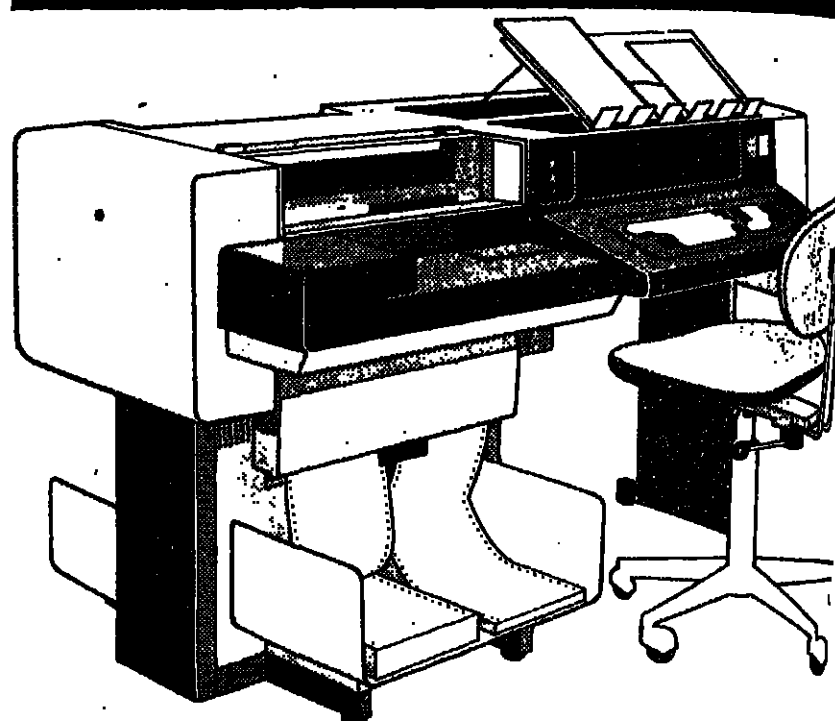
candidates will be given comprehensive product training at our headquarters in Crawley.

Our growth provides excellent career prospects, so - if you've got at least 4 years experience in Field Engineering, and a desire for overseas travel, write or telephone for an application form to: Marjion Barnes, Redifon Computers Ltd, Kelvin Way, Crawley, Sussex RH9 2LY. Telephone: Crawley (0283) 31211 Ext. 278.

**REDIFON
COMPUTERS LIMITED**
Member Company of the Redifon Organisation

SYSTEMS ANALYSTS ANALYST PROGRAMMERS PROGRAMMERS

6 good reasons why you should join KIENZLE



1 MONEY

YOU COULD EARN UP TO £8,500

We pay a generous basic salary and substantial bonus (no upper limit) based on ability and effort. In addition, we also pay car/travel allowances to our software people.

2 SYSTEMS

WORK ON A VARIETY OF APPLICATIONS

We are not an in-house computer operation. We provide software support to 700+ clients across the U.K. In providing support for these clients, you will work on a wide variety of commercial applications and increase your business systems knowledge and experience extremely rapidly.

3 MACHINE RANGES

INCREASE YOUR TECHNICAL EXPERIENCE

We support four ranges of computer. As a Manufacturer, we frequently release new equipment to keep pace with technology and the demands of the market place. You will be trained to support more than one range of machine.

4 FIELDWORK

MEET OUR USERS

You will work closely with high level client representatives during project development and implementation at their Offices and ours. These are not desk bound jobs.

KIENZLE

Computers

We say KIENZLE, you say KIENZ-LEE

5 OPPORTUNITY

We are a computer company, therefore logical to conclude that the best computer people move upward into management and other high positions much more quickly than in any other environment. We promote from within.

6 FRINGE BENEFITS

Flexible working hours. BUPA. Pension and disability scheme. Subsidised canteen. Four weeks holiday. Modern clean offices. Good working conditions. Social club. Free car park.

COME AND TALK

If you have at least 6 months' Computer, Mini-Computer, Mainframe experience we would like to meet you. People with COBOL or ASSEMBLER experience would be of particular interest to us.

ACT NOW!

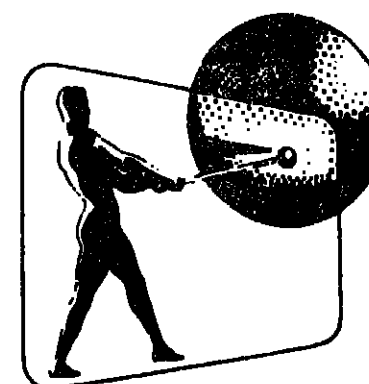
CALL SLOUGH 33345

Telephone David Cullen, our National Software Manager, for a short chat and an application form. If you are long distance reverse the charge (UK ONLY) or simply put the coupon in the post.

SEND YOUR FORM TO MY HOME
Name: _____
Address: _____
Postcode: _____
Tel: _____

THE RANK ORGANISATION MANAGEMENT SERVICES

OPERATORS



THE RANK ORGANISATION, one of the leading companies in the leisure industry and one of the largest manufacturers and distributors of top quality TV and hi-fi equipment in the UK now require OPERATORS to join their efficient and friendly Computer Centre. Equipment and Software is based around an IBM 370/138 with DOS/VS, POWER VS and Teleprocessing and also expanding rapidly in RJE and Distributed Processing mainly using IBM System 34 mini computers.

OPERATORS to £4240

At least 12 months' experience in a DOS environment is required to join the Operations Team. Training facilities encompass both external courses and internal education and it is therefore an ideal environment to develop computer skills. Operator performance is reviewed regularly and opportunities exist for promotion to Senior Operator and Shift Supervisor. Career prospects are excellent with scope for diversification into other areas of OPERATIONS or PROGRAMMING.

The Company is situated in Whyteleafe, Surrey, in pleasant rural surroundings and Fringe Benefits include: PAID OVERTIME, PENSION SCHEME, SUBSIDISED STAFF RESTAURANT AND STAFF DISCOUNT ON HOLIDAYS/ HI-FI/TV etc.

For further information and an application form please contact:-

**TUNBRIDGE WELLS (0892) 35712
24-HOUR ANSAFONE SERVICE**

14 MOUNT PLEASANT TUNBRIDGE WELLS TELEPHONE TUNBRIDGE WELLS 35712/3/4

COMPUTENT

Queen Mary College University of London

DISTRIBUTED ARRAY PROCESSOR

The prototype ICL DAP will be connected to the QMC 2980 computer in July/August 1979. A DAP Support Unit is being formed in the Computer Centre to foster research on the use of the parallel machine produce software, advise users and act as a focus for information. The Unit is to be financed initially for four years, will be led by Professor D Parkinson, on part time secondment from ICL. There are vacancies for the following:

Project Leader: salary range £7508-£9263 p.a. plus £480 London Allowance, no normal day-to-day work of the Unit and deputise for the Head in his absence. 1 Senior Programmer salary range £6317-£7754 p.a. plus £450 London Allowance. 2 Programmers salary range £3883-£6556 p.a. plus £450 London Allowance. To work in the areas: advisory and training DAP software writing and support and system supply. All salary ranges are under review. Suitably qualified persons are invited to send further details from: The Registrar (CVA), Queen Mary College, Mile End Road, London, E1 4NS within 14 days of the appearance of this advertisement.

THANET JOINT COMPUTER COMMITTEE SYSTEMS ANALYST/PROGRAMMER

£4,773-£6,808 p.a. Incl. (APS/001)

The Committee operates a Honeywell 82/40 on behalf of the Thanet and Dover District Councils and consideration is being given to the use of on-line applications by both user authorities. A suitable experienced person is required to assist in improving existing systems and developing new systems. Applicants should preferably have a sound knowledge of systems analysis and programming in COBOL.

Consideration will be given to housing, transportation and a generous disturbance allowance scheme is in operation. Applications giving full details of experience to: The Computer Manager, Thanet Computer Centre, 1, Halse Road, Margate, Kent CT12 5AA by 28th February, 1979.

USER SUPPORT PROGRAMMER

The Daresbury Laboratory, located in the Cheshire countryside, is developing major national facilities for research into atomic, molecular, solid state and nuclear physics. Exploitation of these facilities requires first class computing support. Computers at the Laboratory include an IBM 370-165, GEC 4070's, PDP 11's and Interdata's.

We are looking for young people, male or female, to fill vacancies in the User Support Group which is responsible for providing general support for users of our computing facilities. Previous experience of computing whilst advantageous is not essential as training will be provided.

Appointment will be made at one of two levels depending on qualifications and experience:

- Scientific Officer: applicants should possess a good honours degree in a relevant subject.
Salary: fixed according to qualifications and experience on the following scale: £2,830-£4,415.
- Higher Scientific Officer: applicants should possess a good honours degree in a relevant subject, plus at least 2 years post graduate experience.
Salary: fixed according to qualifications and experience on the following scale: £4,101-£5,448.

There is a generous leave allowance and a non-contributory pension scheme for both grades. The Laboratory also operates a flexible working hours scheme.

Closing date: 23rd March, 1979

Application forms can be obtained by telephoning Warrington: 65000 Ext. 467 or writing, quoting reference number DL 6807/W to:

The Personnel Officer
DARESBURY LABORATORY
Science Research Council
Daresbury, Warrington WA4 4AD

Handwritten signature/initials.

REDIFON NEEDS MARKETING PEOPLE

Redifon Computers, the second largest British-owned Computer manufacturer, is starting a major new expansion programme. This will complement an existing programme that has led to eightfold growth in the last five years.

Career-minded people are now needed throughout the U.K. for marketing appointments.

Are you eligible?

2 years' successful experience selling computers?

Good educational background?

Currently earning £9,000-£10,000 p.a.?

Clean driving licence?

Ambitious?

Tick the questions. If you score 4 out of 5 you could be selling the R-Range of data entry

and distributed data processing computer systems within months.

More than that, you could be established in a fast career development plan—backed up by thorough sales, marketing, technical and management training—with the British company.

Don't miss this opportunity to talk about your future. Call today:

Phil Northeast. Tel: 01-680 4756.

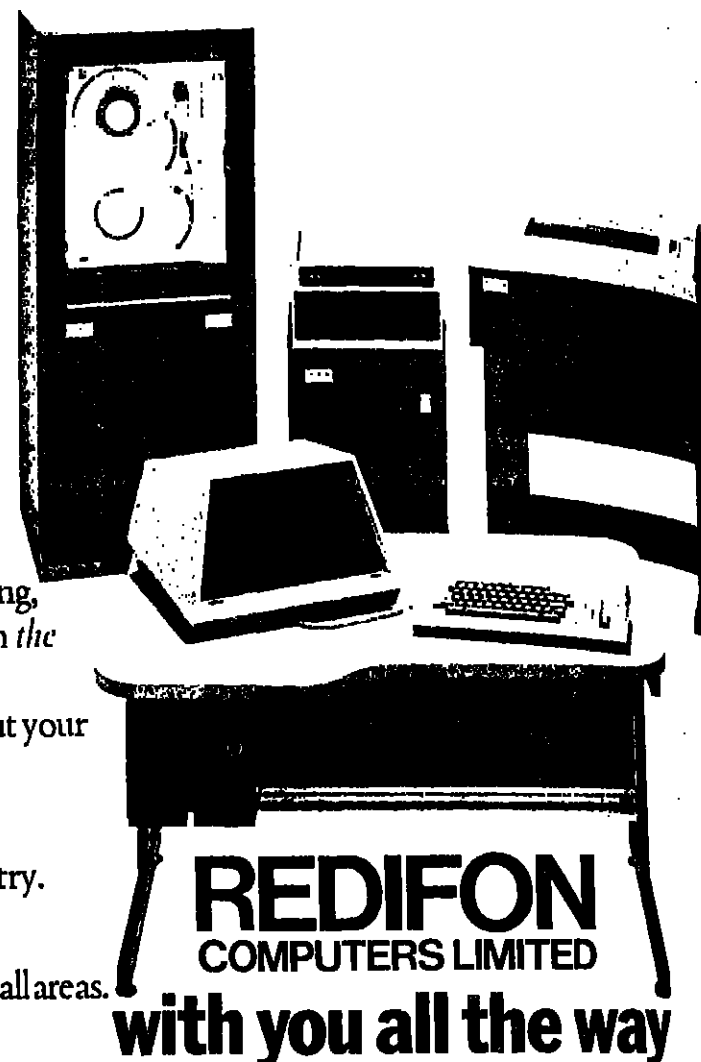
London/South/East Anglia/West Country.

Barry Roberts. Tel: 01-499 6791.

Major accounts and Financial Institutions in all areas.

George Snelgrove. Tel: 061-436 4114.

Scotland/North/Midlands.



Member Company of the Recruitment Organisation

Camden's Growing! Get in Now

with an exciting new development programme. We are recruiting extra staff for our 18021 installation. Fourth generation equipment is now being evaluated, once an order is placed full training will be given to all staff.

Project Leaders (2 posts)

To lead teams of up to seven analysts and programmers. Responsible for the analysis and design of a project through to implementation. Three years' systems experience minimum required. Salary on a scale up to £7137 p.a. (incl.). Ref. No. 1C/1C/CW

Senior Programmers (2 posts)

A minimum of two years' programming in COBOL or PLAN. On-line MAXIMOP/DRIVER an advantage. Duties include writing program specifications. Salary on a scale up to £6,003 p.a. (incl.). Ref. No. 1C/9CW.

Programmer (Career Grade) (2 posts)

A minimum of one year's programming. Salary on a grade up to £5508 p.a. (incl.) depending on experience and ability. Ref. No. 1C/8/CW

We are a friendly unit, working on widely varied applications, located at just about the easiest travel spot in London—King's Cross. All the generous benefits and security usually associated with local government employment including season-ticket loan scheme, flexitime, etc.

For application form please telephone our 24-hour recruitment answering service 01-337 9988 or send postcard to the Chief Executive, London Borough of Camden, Town Hall, Euston Road, London, NW1 2RU, stating post and appropriate reference number.

Camden—an equal opportunity employer

Applicants are considered on the basis of their suitability for the posts regardless of sex, race & marital status. Also registered disabled persons with the necessary attributes are welcome to apply.

FIELD SERVICE ENGINEER

Start £5,500 plus car plus London Weighting plus O/T

A market leader in the Mini-Computer Systems field is expanding in this country and abroad. The growth has led to new opportunities in LONDON, HOME COUNTIES and MANCHESTER. You will have the chance to work with a fast-moving, friendly team, on Mini-Computers with an international reputation and to earn the rewards and recognition that go with career progress. You will enjoy training and experience on modern, powerful computer systems—meeting people—solving problems on your own initiative and enjoying financial benefits. Start £5,500, paid overtime, London weighting, company car, non-contributory pension scheme. Call today but hurry Ref. F.K.2148 (Consultants)

AD EXECUTIVE (KINGSTON) LTD. 01-546 9473

Engineers and Programmers

Join a firm that cares for its staff, offers good career prospects and helps you exploit your abilities. Do satisfying and interesting work on defence projects, including:

Avionic Digital Systems

Applications are invited for a variety of posts:

- *Project Management
- *Systems Analysis
- *Electronic, Logic and Mechanical Design
- *Programming

Avionics experience would help but is not essential. Posts are available at our existing premises at Bracknell and Cwmbran and are open to male and female applicants.

Please write, or 'phone, for an application form to:

The Personnel Department, Ferranti Computer Systems Limited, Western Road, Bracknell, Berkshire RG12 1RA. Tel: Bracknell (0344) 3232. Please quote ref. no. G/10/CW

FERRANTI Computer Systems

SYSTEMS ANALYST Real-Time Planning

London up to £6739

The Environment

A Systems Planning section responsible for the development of a large real-time telemetry system which assists in controlling the National Natural Gas Transmission Grid.

The Job

Defining and documenting in detail the plans for the development of the system and its software, for up to 5 years' ahead.

The Person

- At least 'A' level, preferably an Honours degree in a Mathematical/Scientific discipline.
- Several years' programming and analysis design of real-time process control systems is essential.
- Some knowledge of large computer systems is desirable.

Salary range £5253 - £6237 plus £502 Inner London Weighting plus current self-financing productivity payment.

If this post interests you please ring David Pyatt on 01-831 6272 ext 4192

or write giving full details of age, experience, qualifications and current salary, quoting BS/616901 (705)CW, to the Senior Personnel Officer

(Hickley), British Gas, 50 Bryanston Street, London W1A 2AZ.

BRITISH GAS

AMPEX COMPUTER SALES ENGINEER

Ampex, world leader in the manufacture and marketing of a complete range of memory systems and media, needs an additional sales engineer in the Computer Products Department based at Reading. The applicant should be sales oriented with a background in computer peripherals and/or systems. The job is to sell mini computer, magnetic disk, tape and core memory products throughout the United Kingdom.

An excellent salary with sales incentive scheme and company car are offered, together with comprehensive Pension and Permanent Health Schemes.

Please apply for application form to Clive Legg, Personnel Manager, Ampex Great Britain Limited, Acro Road, Reading, Berks. Telephone Reading 85200.

DATA PROCESSING MANAGER

in charge of FLEMING HOWDEN LTD.

Continued expansion in food manufacturing and wholesaling has made it necessary for Fleming Howden Ltd. to install a computer. This is an outstanding opportunity for an analyst/programmer to install and maintain IBM S/34 computer supporting local and remote visual display units. We would like to hear from applicants who have been analysts/programmers, possibly in a main frame system, who have HNC/Degree level education and some accounting systems experience. An attractive remuneration package including a Company car will be available to the right candidate. Assistance will be given with relocation expenses. Fleming Howden is a medium sized private company employing 160 people, located near Edinburgh, with branches in Aberdeen and Kirkcaldy, supplying the bakery, catering and allied trades. Please write for an application form to Personnel Officer.



Fleming Howden Ltd.
Newbridge Industrial Estate, Newbridge,
Midlothian EH26 8LR

SENIOR ASSISTANT S.O.1 MANAGEMENT SERVICES - SYSTEMS SECTION

£6,232 £5,668 p.a. including supplement

Will generally assist the Systems Officer in investigating Departmental procedures for computerisation purposes. Assist in the development of systems and procedures to meet new areas of work and investigate generally into new office machinery and systems. In the event of a project team with City Treasurer's Department in connection with the Departmental Computerisation.

Applications in writing from suitably qualified persons to the Housing Officer, Bush House, Strand, London WC2P 4AL. Received not later than the 5th March 1979.

ENGINEERS·PROGRAMMERS·SYSTEMS ANALYSTS·OPERATORS

"The ladder to success is through selling"

"Get into sales, get to the top"

"Most top people started in sales"

It's true, we've proved it!

Many of our friends now Company Directors/General Managers, began their career as an Engineer or Programmer, and owe their position today to a successful sales record. Have you considered a sales career? You will need two important ingredients: the will to succeed and an organisation prepared to provide professional training. We have the experience to identify your sales potential, and a client prepared to offer formal training to enable you to capitalise on your potential.

Our clients are a multi million ££ BRITISH company — MARKET LEADERS in their field — enjoying outstanding business growth. The investment they are prepared to make in your future include: a base salary of at least £3K, substantial income guarantees, company car, and an income potential of c. £15K after training. You should be aged between 22 and 35, articulate, numerate, and "open minded" enough to talk to our career adviser for an immediate assessment and, if successful, an introduction to our clients. Telephone immediately for a discussion — Ref. DS-4.



Insight Marketing & Personnel Consultants Ltd.
72-75 Marylebone High Street, London, W1M 4AJ
Telephone: 01-486 5644

ANALYST/PROGRAMMER

POWER STATION SIMULATION, LFEDS

The North Eastern Region of the Central Electricity Generating Board designs Real Time Operator training simulators of power station plant at their premises in central Leeds. The simulators are for installation in Electricity Authorities both in the United Kingdom and throughout the world.

IF YOU HAVE:

A sound working knowledge of FORTRAN.
The ability to communicate effectively with engineers of other disciplines.
BCS Parts I and II or an appropriate degree.
A broad interest in engineering.

WE ARE OFFERING:

"Hands-on" operation of a large, mini-computer.
Opportunities for home and international travel.
The opportunity to broaden your knowledge and experience.
The opportunity to develop your own ideas from concept to implementation.

SALARY RANGE: £4231 to £5215 p.a. Point of entry depending on qualifications, experience and training.

HOW TO APPLY: Please write giving brief details of qualifications, experience and salary to:



CENTRAL ELECTRICITY GENERATING BOARD - NORTH EASTERN REGION

LONDON BOROUGH OF HAVERING
Borough Engineer and Surveyor's Division

SENIOR ENGINEERING TECHNICIAN

Grade Tech 4/5
£4630-£5368

Applicants should have HNC in Civil Engineering or a recognised equivalent and have experience in working in a transportation team, report writing and in using a transportation package including the running of computer programmes. Assistance with temporary housing accommodation and removal expenses will be considered. Application forms and further details from the Borough Engineer and Surveyor, Technical Office, Spilbury Road, Romford, Essex RM8 8UU to be returned by Friday, 9th March, 1979.

Systems Analysts

We are

—The Computer Services Division of the Bank providing On-Line and Batch Services to 400 branches as well as to Head Office Departments and Subsidiaries

—Currently processing on 2 X IBM 158's, 1 X IBM 155

—On the threshold of extensive new developments

—Due to occupy a new purpose built computer centre in Mid '79

We offer

—The opportunity to work hard in one of Europe's most beautiful cities in congenial surroundings with professional colleagues

—Starting salary not less than £4,953 and (where appropriate) attractive House Purchase Facilities

—Non contributory pension scheme

—22 days holiday

—Continuing training

—Flexible working hours

We require

—A Degree or equivalent Professional Qualification

—A minimum of 2 years experience in the investigation, design and implementation of commercial D.P. systems

If you are interested, write for an application form to:

Mrs. M.C. Pinkerton,
Assistant Staff Controller,
Bank of Scotland,
2 Robertson Avenue,
EDINBURGH EH11 1PZ

Telephone: 031-337 2488 (extension 186)

BANK OF SCOTLAND COMPUTER SERVICES DIVISION

OPERATIONS SUPPORT OFFICER SALARY TO £4581 NEW ICL 2970 INSTALLATION

Applications are invited for staff to join our newly created Computer Services Division which will house a 2 megabyte ICL 2970 planned for installation in the near future.

The successful candidate will have a sound Operations and Technical background, with the ability to communicate with Users and System Development staff.

He/she will be responsible to the Operations Support Group Leader for providing technical backup to the Operations Section in a high pressure installation. Ideally applicants will have experience of working in a large multi programming environment.

This post carries a Contributory Pension

If you are an ambitious person keen to develop your technical and personal skills, telephone 01-701 2870 anytime (24-hour service) or write to The Personnel Officer, London Borough of Southwark, 27 Peckham Road, London SE8 8UB. Quoting ref: CW/8/8068 and job title. Closing date 8.3.79.

Southwark

COMPUTER CAREERS IN AUSTRALIA

Challenge!

For details and brochure write to Computer Careers in Australia Agent-General for Victoria, Victoria House, Strand, London WC2P 4LG.

CLASSIFIED COPY

All classified copy should reach our offices no later than 5.30 p.m. on the Monday preceding Thursday's publication. If complete artwork is supplied 12 noon on a Tuesday. Ring David Abbey for further details on 01-261 8016

154

JBA**Systems Consultants**

London based up to £9,000
Our client, one of the largest systems houses in Europe, wishes to recruit a number of Consultants to work on the development of commercial and communications systems. Candidates must have at least five years experience in the design and development of applications preferably in finance or production. Recent experience with teleprocessing systems on large ICL 2900's or Honeywell L66 would be a distinct advantage. The company offer the chance to work with professionals on sophisticated projects in a number of locations throughout the UK and the Continent.
Contact: Jim Baker

Computer Manager

London SW1 £8,000 - £9,000 + car
This well known and highly successful international publishing house is about to embark on a new phase of d.p. development, involving the installation of new mini computers to deal initially with subscription and accounting systems. Candidates must have a sound background in systems analysis and design, together with a minimum of two years experience in project management. Technically, expertise must cover recent use of mini-computers and include a good understanding of communications. An excellent package is offered, including free life insurance and BUPA, special mortgage arrangements to help with relocation and a superb pension scheme.
Contact: Andy Wright

Senior Programmer

Berkshire up to £7,000
Our client, a well established and profitable group within a large organisation, is developing a financial planning system and has an opportunity for a Senior Programmer to join the project. Applicants should have at least four years experience in financial applications, preferably using COBOL and PLAN, and be capable of taking responsibility for one part of a project. Salaries are negotiable according to experience. Large company benefits including bonus and relocation assistance.
Contact: Jim Baker

For further information on any of the above vacancies please contact the appropriate consultant. If your qualifications do not match the above positions but you are seeking other opportunities please contact us anyway.

JAMES BAKER ASSOCIATES, International Personnel Consultants
16 Maddox Street, London W.1. Tel: 01-491 4478

Systems Analysts

Covent Garden to £8,000 + Bonus
Our client is a major oil-drilling services company, with over 1,000 field technicians operating in 55 countries world-wide and an annual turnover which is increasing by 25%+ per year. Analysts with a sound business systems background are required to join a small team, with an IBM 370/125 under DOS/VSE, due for upgrading in the near future - and a T.P. link to Paris, which is about to embark on developing a completely new range of Financial Systems. Each analyst has complete project responsibility from feasibility through to implementation. All usual big company benefits apply - a superb bonus scheme, plus non-contributory pension scheme.
Contact: Andy Wright

(Junior) Systems Programmer

Surrey up to £7,000
This organisation now have their IBM 3032 installed and running under VSI with plans to introduce MVS within one year. This presents an ideal opportunity for a systems programmer, with around two years good IBM experience, to move onto the latest range of equipment and obtain valuable further training. Applicants should be familiar with performance orientated products and have a good understanding of SYSGEN and operating systems. The successful candidate will enjoy an environment of self-defined job responsibility and every encouragement to progress in their career. Convenient location. Realistic salary, and excellent fringe benefits.
Contact: Mike Creamer

Software Development Programmers

Sussex to £7,500
A progressive and fast growing manufacturing company is seeking to appoint additional software designers to augment a small development team. The requirement is for hardworking individuals who can make an immediate and significant contribution in this technical environment. Our client is interested in people who can demonstrate experience in the design of compilers, operating systems, data entry applications or communications systems. Virtually all development will be in a high level language therefore experience in ALGOL, BCPL, CORAL or PASCAL is relevant. A sound knowledge of Assembler would be a distinct advantage. This is a first class opportunity to progress with a highly successful organisation.
Contact: Margaret Stevens

GEORGE II OPERATORS...

..... move to
ICL 2960's
in West London
C. £4,300

One of the major UK breweries have recently installed two ICL 2960's, which will replace the existing hardware of two ICL 1903T's running under GEORGE 2S.

As one would expect from a major brewery conditions of employment are first class and include:

- ★ start salary of c. £4,300
- ★ excellent restaurant
- ★ ample car parking
- ★ first class career opportunities
- ★ FREE BEER of course!

Three operators with upwards of one year's operating experience on ICL 1900 mainframes, running under GEORGE 2, are required to complete the existing operations team. Three shifts are worked and with the arrival of the 2960's, prospects for career advancement are excellent.

For further information (including a data sheet describing our clients installation) contact REX SCOONES at our CROYDON office.

Positions open to male & female applicants, please telephone (24 hour service) for initial discussion or write to address below.
QUOTE REF: CW 109-9S.

Please note new address same phone number

COMPUTER AND PROFESSIONAL PERSONNEL CONSULTANTS



CAPP ASSOCIATES
LONDON AND MANCHESTER

Computing Services Association

01-686 9693
A.M.P. HOUSE, DINGWALL RD.
CROYDON, CR9 2AU

SALES EXECUTIVES P.E. £15,000 up + Car

Join in the success of this leading Mini Computer Manufacturer

The Company is a leading manufacturer of computing equipment it has a specialised division for the marketing of its range of mini-computers and terminals, and this represents the fastest growing sector of its business. As a result, 1979 will see the doubling of the overall size of the marketing force.

The products are established and have enjoyed a very high level of market acceptance, being competitively priced and technologically advanced. The supporting Software matches the standards of the Hardware. Other elements of customer support - e.g. field engineering and demonstration/testing facilities - represent further strong points.

Sales are made either directly to end-users or through distributors and systems houses. Direct end-users generally place multiple orders for the development of their teleprocessing networks. Systems houses tend to purchase singly for discrete customer applications.

Hutchinson Scoggins has been assigned to recruit four Sales Executives with the calibre to handle the enormous demand. These are situations offering an exciting challenge in the short-term, coupled with outstandingly good future prospects.

Compensation will be by way of high basic salary and a highly geared commission scheme. The range of benefits includes a car for which all expenses will be paid by the Company.

Contact: TONY BAKER on (01) 499 4501 (01-445 3512 out of business hours) as soon as possible.

SALES EXECUTIVE- END-USER SALES

The individual appointed to this position will have several years' successful experience of high-level D.P. selling, probably involving medium to large mainframes. Located near London, his task will be to make a major selling impact on large companies already heavily committed to computing. This will involve dealing with top technical and general management, and contributing to the corporate development plan.
RW 8/1

SALES EXECUTIVES- DISTRIBUTOR SALES

1. EAST ANGLIA
2. EAST MIDLANDS
3. CENTRAL/SOUTHERN SCOTLAND

Three successful sales executives are required to generate high-volume sales by developing existing systems builders and identifying and encouraging new ones. The jobs therefore require executives with an entrepreneurial spirit and a high ambition to succeed. All territories have big potential and the company will invest heavily in training - success, therefore, should not be long in coming.
RW 8/2

CALLING ALL SUCCESSFUL

CONTRACTS SALES PEOPLE

DOES YOUR FUTURE MATCH THIS?

Opportunity to

1. Become the Managing Director
2. Enjoy equity participation
3. Build an organisation
4. Run the company your own way.
5. Make a LOT of money.

To qualify you need an excellent track record selling contract services and to be a self starter totally motivated by success.

WARNING

This is no sinecure. Do not apply unless you have boundless industry and determination to succeed.

Call: DAVID J. HUTCHINSON on 01-499 4501 for a very confidential discussion.

RW 84

SOFTWARE PEOPLE

Real-time systems employing
**PDP/11S and
Micro-processors**

**£ Negotiable
plus Relocation costs**

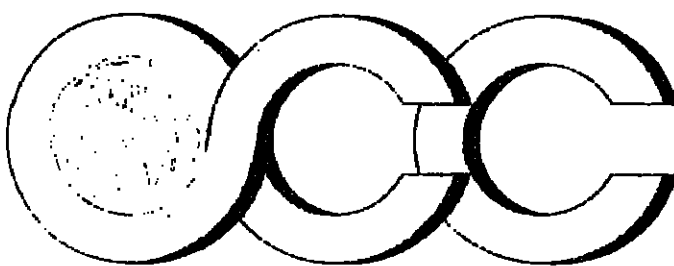
This is a small, intimate company, heavily funded by its parent organisation, a leading British industrial group. It thus provides an ideal working environment, coupled with financial stability and security.

The people that are wanted will have experience with high-level or Assembler languages, preferably on **PDP11s** with **RSX11-M**, but other relevant experience may be useful. They will join this small team employed on the development of a wide variety of real-time control systems.

The jobs are based in Berkshire. You will be surrounded by stimulating colleagues and have access to abundant in-house computing facilities. With increasing use being made of micro-processors (especially **LSI-11; Intel 8085** and **RCA 1802**) there is every chance to enlarge your professional experience.

Applications please, by phone or letter, to **TONY BAKER** at the address at the bottom of this page, (01-499 4501).
REF. RW/8/3

hutchinson-scoggins recruitment
47/48 New Bond Street (entrance in Maddox Street) London W1Y 0HE Telephone 01-499 4501



Specialists since 1971 in UK and international computer appointments. We have many other jobs on our files and offer a career counselling service to computer professionals

London

Consultants and Project Managers	£6,500-£9,500
Analysts	£5,500-£9,500
Programmers	£4,000-£7,500

A major UK Software House is rapidly expanding its operation in the London area. The positions are based in London but there are also many other vacancies in Reading and Wilmslow.

The applications are generally commercial with a strong emphasis on financial systems. Opportunities exist to work on the development of Real Time Systems.

Senior candidates should have extensive experience in commercial systems development or may be specialists in an application or technical area.

Programmers and Analysts will work on a variety of computer systems ranging from medium size i.e. ICL 2903 to larger IBM or ICL systems.

To apply for any of the above positions, contact Raneé Nute or Fran Setter on 01-242 9356 (day) or 01-874 6372 (evenings). Ref: 503/CV.

Informal interviews - Our clients will be at our premises on Tuesday, 27th February, 5.30-7.30

OCC Computer Personnel Limited,
16 Bedford Row,
London WC1R 4EB.
Telephone: 01-242 9356



Systems Programmers — all levels

In order to develop our next generation of micro-computer based terminals we need innovative Programmers who are looking for an opportunity of applying their abilities to the design and development of complete systems.

Those abilities should include the capability of taking a product from initial concept through design and development into production.

Specifically, you will be involved on all of the following:

- * Operating Systems
- * Interpreters
- * User Interfaces
- * Maintenance and Diagnostic Routines

Previous experience in any of the above would be useful but not essential, enthusiasm, being the most important factor.

We are looking for Systems Programmers at all levels, from recent graduates to those with many years of experience who are looking for a new challenge.

Initially you will be based at Croydon although some travel will be necessary in order to fulfill your job responsibilities. Long term career opportunities exist both in the UK and overseas.

The compensation package will reflect the importance placed on these positions. Salary, in particular, will not inhibit selection of right persons.

Please write or call, Cliff Marks
Personnel Manager
Burroughs Machines Ltd.
612 Purley Way
Croydon, Surrey CR0 4NZ
Telephone 01-886 0355



Burroughs

OPERATORS

Junior and Senior Operators with a minimum of 6 months' experience on any mainframe required urgently. Listed below is a small selection of current vacancies.

IBM OS	Chief Op	3 yrs	£6000
IBM OS	S/Ldr	4 yrs	£6000
IBM OS	Snr Op	3 yrs	£5800
IBM OS	Operator	2 yrs	£4600
IBM OS	Operator	1 yr	£4300
IBM DIS	S/Ldr	2 yrs	£5000
IBM DOS	Snr Op	2 yrs	£5000
IBM DOS	Operator	1 yr	£4600
IBM DOS	Operator	1 yr	£4200
ICL GII	Snr Op	2 yrs	£4500
ICL GII	Snr Op	2 yrs	£4500
ICL ANY	Operator	1 yr	£4200
ICL GII	Operator	1 yr	£4000
ICL 2900	Operator	1 yr	£4300
DEC PDP	Operator	2 yrs	£4600
UNIVAC 1108	Operator	2 yrs	£4200
UNIVAC 9400	Operator	1 yr	£3800
N'WELL GCOS	Operator	1 yr	£3600

DATA CONTROLLERS, ALL AREAS
£3000-£5000

TARGA COMPUTER SERVICES

3 LIVERPOOL STREET
LONDON EC2M 7NH 01-283 2751

EXPERIENCED SOFTWARE ENGINEER

Required by international company offering £7K. Usual large company benefits including pension scheme, four weeks holiday, career development plus opportunities for European travel. Applicants should have four years' experience with IBM OS hardware, the ability to modify an OS/VS operating system, knowledge of assembly language and of IBM OS utilities, facilities and JCL. French and/or German would be an advantage.

For early interview telephone 01-405 0864 quoting ref. JE/349, ORAKE SENIOR APPOINTMENTS (Consultants), 121 Kingsway, London, WC2.

UNIVERSITY OF LEEDS

SYSTEMS ANALYST/PROGRAMMER

Applications are invited for the post of SYSTEMS ANALYST/PROGRAMMER in the Office of the Registrar available from 1 April 1979. Candidates should have a sound knowledge of Cobol programming and systems analysis experience. A degree and/or other relevant qualifications would be an advantage.

The successful candidate will play a major part in the detailed design, programming and implementation of financial and non-financial projects within the Administrative Computer Unit. This provides a wide range of data processing services to those members of the administrative staff responsible for student, financial and library record keeping. The present in-house machine is an ICL 1901 T but there are plans to enhance the facility and to develop on-line applications.

Salary on the 1A scale for Administrative Staff: £3384-£6566 (under review).

Application forms and further details of the post may be obtained from the Registrar, The University, Leeds LS2 9JT, quoting reference number 119/18/22 closing date for applications 12 March, 1979.

CONTRACT PROGRAMMERS REQUIRED

Send C.V. and date available to: Wedge Wood Software Services, 100 High Street, Southwark, London SE1 1SU

GO TO WORK ON AN "E"

with VAN LEER (U.K.) LIMITED
A member of a major International Group of Companies specialising in the manufacture of Industrial Packaging

SYSTEMS ANALYST
Up to £7500
ANALYST/PROGRAMMER
Up to £7000
APPLICATIONS
PROGRAMMER
Up to £6000

Preferably with IBM experience including Cobol. Our U.K. office is based at West Byfleet, Surrey, and we are expanding our development team with IBM 4340 hardware and over the next 2-3 years plan to include on-line interactive applications (financial and commercial). Head Office and a number of manufacturing locations in the U.K. If you would like to join a small successful team that is working closely with its users and would welcome an opportunity to make a rapid contribution to computer development in a progressive company, please contact Brian Blackwell at Van Leer House, West Byfleet, Surrey (Tel: Byfleet 41181).

Full-time salaried ONSITE CO-ORDINATOR

required for Midlands area of one of the country's leading Systems Houses.

For further details and application form write to telephone:

Personnel Manager
F INTERNATIONAL LIMITED
The Bury, Church Street, Chesham, Bucks
Chesham 4999, quoting reference 78/W

Head of Computing c. £13,000 - Reading

Thames Water, which manages all water services for some 12 million people, is the largest operation of its kind in the world. It makes extensive use of computers and at its Reading establishment is currently replacing existing ICL 1900 systems with a distributed processing network. This will comprise a large mainframe computer with linked processors at a number of locations to provide both conversational and bulk transmission services.

An Assistant Director (Computing) is now to be appointed to be responsible for leading a team of 50 engaged in the implementation of the new computer, conversion of existing systems and the development of new applications, particularly in the area of financial control, although other applications, including scientific, are planned. Responsibilities will also cover the financial and operating performance of the department; participating in internal policy groups and representing the Authority at national level on computing matters.

This appointment calls for a man or woman, preferably with a 1st, 2nd, or 3rd degree and several years' experience of managing a large data processing facility including systems conversion and the implementation of systems using remote computer networks. Applicants should also have the sensitivity, commercial and technical awareness and communications ability necessary to negotiate computer policy with a variety of user groups. Some experience as a user of computer services would also be useful.

Salary will be negotiable around £13,000 per annum plus an excellent supplementary benefits package. If the challenge of managing a major investment in data processing interests you, write or telephone for an application form to Assistant Director (Personnel Staff), Thames Water Authority, New River Head, Rosebery Avenue, London EC1R 4TE, telephone 01-837 3300 Ext. 2024. Closing date for receipt of applications: 15th March, 1979.

Thames Water

USA

Employment opportunities for programmer/analysts in California

Successful applicants will possess as a minimum requirement, working experience in IBM OS COBOL together with associated JCL and dump-reading skills. Of these applicants, preference will be given to those who have experience in on-line IMS (DL/I) programming. Consideration will also be given to OS COBOL experience coupled with any of the following: DL/I data base design, IMS (DL/I) batch programming, CICS, PL/I and Assembler.

Salaries from £7k to £13k depending upon level of experience, plus relocation/reimbursement possibilities.

Internal interviewing will be conducted in London in a few weeks. Appointments may be made by writing as soon as possible with a copy to: Payne Consulting Services, 3000 S. California, San Francisco, California, 94110, U.S.A.

COBOL? PLI? ALGOL?
FORTRAN? BASIC? ASSEMBLY?
PL/1?

DOES YOUR FUTURE LIE IN THE W. COUNTRY?

No matter what your background, the chances are that you have an opportunity in the West Country just for you.

We have vacancies at most levels in both technical and commercial environments. If you phone us, we can give you advice about the areas which will offer you the best opportunities; what salary you can expect; what the prices are like - in fact questions you have been asked yourselves recently but don't know the answers to. Help with your future lies only a telephone away.

AB Executive (Bristol) Ltd
— Consultants
Phone: Bristol (0272) 436611



MOUNCEY & PARTNERS
LIMITED
13-14 Cornwell Terrace, Regents Park
London NW1 4QP
(near Baker Street Station)

Mouncey require IBM, ICL, NCR, UNIVAC and HONEYWELL technical staff.

The outline job descriptions below indicate the likely project involvement for successful applicants.

TECHNICAL CONSULTANTS

— primarily involved in the management of medium to large project teams, and technical system design.

ANALYST/PROGRAMMER

— primarily involved in managing small programming teams, preparing program specifications and programming

SENIOR PROGRAMMERS

— primarily involved in more complex programming activities, including link and system testing

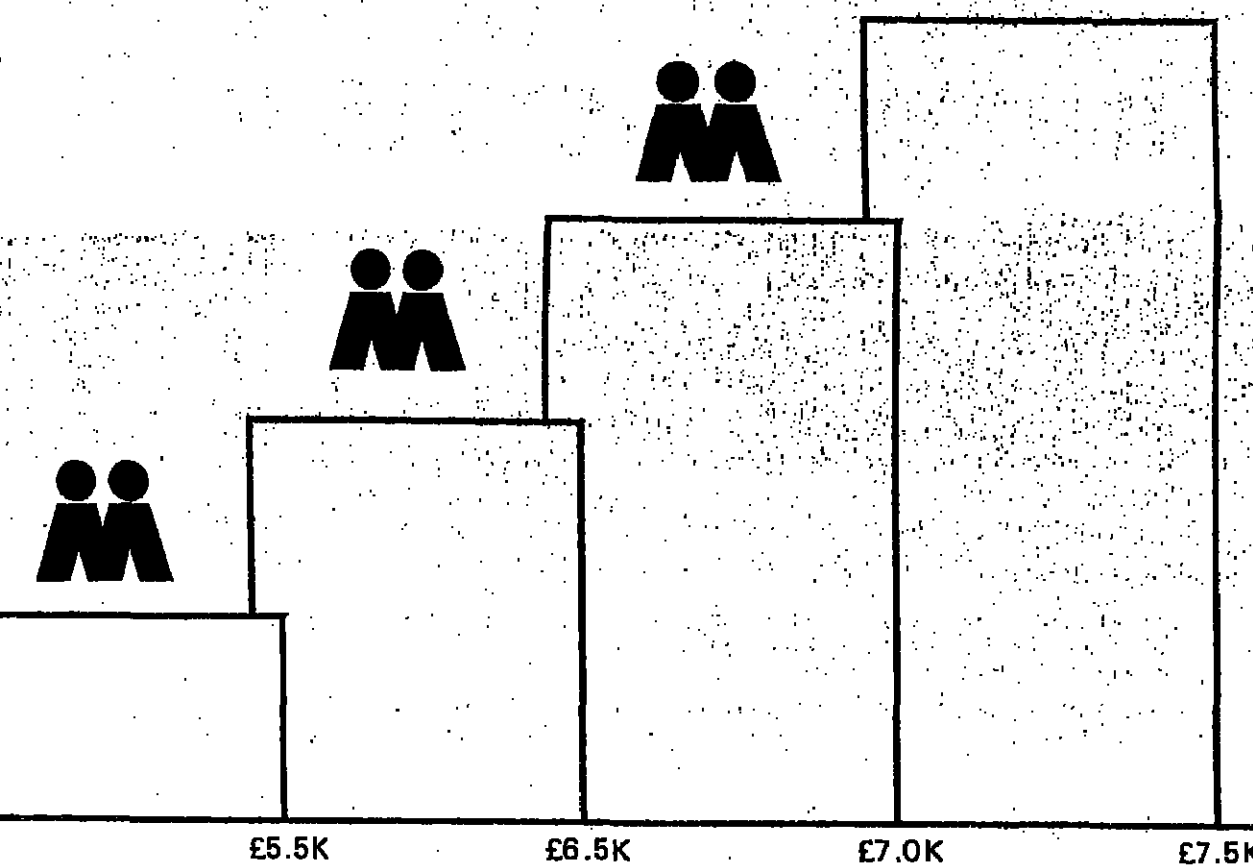
PROGRAMMERS

— primarily involved in writing a variety of programs

Applicants should telephone Janet, John or Mel on 01-486 7777 or by dropping us a line at the address above. We guarantee to interview you and make you an offer within 72 hours if there is mutual interest.

YOUR CHANCE FOR VARIETY AND CAREER PROGRESSION

Mouncey's expanding software house/consultancy business has created a further number of career opportunities.



All appointments have the additional benefits of a guaranteed bonus of 1/12th of earnings, free BUPA for the whole family, non-contributory pension scheme, and life insurance.

MOVE INTO SALES... MOVE INTO SALES... MOVE INTO SALES... MOVE INTO SALES... MOVE INTO SALES... MOVE INTO SALES... MOVE INTO SALES...

Systems Engineers - Pre/Post sales support analysts "A CHANCE TO FLEX YOUR MUSCLES!" WITH AN INTERNATIONAL MARKET LEADER

BY MOVING INTO A PROFESSIONAL SALES ENVIRONMENT

Base Salary £7,500-£10,000+ on Quota + Prestige Car + Major Fringe Benefits London and Home Counties

This is an exciting opportunity to move into a direct sales role with a privately-owned Computer Services Company, whose products are in the very forefront of package technology and play a vital role in many major installations. Firmly established both in the United Kingdom and Internationally, our Clients are enjoying well deserved success and substantial growth.



The opportunities offered are significant and you should possess:

- * A minimum of 2 years' professional environment
- * Broad knowledge of commercial systems
- * Good communicative skills, both oral and written
- * A good personal presentation in both manner and appearance
- * The personal drive and self-motivation necessary to succeed in a sales role

If you wish to become part of our Client's exciting future and to join a highly successful sales force with average earnings well into five figures... Contact without delay (And in strictest confidence): Advising Consultant, Reg Heath on: 021-286 3781 (24 hour answering service) or 021-361 4287 (evenings & weekends). Interviews to be held in London, Birmingham and Manchester.



SPECIALIST COMPUTER RECRUITMENT LTD.
BIRMINGHAM 021-286 3781-FREEPOST
Equity and Law House, 35-37 Great Charles St., Queensway, Birmingham B3 2BR



You know the salesman behind the computer is as important as the product itself!

Income package £13k+ company car

Our Clients are an international mini manufacturer who are, without doubt, market leaders within Europe and the UK and as a Sales Executive you will be using your sales flair to tackle some of the most challenging problems in industry today with the confidence of knowing that working with you is a professional group of pre and post sales technicians plus one of the finest field service teams in the U.K.

You should be self-motivated and self-confident with a successful track record in selling, and be between 25-35 years of age, and bring to our Clients a great deal of enthusiasm and commitment.

In return you will be given a substantial income package with guarantee plus company car and an important position offering you tremendous scope for personal achievement and development.

These positions are located in London, North West/North East England, (based at their Manchester offices) as well as Bristol.

For further details and immediate confidential interview contact:-

Richard Champion: office 021 236 3781 or evenings/weekends: Hagley 4166



SPECIALIST COMPUTER RECRUITMENT LTD.

BIRMINGHAM 021-236 3781 FREEPOST

Equity and Law House, 35-37 Great Charles St., Queensway, Birmingham B3 2BR



Computer Programmer

Salary £4641 - £5991 pa.

The Electricity Council is the central co-ordinating body of the electricity supply industry in England and Wales.

You will join a group which provides a computing service to the Economics and Forecasting Branch and various other Branches within the Electricity Council.

The work of the Group is highly varied and currently includes work on interactive time series data base, survey analysis, library keyword indexing and weather correction of electricity sales. Most of the work is run on a twin IBM 370/168 system via a GEC 4070 RJE computer which has on-line program development facilities. Main languages used are FORTRAN and COBOL under IBM 370 OS. Some use is also made of time sharing bureaux.

You should have at least two years' programming experience. Please write giving details of age, qualifications and experience including languages, hardware and application areas with which you have been associated quoting CW/24 to:-

Duncan Ross,
Recruitment & Development Officer,
The Electricity Council,
30 Millbank, London SW1P 4RD.

ELECTRICITY COUNCIL

FREELANCE CONTRACT
SYSTEMS ANALYST
DEC PDP11 ASSEMBLER
PROGRAMMERS
To £300 per week

Tel. IAN BACON 081-941 1922

GEMINI Recruitment

Roberts House, 80 Manchester Road
Altrincham WA14 4PL

COMMERCIAL MINI PROGRAMMERS

STARTING SALARIES IN THE RANGE
£5000-£6500

IF YOU HAVE:

A minimum of 18 months solid commercial programming experience.

A good knowledge of any commercial programming language.

Experience of Mini Computers.

THEN WE CAN OFFER YOU:

Challenging development work On-Line Systems in a new environment. The opportunity of working both in the U.K. and Europe. Thorough training where necessary. Excellent career, technical and financial development. Marcol Computer Services Ltd., one of this country's leading systems organisations, offers an attractive remuneration package together with normal large company benefits including Equity participation, permanent Health and Pension Schemes.

To find out more about Marcol and our prospects contact:
DEREK ASHLEY OR PENNY BAILEY

MARCOL
GEC
Total capability from the
60 Queens Gardens London W2 3AF Tel. 01-402 9355 (4 lines)

MYRIAD MOVE INTO ANALYSIS

C LONDON 2 YEARS COBOL £5500-£6500

A first-class opportunity exists for a COBOL programmer to move into a responsible role as an Analyst/Programmer and gain valuable knowledge of database and teleprocessing on IBM equipment. The person appointed will support users in Europe (a limited amount of travel will be involved) on both IBM 370 mainframe and terminal based systems.

The successful applicant will display an outgoing personality and be able to communicate freely with non-technical personnel. He/she will be self-motivated and possess the ability to organise his/her own work-load, producing results under minimal supervision.

Two years' COBOL experience is essential — preferably gained at an IBM DOS/VS installation — and an understanding of financial systems will be an advantage. Formal training in analysis and accounting procedures will be given.

Our client forms part of a major international organisation offering services to the oilfield industry. Operating as a separate autonomous company, they have recently embarked upon an extensive data processing expansion plan which includes the addition of IBM System 34s and a database for the mainframe. A season ticket loan is provided along with LVs, 4 weeks' holiday and a first-class NON-CONTRIBUTORY PENSION SCHEME.

Ref: 53/2202

MYRIAD APPOINTMENTS LIMITED

30 Fleet Street London EC4Y 1AA

01-353 0981 (24 HOURS)

4080

The hottest number in software support

Among computers designed for real-time applications, the GEC 4080 is acquiring something of a star reputation. In our opinion, that reputation is wholly justified. We should know—we've just invested over £1 million on six 4080s to form the basis of a new internal bureau. The installation has a total of 50 terminals, and provides all the back-up needed by a large-scale software engineering group, working on highly advanced real-time applications.

To maintain and extend the services we offer our "Customers", we now need a number of men and women—at team leader, and more junior levels—to maintain, develop and up-date the systems software, with particular emphasis on its integrity.

You'd also be involved in the

development of new systems software such as utilities, macros and libraries.

For the team leader's role, you'll need at least three years' relevant experience; for the other roles, less experience is acceptable. Experience with GEC Series 4000 computers will obviously be an advantage.

If you like the idea of software support in a real-time scientific environment, Tim Swann can tell you all you need to know—and fix up a time for an interview.

Why don't you phone him on 01-953 2030, extension 3791.

Alternatively, write to: H.E. Batchelder, Marconi Avionics Ltd., Elstree Way, Borehamwood, Herts.

Please quote ref. MA 79016.

**MARCONI
AVIONICS**

A GEC-Marconi Electronics Company

LOOK WHAT'S HAPPENING IN THE NORTH

ICL 1900	→	ICL 2900
SYSTEM 4	→	UNIVAC 1108
NCR	→	ICL 2903
SYSTEM 4	→	IBM 370
ICL 1900	→	HONEYWELL 66
SYSTEM 4	→	ICL 2900
ICL 1900	→	IBM 370
SYSTEM 4	→	HONEYWELL 66

DATABASE/DISTRIBUTED PROCESSING MINIS

If you have 12 months or more programming or analysis experience, you will be of interest to our clients currently involved in the above projects.

Current salaries are in the range:-

PROGRAMMERS 1-2 years' experience £3900-£5400

ANALYSTS 1-3 years' experience £4200-£6500

For an immediate interview contact

IAN BACON



GEMINI Recruitment

Ian Bacon, Gemini Recruitment Systems Ltd.
Roberts House, 80 Man. Road
Altrincham WA14 4PL
Office: 061-941-1922 Home: 061-941-1925

UNIVERSITY OF SALFORD Computing Laboratory

GRAPHICS PROGRAMMER

The University of Salford acts as lead site for GINO-F. The post involves support and distribution of the GINO-F package and associated satellite libraries to 1800 and 2800 universities throughout the UK. The post involves a certain amount of travel within the UK and is initially for a period of 1 year but an extension to July 1982 is currently under review.

Applicants should possess a good honours degree and knowledge of major graphics package. George II and George III or 2900 experience and familiarity with university computing services desirable but not essential.

Salary on scale £3893-£5655 (under review), USB superannuation. Ref: CL/63/CW.

ELECTRONICS DEVELOPMENT ENGINEER

Required to assist the laboratory in the design and development of digital electronics services including microprocessor based systems. Applicants should have a degree in a relevant discipline and wide experience within the digital electronics field.

Salary scale £3893-£5655 (under review), USB superannuation. Ref: CL/64/CW.

Further particulars and application forms available from the Registrar, University of Salford, Salford M6 4WT, to whom completed applications should be returned by 8 March, 1979, quoting appropriate reference.

KUWAIT - URGENTLY REQUIRED System Manager also Systems Analyst

Experience in C.I. 1900 Machines and George 3 with Cobol and Fortran Languages.
Contact: Lesley Andrews, Tel. 0482 351818
LYNX INTERNATIONAL LIMITED
120 High Street, Salford, Greater (Mer)

SYSTEMS ANALYST

(18 MONTHS COMMERCIAL ANALYST)

PROGRAMMER

(18 MONTHS COBOL)

We require additional staff to join a small team developing a new Batch & On-Line system on a Sperry Univac 90/30.

Both positions are new and permanent appointments and carry salaries which reflect current market conditions. Fringe benefits include contributory pension scheme, free B.U.P.A. membership and four weeks holiday.

Write to Mr E. W. Owens, Company Secretary

UNIT CONSTRUCTION LTD.
Unit House, 85-86 Boulevard
Liverpool L24 9LU

or telephone personnel on 051-486 3971

datascene international

CONTRACTS PROGRAMMERS & ANALYSTS

REGISTER NOW FOR IMMEDIATE & FORTHCOMING
REQUIREMENTS THROUGHOUT

LONDON ★ U.K. ★ EUROPE

DUE TO OUR CONTINUALLY CHANGING REQUIREMENTS
WE ARE ALWAYS INTERESTED IN HEARING FROM COM-
PUTER PROFESSIONALS WITH A SOLID D.P. BACKGROUND
TO WORK WITH MAJOR CLIENTS WHO ARE ALWAYS ABLE
TO OFFER A WIDE VARIETY OF INTERESTING & CHAL-
LENGING REQUIREMENTS.

REMEMBER: WE PROVIDE TOP CONTRACTS
WE PAY TOP RATES

CALL **BOB EDWARDS**

TODAY

Datascene International Ltd 01-439 1856

Scotire House 169 173 Regent Street London W1R 7FB 24 hour answerphone
Telex 256591

IMPERIAL COLLEGE OF SCIENCE
AND TECHNOLOGY
DEPARTMENT OF MANAGEMENT
SCIENCE

ASSISTANT TO THE COMPUTER MANAGER

Applications are invited for the post of Assistant to the Computer Manager within the department. The person appointed should be willing to carry out a variety of duties under the general guidance of the Department's Computer Manager, Richard Flavell. The main responsibilities will be maintenance of the Computer Suite in a functional state, administration of the computing resource allocation system and provision of an up-to-date library of documents relating to the computing facilities available to members of the department. The successful applicant must be enthusiastic, hard working and anxious to make a career in computing. Formal qualifications are not important as training in the technical aspect of the work will be provided as necessary. Starting salary will be between £3,500-£4,000 p.a. according to qualifications and experience.

Applicants should send giving details of age, education, experience and naming two referees, to:
Dr J. O. Jenkins, Assistant Director,
Dept. of Management Science, Imperial
College of Science and Technology,
Exhibition Road, London SW7 2BX
Tel 01-589 6111, Ext. 2802

PROGRAMMERS & OPERATORS

FREE LIST
of vacancies to suit you
ALL AREAS

Phone now 01-626 0171

The best choice of
Computer Appointments

CTOXY (22 Cannon St.,
London, EC4)
Tel. 01-626 0171

BOROUGH OF RUDDIAN PROGRAMMER

Applications are invited for the post in the Borough Treasurer's Department (ICL 2803 installation). Salary grade A P 3 (maximum £4,148 per annum). Superannutable post. Applicants should have a working knowledge of ICL Colol and preference will be given to applicants with local government experience. Opportunity to gain experience of systems analysis. Applicants, together with the names and addresses of two referees, must reach the undersigned by 15th March 1979. They will not be acknowledged prior to the selection of candidates for interview. Candidates will be interviewed and candidates related to any Council member or senior officer must be notified.

Council Offices R STEWART JONES
St. Asaph, Borough Secretary
Clwyd LL17 0RN

SENIOR SYSTEMS ANALYSTS

To work in Los Angeles on a large financial system in its development stages. Experience using IMS, CICS, structured design techniques is advantageous, and a degree A plus. Salaries will be competitive.

Submit curriculum vitae to:
Analysts
393 Malden Road
Bridgewood
Chalfont, Kent

THE UNIVERSITY OF LANCASTER

Research Associate — Time Series Computation

Applications are invited for a two year appointment as Research Associate in the Department of Mathematics to work with Dr. G. Tarncliffe Wilson on a project sponsored by the Computer Board in conjunction with the Numerical Algorithms Group for the production of computer algorithms for Time Series Analysis.

Applicants should have a good mathematical background and at least three years' computing experience including a thorough knowledge of FORTRAN and involvement in a substantial programming project. Training in Statistics would be an advantage.

Salary will be an appropriate position on the Research and Academic Scale (£3,384-£7,754) with USS benefits. Further particulars may be obtained by applying to the Director of the Establishment Officer, University House, Lancaster, LA1 4YW, to whom applications & copies of the advertisement, should be sent not later than 28 March, 1979.

MULTI-ACCESS

On-Line programming of a commercial system on a mini.

Two freelance programmers needed to plan work urgently using high level language, location W1.

Ref: Hest (02014) 2702

Research Fellowships St. Catherine's College and St. Hilda's College, Oxford University

The Rutherford Laboratory of the Science Research Council, St. Catherine's College and St. Hilda's College invite applications for two joint Research Fellowships, one at St. Catherine's College and one at St. Hilda's College. The aim of these "Atlas Fellowships" is to encourage theoretical studies particularly with reference to those involving computers in an area of research supported by the Rutherford Laboratory. These include the following broad fields: study of condensed matter by scattering of neutron beams; study of dense plasmas by the use of intense laser beams; use of electron beam lithography in fabrication of semi-conductor devices. The successful candidates will be expected to undertake independent research work and to have ideas on the programme they wish to follow.

The Fellows will have the rights and privileges of a Research Fellow to the relevant College. The possibility may exist for the Fellow to undertake some teaching. They will be expected to spend about half their time at the Rutherford Laboratory and will be provided access to exceptionally powerful computing facilities. The Rutherford Laboratory's involvement with numerous University research groups gives an opportunity for contacts with other research workers engaged on a wide range of exciting research programmes.

The Fellowship will be tenable for a period of up to three years and may be extended up to a period not exceeding five years. The stipend will depend upon the age and experience of the candidates selected within the broad range £1,500 to £7,500. (The stipends are currently under review). The Fellowship will carry the superannuation provisions under the SRC Principal Superannuation Scheme which is a non-contributory scheme. Candidates will normally be expected to take up the post in October 1979.

For details of Research Fellows' rights at the two Colleges and application forms, write to the Personnel Group of the Rutherford Laboratory, Chilton, Didcot, Oxon OX11 0QX quoting reference No. VN 730.

The closing date for applications is 16th March, 1979.

RUTHERFORD
Science Research Council
Rutherford Laboratory, Chilton, Didcot,
Oxfordshire OX11 0QX. Tel Abingdon 21900

Systems Analyst Development Role Insurance Industry

Our client, the City based subsidiary of a Company long established in the Insurance world, wishes to update and broaden the scope of its present fairly simple Computer system and to become self-sufficient in the matter of specialist staff. To this end a Systems Analyst is sought; with the skills and experience to analyse the requirements, specify the systems, recommend new equipment, supervise its installation; introduce the new systems and supervise programme maintenance. (Programmes at present are written by a Software house). Additional staff will be recruited when the need arises and could include programming.

This is a new appointment, responsible to the Company Secretary and will be a demanding and progressive responsibility. It will need at least three years of both programming and systems work preferably in the Insurance Industry. The likely age range is 30-35.

The salary will be negotiable to interest the right calibre of applicant and will be accompanied by attractive fringe benefits. Applications please to: Mr. D. G. Wright who is advising on this appointment. Reference 459.

WHATELY PETRE LIMITED, Executive Selection
6 Martin Lane, London EC4R 6DL
Telephone: 01-623 9227

OPPORTUNITIES IN SALES and SUPPORT

MINI BASED SYSTEMS

ON QUOTA EARNINGS £15,000+ CAR

We have a requirement for sales executive for small and medium scale mini-based systems. The company is well established, with a full range of hardware and software systems. They already have good penetration into Europe and the U.K., and are anticipating extensive growth over the next couple of years. Initial concentration at this time is in the Southern England and Greater London areas. The commission scheme is extremely good, with substantial guarantees for the first year plus very attractive fringe benefits, perhaps even more important is the growth potential and future prospects for any individual recruited at this stage. Reference: 2210

BUREAU SALES

ON TARGET EARNINGS c. £13,000 + CAR (CHOICE) + EXPENSES

Due to a major expansion of extremely successful bureau services, our client has a requirement for additional sales executives for the London and Home Counties areas. The services include 3 highly attractive packages which cover estate agency, retail credit and computer aided instruction. The company is about to embark on an extensive marketing campaign to promote these applications, and additional sales executives are required to expand the sales force in South Eastern area of England. The remuneration package offers realistic on target earnings of c. £13,000 p.a., with a choice of car (within a range), plus all expenses paid. Reference: 2193

VIDEO-BASED COMPUTER SYSTEMS

ON QUOTA EARNINGS c. £16,000 + CAR + BENEFITS

A British subsidiary of an American-based computer manufacturer, has a current requirement for sales executives to cover the South Eastern area of England. The Group has recently celebrated its 10th anniversary, and has a turnover in excess of £135 million. The U.K. subsidiary is now well established and in its third year of operation. The products cover a wide range of applications including stand-alone mini, distributed-processing, word processing, programmer work stations, key-to-disc, RJE and 3270 communications. The requirement is for experienced sales persons who can demonstrate successful sales of equipment in the above categories. The remuneration package is excellent, with on quota earnings in the region of £16,000 p.a. a 2 litre car and additional health and insurance benefits. Reference: 2263

BUREAU SALES

On Target Earnings £9,000-£10,000 p.a. + COMPANY CAR

A Sales Executive is required by a leading Service Bureau in Central London and Kent territory. Selling the complete range of bureau services including Accounting systems, Database systems, Systems and Programming services, with emphasis on New Business. This position would appeal to a person with sales experience who enjoys canvassing and developing relatively unexplored territories. A good understanding of Business Systems and a proven sales track record are of prime importance. For consideration with the desire to succeed and the ability to identify business opportunities in the personal qualities sought. Reference: 2247

BUREAU SALES — N.E. LONDON SALES MANAGEMENT POTENTIAL

Our client is one of the largest established in the field of bureau services. Having recently set up new bureau facilities in the Home Counties area of London, they are looking for experienced sales executives to cover the N.E. area of Greater London. An experienced sales person could be considered for a sales management position. Ideally, applicants should be familiar with a variety of business areas, plus computer applications, and currently, be sales executives. The remuneration package is excellent, with a salary in the region of £10,000 p.a. plus a 2 litre car and all business travelling expenses. Reference: 2219

HARDWARE SALES

On quota earnings — £11,000+ with car

Company — established manufacturer, member of large group financially stable and with diverse interests. Products — various, including data-entry and distributed processing systems. Location — Northern England and Scotland. Remuneration package — £11,000+ plus car. Guarantee — negotiable. Reference: 2242

SALES SUPPORT — COMMERCIAL SYSTEMS

REMUNERATION-NEGOTIABLE

Move into the fast developing field of micro processors. Our client markets small business systems based on micro-processors and particularly aimed at first-time users. They support a full range of systems including accounting, payroll, stock control and requirements planning. They have a requirement for someone with experience of a wide range of business and commercial applications, to work in a support capacity. The position would appeal to a systems analyst who would like more contact with users and who would possibly like to laterally move into a full-time sales function. The company is based in Surrey and offer excellent working conditions plus very competitive salary package. Reference: 2251

SOFTWARE SUPPORT

£ EXCELLENT

A European computer manufacturer with a wide range of computer systems including specialist communications and data-entry hardware, is looking forward for software support personnel. The position requires in-depth experience of one or more high level languages such as FORTRAN, COBOL or BASIC, plus a real interest in systems development. The position offers the opportunity of working with quality hardware and software. Additionally you can see your own efforts make systems come "alive" and experience the satisfaction of contented customers. The remuneration package is excellent, and all development will be carried out at new offices located in Surrey. Reference: 2256

TECHNICAL SUPPORT CO-ORDINATOR

HERTS

£3,500-£4,500 p.a.
days only

One of the largest U.K. Computer Services Bureaux have a vacancy for an additional Technical Support Group Co-ordinator to assist in the smooth day-to-day running of their communications network. Liaison with users, both group and external clients, and teleprocessing equipment suppliers to maintain a high standard Communications service, will be the prime responsibilities. Senior Operators or Shift Leaders who have reached a stage in their career where they are seeking a new challenge, will find this an excellent opportunity. If previous teleprocessing experience has not been obtained then full training will be given. Reference: 2188

TO LEARN MORE ABOUT THE ABOVE VACANCIES,
COME ALONG (IF YOU'RE IN THE AREA) AND HAVE A
CHAT WITH MARILYN BLACK OR CORINNE INGRAM —
OR ALTERNATIVELY GIVE US A RING ON 01-828 5356

Computing
Services
Association

WE ARE ALWAYS INTERESTED IN HELPING YOU WITH YOUR CAREER
Goldsmith Recruitment International Ltd., 15 Buckingham Palace Road, London S.W.1
Tel: 01-828 5356 — 24 hour answerphone service.

RECRUITMENT
CONSULTANTS

JOHN GOLDSMITH (Computer Recruitment) Ltd.

London

Consultants and Project Managers	£6,500-£9,500
Analysts	£5,500-£9,500
Programmers	£4,000-£7,500

A major UK Software House is rapidly expanding its operation in the London area. The positions are based in London but there are also many other vacancies in Reading and Wilmslow.

The applications are generally commercial with a strong emphasis on financial systems. Opportunities exist to work on the development of Real Time Systems.

Senior candidates should have extensive experience in commercial systems development or may be specialists in an application or technical area.

Programmers and Analysts will work on a variety of computer systems ranging from medium size i.e. ICL 2903 to larger IBM or ICL systems.

To apply for any of the above positions, contact Renée Nute or Fran Setter on 01-242 9356 (day) or 01-874 6372 (evenings), Ref: 503/CW.

Informal interviews — Our clients will be at our premises on Wednesday 21st February — 5.30-7.30.

OCC Computer Personnel Limited,
18 Bedford Row,
London WC1R 4EB.
Telephone: 01-242 9356

Members of
Computing
Services
Association

App 1-154

FACTS

for the ANALYST & PROGRAMMER

- Kingston and Sutton Computer Centre provide an advanced and creative service for a number of local authorities. We are involved in an unusually wide range of projects. Continually expanding our activities, we are able to offer exciting and progressive posts to those seeking the opportunity to put their experience and ideas into action.
- The facilities of our purpose built Computer Centre (only ten miles from Central London) are first-class. We use an IBM 370/148 (4341s coming) with DL1, CICS, VDU's, Light Pens, Minis, etc. External courses and other forms of training are available to staff at all levels.
- We now seek to fill the following new posts:
**PROJECT LEADER/SENIOR ANALYST
ANALYST/PROGRAMMERS (2 POSTS)
PROGRAMMER**
and are interested in meeting people who positively enjoy hard work, responsibility and variety.
- There are four salary ranges—
1. £3,150-£4,450 Trainees and Juniors
2. £4,500-£5,850 Analysts and Programmers
3. £5,000-£7,500 Seniors
4. £7,350-£8,450 Section Heads.
Six-monthly salary reviews apply to ranges 1 and 2.
3½-6 weeks annual leave, generous relocation expenses, superannuation and car allowances where appropriate.
- For more information, or to apply:—
Telephone Doug Kenward—01-337 4403
(charges may be reversed) or
write to: The Head of DP Services,
Kingston & Sutton Computer Centre,
Green Lane, Worcester Park, Surrey,
giving a brief curriculum vitae.



GLASGOW COLLEGE of TECHNOLOGY

Lecturer 'A'

Systems Analysis & Design or Computer Science

A vacancy presently exists for a computing professional to join the staff of the Department of Computer Studies and make a significant contribution to the teaching and further development of his/her

specialism at higher diploma and degree level. Applications are invited from suitably qualified and experienced graduates specialising in either Systems Analysis and Design or Computer Science.

Salary:

Lecturer 'A' £4,029-£7,110 Bar-£7,638

Placing on the salary scale will be according to relevant experience. Application forms and further particulars can be obtained from the Establishments Officer, Glasgow College of Technology, Cowsladders Road, Glasgow G4 0BA.

Application forms should be returned within 14 days of the appearance of this advertisement.

Edward Miller
Director of Education
STRATHCLYDE REGIONAL COUNCIL

Strathclyde
Department
of Education

Places in the sun for computer professionals.

We're looking for people who would like to make a career with us in South Africa.

Project Manager (Technical) Senior Systems Analyst

Starting as: R15,000 pa. At around: R13,000 pa.

Education requirement: B.Sc. (Maths/Stats/Eng) or equivalent qualification.

Specialised Knowledge: FORTRAN, COBOL, O.R. Techniques.

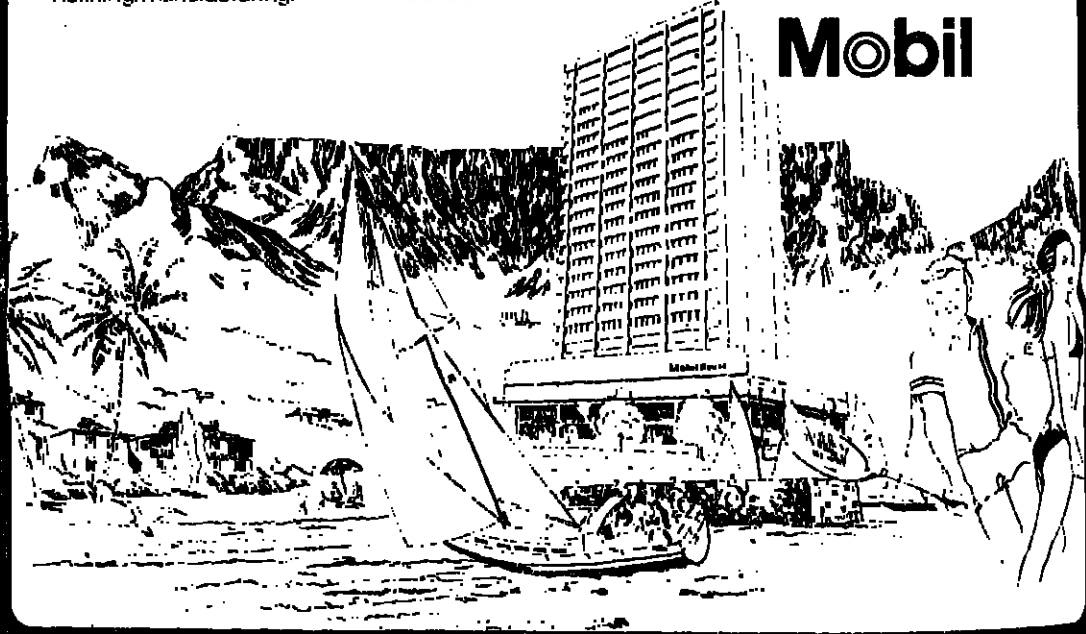
Experience required: System design - 3 years' Project management - 2 years'.

Desirable: Refining/manufacturing. DB/DC.

We'll pay your relocation expenses and help you settle in Cape Town. Our Systems & Computer Department is on the 17th floor of Mobil House, with magnificent views of Table Bay on one side and Table Mountain on the other. We operate an IBM 370 mainframe and a Burroughs B80 distributed network.

Please write in the first instance, giving brief details of age, salary and career to date to: P.J. Johnston, Mobil House, 54-60 Victoria Street, London SW1E 6QB.

Mobil



UNIVERSITY OF EDINBURGH Program Library Unit RESEARCH ASSOCIATE/PROGRAMMER

Applications are invited for the above post which is offered for one year in connection with an SSRC sponsored investigation into the optimisation of large programs on ICL 2900 series computers.

The work will involve studying the interaction of the packages with the operating system and the reprogramming of sections of them. A computer science graduate would be preferred but other graduates with adequate programming experience will be considered.

The salary scale is £3384-£4882 per annum. Further particulars are available from the Secretary to the University, University of Edinburgh, Old College, South Bridge, Edinburgh EH8 9YL, to whom applications should be sent not later than 8th March, 1979. Please quote reference 6007.

CLASSIFIED COPY

All classified copy should reach our offices no later than 5.30 p.m. on the Monday preceding Thursday's publication. If complete artwork is supplied 12 noon on a Tuesday.

Ring David Abbey for further details on 01-281-8016.

OVERSEAS DEVELOPMENT

KNOW-HOW vital to developing countries

Computer Project Controller

St. Vincent

The Controller will undertake management and control of the DPU to establish the services on a sound basis; to recommend changes and recruit new staff; to train a replacement; to set up proper data-processing standards. Applicants preferably 25-35 years old should have 3 years' direct experience with IBM 1900 in a disc based environment, a thorough knowledge of ICL COBOL and disc software.

Appointment 2 years. Salary (UK taxable) according to age and experience plus tax free overseas allowance in range £1,385-£3,485 p.a.

The post is wholly financed by the British Government under British programme of aid to the developing countries. In addition to basic salary and overseas allowances other benefits normally include paid leave, free family passages, children's education allowances and holiday visits, free accommodation and medical attention. Applicants should be citizens of the United Kingdom.

For full details and application form please apply, quoting ref. 1001, stating post concerned and giving details of age, qualifications and experience to:—



Appointments Officer,
MINISTRY OF OVERSEAS DEVELOPMENT
Room 301, Eland House,
Stag Place, London SW1E 5DH.

HELPING NATIONS HELP THEMSELVES

ANALYST PROGRAMMERS COBOL

LONDON/HOME COUNTIES To £8,000+

One of the world's foremost computer manufacturers is currently seeking career minded talent with experience of or interested in Transaction orientated business systems. Development will be supported by the company's own T.P. monitor and database system. Candidates should have a sound commercial background and a good working knowledge of Cobol. This is without doubt a promising career move, with a company whose innovations are held in high esteem world wide. For further details please quote ref. CW230.

COBOL PROGRAMMERS

LONDON & S.E. £4500-£7500

A young and highly successful software consultancy with a rapidly expanding order book is now seeking COBOL programmers with around two years' + experience to help consolidate and develop new business in London and the south-east. Projects cover a wide variety of applications, mainly in the commercial sector, and offer plenty of scope to creative career-minded individuals. For further details please quote ref. CW232.

Edmund Howard & Partners

COMPUTER PERSONNEL CONSULTANTS

Tel-01-399 9183

5 BRIGHTON ROAD SURBITON SURREY ENGLAND

REAL TIME PROGRAMMERS

UK & OVERSEAS

£ DEPENDENT ON LOCATION

Take advantage of our position as one of the leading recruitment specialists in the field of scientific programming. Today, more than ever, there is a demand for highly skilled personnel with the ability to tackle wide ranging projects in the design and development of scientific systems. If you hold a degree in a scientific discipline or have relevant practical experience of real time mini computer systems, using either ASSEMBLER, BASIC + MACRO 11, CORAL or FORTRAN, then give us a ring quoting ref. CW233.

SOFTWARE DEVELOPMENT

EUROPE

A widely respected Computer Services Company based in central Europe with an impressive track record dating back to the late 50s, is currently seeking highly skilled technical personnel to complement and enhance the company's success in its main areas of application. Ideally they require expertise in IBM mainframe software, i.e. data communications, operating systems, interactive information systems, and basic software development in general, PL/1 and/or Assembler.

All relocation will be paid where necessary and salary should not be a problem. For further details please quote ref. CW231.

TECHNICAL SUPPORT PROGRAMMERS

LONDON AND THE SOUTH

£6-£7,500+

You will play a very important role assisting the sales team of a large international organisation. Responsibilities and duties will necessitate working on client premises periodically, ascertaining and compiling technical specifications which will assist the sales force to successfully accomplish their tasks. Applicants must possess a good commercial D.P. background along with a pleasing and helpful attitude. For further details please quote CW234.

IBM Analyst-Programmers Operators

£5,500-£8,000 N.W. Kent

A well known world-wide manufacturing and research organisation is recruiting a number of analysts, programmers and operators to join an expanding team of D.P. professionals. Their machine is a twin IBM 370/158 under DOS/VS, MVS and there is a great deal of development and design of new systems planned. In addition to the generous remuneration in the scales above there are many further attractive benefits.

ICL 2960/70/80

Contracts

South Africa

£300 p.w. + accommodation + expenses + flights
Commence Mid-End March, 1979
6 months +

In a country where the cost of living is significantly lower than the U.K. but the standard very much higher Accord need ICL 2900 expertise in the following areas.

DUMP CRACKING
BMEEP
TP
SIZING
7502 PROTOCOL

Experience of ONE or more of the above can lead to significant contract in South Africa.

MINIS

Software Support

£9-£16,000 Holland

Some of the most sophisticated and effective software designed for mini and micro-computer based systems is being produced in Holland. Accord is recruiting career oriented mini computer specialists to join and lead teams of software designers and analyst-programmers at various locations in Holland. The systems are usually complex and the applications of significance. Most are technically or scientifically biased. Conditions of employment are excellent and family relocation is paid.

Please contact Bill Seymour or Alan Brooker for further details on: 01-637-5001

Accord Computer Efficiency LTD

UK Office
Portland House
4 Great Portland Street
London W1N 5AA
Tel: 01-637 5001 01-580 3754
Telex 261334 ACE UK

European Office
Sarphatistraat 30
1018GL Amsterdam
Tel: 020 264664/264082
Telex 10430 ACE NL



01-637-5001

MYRIAD

MANAGEMENT SERVICES MANAGER LONDON c £12,000 + CAR

This position presents an ideal opportunity for an experienced manager with a successful record in both computerised and manual information systems. The person appointed will direct the administration of all information systems and services within a rapidly expanding retail organisation whose operations extend throughout the U.K. and abroad, with turnover in excess of £23m.

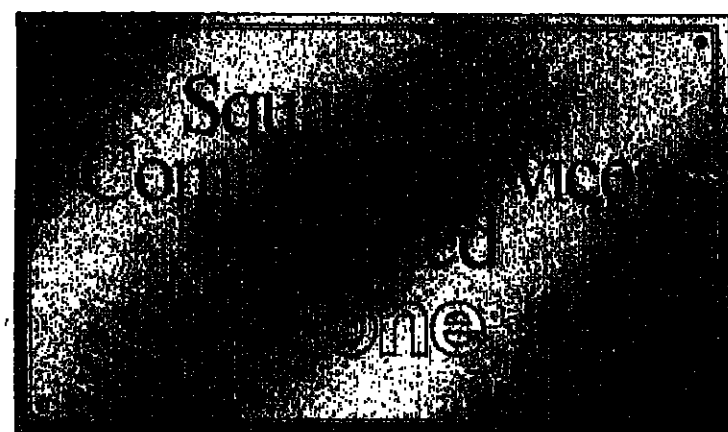
The Management Services Manager will primarily be required to establish and recommend short medium and long term strategic plans for the provision of all information and systems services within the company. The range of responsibility will encompass established O & M, Operational Research, Business Analysis and Computer departments. The successful candidate will report to the Group Financial Director and be responsible for evaluating and co-ordinating the development and implementation of new systems within agreed budgets.

The Management Services Manager will have proven management ability and a record of successful achievement in the application of both computerised and manual information systems in a commercial environment. Ideally in the age range 30-40, with a degree of professional qualification, candidates will need to have strong personnel authority and the ability to obtain acceptance and commitment to new ideas and systems.

The company's head office is located in North London from which its retail activities throughout the U.K. and Europe are controlled. Involved in its own product design and manufacture, the company has an outstanding record of successful expansion in recent years and can offer a challenging and progressive future. In addition to first-class conditions of employment the position is enhanced by the provision of a company car and a commencing salary in the region of £12,000 per annum.

Ref: AW1/2202.

MYRIAD APPOINTMENTS LIMITED
30 Fleet Street London EC4Y 1AA
01-353 0981 24 HRS.



Success on a plate

Programmers and Analyst
Turnkey Systems
£5000-£7750 + Travel
expenses + Profit Share
Ideally you should have 2 to
3 years sound Commercial
Programming experience in
either Cobol or Basic with
knowledge of either Hewlett
Packard or Data General
hardware.
Square One offers high
earnings, a friendly working

environment and the
opportunity to work on a
wide variety of applications.
If you want to know more
about a successful career
with Square One, please
contact Barbara Hawkins on
Chesham (02405) 75231
or write to her at: The Lines,
130 High Street, Chesham,
Buckinghamshire HP5 1EF
□one

CLASSIFIED COPY

All classified copy should reach our offices no later than 5.30 p.m. on the
Monday preceding Thursday's publication. If complete artwork is
supplied 12 noon on a Tuesday

Ring David Abbey for further details on 01-261 8016.

As part of the CAP-CPP
Group's continuing expansion plans,
a new company is being formed to service the
military and scientific markets more effectively.

Opportunities with CAP-CPP in the Scientific Field

If your background includes software related work in one or more of the areas listed below
then we shall be pleased to hear from you.

Prototype development	Command and control
Data acquisition	Signal processing
Real time simulation	Operational research
Applied mathematics	Numerical analysis
and statistics	

At this stage we are probably interested in applicants with two or more years experience
but there will be some appointments for staff with less experience later in the year.

ABOUT CAP

Computer Analysts and Programmers was established in 1962 and has been profitable in
each of the sixteen years of its operation. The Group now employs over 800 professional
staff. All staff take part in our well established career development programme and project
performances are carefully monitored to ensure that individual skills and aptitudes are
taken into consideration on future projects. Benefits include at least 4 weeks holiday,
a generous sick pay scheme, group sickness insurance, staff mortgage service, a share
purchase scheme and regular salary and promotion reviews. Senior staff are eligible
for our annual bonus scheme. Removal assistance is available where appropriate.
Local interviews will be arranged where applicable. If you would like to apply
please write or telephone, quoting reference number CW1176, to:-

Tony Knott, Recruitment Manager,
Computer Analysts and Programmers (UK) Ltd., CAP House,
14/15 Great James Street, London WC1N 3DY.
Telephone No: 01-242 0021

Name _____
Address _____

CW1176

BRADFORD £5,000 + Bonus
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROG
Good IBM Assembler pro
clients in Bradford and L
progressive opportunities.

BRADFORD
SOFTWARE PROG
A leading prog
DOS/V
BRADF
SOFTWARE
A major retail
employ a Soft
systems
HALIFAX

NORTH YORKSHIRE
PROGRAMMER
A new instal
2860 are a
programmer
new

PHILIP
Vard
regard
interest in a grow

SHEFFIELD
PROGRAMMER
An additional
manufacturing
in an establ
SHEFFIELD
PROJECT LEADER
A senior systems analyst
required with a sound F
modelling experience we
advantage.

SHEFFIELD
SYSTEMS ANALYST
Systems analysts with a
background required for
good educational backg

LEEDS
SYSTEMS ANALYST
Systems analyst with in
systems background, wi
programming required f
group.

LEEDS
OPERATIONS MAN
A new IBM installation
a top class operations m
employed must have an
background coupled wit
at all levels.

LEEDS
PROJECT LEADER
An in depth commercia
in a project leader posit
a major 2800 installatio
financial systems.

LEEDS
(COBOL) SENIOR P
A new installation is cu
programmer to complet
in depth commercial/fi
Experience required.

HULL
BASIC OR BASIC +
Our client a PDP user, is
BASIC or BASIC + prog
and interesting installat

HALIFAX
ANALYST PROGRAMMER
A top grade software house based in a rural area
are now wishing to complement their staff with a
good commercial analyst programmer.

NORTH YORKSHIRE
PROGRAMMER COBOL
A new installation who have just installed a
2860 are seeking a good commercial COBOL
programmer. Excellent opportunity to join a
new and forward looking group.

SHEFFIELD
PROJECT LEADERS
A senior systems analyst or project leader
required with a sound financial background,
modelling experience would be an added

LEEDS
OPERATIONS MANAGER
A new IBM installation is now seeking to employ
a top class operations manager. The person
employed must have an excellent technical
background coupled with the ability to converse

LEEDS
SYSTEMS ANALYST
£5,750 + Bonus

LEEDS
PROGRAMMER
Our client a leading IBM installation, now
requires experienced IBM COBOL programmer
with a knowledge of DOS/VS or OS/VS1. If you
have CICS this would certainly be an added
advantage.

LEEDS
SYSTEMS ANALYST
£5,500
who is involved in Financial/
systems, in
systems analy.
at several levels for
including junior analysts.

LEEDS
SYSTEMS PRO
Our client, a lead
seeking an experie
with in depth kno
LEEDS
COBOL PROG
A forward looking
looking for a good
programmer.

LEEDS
ASSEMBLER
This is an excellen
professional instal
excellent staff her

LEEDS
SYSTEMS ANA
Opportunities for
their career in a fo
installation.

LEEDS
JUNIOR ANAL
Excellent opportu
to move over to st
complete involvem

LEEDS
BASIC & BASI
Experienced BAS
a leading PDP use
and complete invc

LEEDS
(COBOL) SENI
A new installation
programmer to co
In depth commerc
Experience requir

LEEDS
SYSTEMS ANA
Our IBM client, w
commercial/manu
systems, his vacan
systems analysts -

RAMMER
Installation, is urgently
software programmer
of CICS and DOS/VS

RAMMER
Installation is currently
mercial COBOL

RAMMER
£4,500 + Benefits
rtunity to join a
with IBM hardware.

RAMMER
£5,500
s analyst to improve
looking new IBM

RAMMER
£4,250 +
or analyst/programmers
systems and have
a new IBM installation.

RAMMER
£4,250 + Bonus
PROGRAMMER
ASIC + programmer for
rtunity for variety
it.

RAMMER
£5,500
PROGRAMMER
ently seeking a senior
ent their existing staff.
nial systems.

RAMMER
£4,500
IER
stallation is currently
ercial COBOL

RAMMER
£5,500
HULL
ANALYST/PROGRAMMER PL1
An interesting opportunity for an experienced
PL1 programmer to join an expanding installation,
interesting and varied work.

HUDDESFIELD
PROGRAMMER/ANALYST (COBOL)
A leading bureau now has an opportunity for an
in depth programmer/analyst to work in a
professional organisation.

SHEFFIELD
PROGRAMMER COBOL
An additional COBOL programmer for
manufacturing and commercial systems to work
in an established ICL installation.

LEEDS
SYSTEMS ANALYST
£5,750 + Bonus
Systems analysts who are looking to improve
their career opportunities should seriously
consider this interesting opportunity in a well
established IBM installation.

HULL
COBOL PROGRAMMER
A medium sized installation are currently
seeking to employ a good commercial
applications programmer.

HULL
BASIC OR BASIC + PROGRAMMER
Our client a PDP user, is seeking a competent
BASIC or BASIC + programmer. This is a new

LEEDS
SYSTEMS ANALYST
£5,500
Systems analyst with in depth commercial
systems background, with a knowledge of
programming required for young forward looking
group.

SHEFFIELD
PROGRAMMERS
to £5,000 + Bonus
Vacancies available for commercial programmers
regardless of language or hardware, variety and

LEEDS
PROGRAMMER
£4,500 + Benefits
An exciting position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL PROGRAMMERS
Our client is now upgrading their hardware and
are currently looking for two additional
application programmers.

BRADFORD & LEEDS
ASSEMBLER PROGRAMMERS
Good IBM Assembler programmers required by
clients in Bradford and Leeds excellent
progressive opportunities.

BRADFORD
SOFTWARE PROGRAMMERS
A leading IBM installation requires a systems
programmer with an in depth knowledge of
DOS/VS.

BRADFORD
SOFTWARE PROGRAMMERS
to £7,000 +
A major retail group are currently seeking to
employ a Software Specialist in ICL VME/B
systems.

LEEDS
COBOL PROGRAMMER
£4,500 +
An excellent position in a fast moving software
house obviously excellent opportunities for
complete involvement.

BRADFORD
COBOL



What puts a Software Engineer in line for a great career?

The obvious, we think. A quick telephone call or letter asking us about the projects that our Software Teams are working on.

Since our business is in telecommunications, you'll not be surprised to learn that these have a lot to do with micro-processor controlled products. And as you would expect from a company with our technological record, we are actually achieving the much-heralded convergence of communications and computing.

This means using advanced programming tech-

niques. In particular, the reliability and integrity techniques first developed for the exacting real-time requirements of telecommunications, and now being introduced into many other areas.

If you have a strong technical programming background, we'd like to tell you also about our salaries and the benefits that go with them. How about making that phone-call or dropping us a note!

Contact Gillian Lavelle, Standard Telephones and Cables Limited, Oakleigh Road South, New Southgate, London N11 1HB. Tel: 01-368 1200 Ext. 3264.

STC Changing the face of communications worldwide

PROGRAMMERS and ANALYSTS BIRMINGHAM

First class career development opportunities working with mainframe, mini and micro computers. CPS is active in many interesting areas of Data Processing including: Turnkey Projects, Software Development, Contract Work - in and around the Birmingham area. Programmers should have experience in Cobol, RPG II or Basic. The Analysts' posts could interest existing Analysts/Programmers or Senior Programmers who wish to become more fully involved in the Analyst's function. Benefits include: Car Scheme, Private Pension with Life Assurance. Relocation expenses where necessary.

Write or phone for details to -



General Manager
CPS (Data Systems) Limited
3rd Floor
Ardent House
1102 Warwick Road
Acocks Green
Birmingham B27 8BH
Telephone: 021-707 3868

Member of the CPS Group, Blackfriars House, Warwick.
Employment Business Licence Number M884

UNIVERSITY OF THE WEST INDIES - JAMAICA

Applications are invited for the post of **PROGRAMMING CONSULTANT** IN THE DATA PROCESSING SECTION, COMPUTING CENTRE. The duties of the post will include (a) giving advice to users and prospective users; (b) upgrading the systems and modifying statistical packages; and (c) responding to requests for census data. Applicants should have at least five years' experience in Data Processing, should be proficient in Fortran and either Cobol or RPG languages. Experience of Computing in a university environment would be an advantage. Salary J\$8,813-1612.917 p.a. or J\$7,230-137,928 (£1 sterling = J\$3.25). F&B Study and Travel Grant. Unfurnished accommodation will be let by the University at a rental of 10% of salary, or a housing allowance of 20% of salary will be paid. Family passages. Detailed applications (2 copies) with curriculum vitae and naming three referees should be sent direct to the University at the Registrar, University of the West Indies, Mona, Kingston 7, Jamaica. Applicants resident in the UK should also send one copy to the University Council, 80-81 Tottenham Court Road, London W1P 0DT. Further details may be obtained from either address.

INTERNATIONAL SPORTS COMPANY LIMITED (Member of Dunlop Ltd.)

PROGRAMMER WEST YORKSHIRE

Our expanding Computer Department requires a Programmer with one or two years' I.C.L. Cobol experience to work on batch and on-line developments.

We currently run two ICL 2904 Computers with EDS 80's and remote and local V.T. network.

Competitive salary and benefits in line with good company practice.

Please apply in writing, giving history of career to date, to:

STEVE REDGRAVE, Group Staff Personnel Officer
International Sports Co. Ltd
97 Bridge Road, Horbury, Wakefield
West Yorkshire WF4 8NN

THE OPEN UNIVERSITY COMPUTING CENTRE

The Computing Centre offers a nationwide time-sharing service on System 20 and Hewlett Packard 2000 Computer Systems, based at the following centres: London, Newcastle and Milton Keynes. Applications are invited for the following posts at the University of the Open University:

SENIOR PROGRAMMER/ANALYST Data Systems (up to £7,754)

The Senior Programmer/Analyst will be responsible for the design and implementation of batch systems involving OLAP and other related techniques. The work will require heavy early morning hours, responsibility for a small project team and offers an opportunity to become engaged in project management.

PROGRAMMER/ANALYSTS (up to £6,555)

Programmer/Analysts are required to work in the areas of data processing, numerical analysis, statistics, language design, etc. The successful candidates will be likely to have previous experience in one of these areas.

DEVELOPMENT LIAISON OFFICER (up to £6,555)

The Development Liaison Officer will be required to manage the information on user requirements and assist in the production, checking of user documentation. The successful candidate will be a competent computer user and is likely to have a good knowledge of the University's computing facilities.

SYSTEMS PROGRAMMER (up to £6,555)

The Systems Programmer will become a member of a unit providing systems programming support on the DEC System 20. The successful candidate will be a competent computer user and is likely to have a good knowledge of the University's computing facilities.

Applications from final year computer science students will be considered for the Systems Programmer and Programmer posts.

The University offers attractive working conditions including: weeks' annual holiday and assistance with relocation to the Milton Keynes area.

Salary will be at an appropriate point on the scale £3,885-£6,317 (under review) and for the Senior Programmer/Analyst - £6,317 to £7,754 (under review).

Application forms and further particulars are available from the Recruitment Office (1061/1), The Open University, PO Box 1, Walton Hall, Milton Keynes MK7 1AL, or telephone from 01-338668 (24 hour answering service).

Closing date for applications: 8th March

HARRIS COMMUNICATIONS ELECTRONIC FIELD SERVICE ENGINEERS

Due to rapid expansion of our Customer installed base we are seeking experienced Field Service Engineers to work in the London and Farnham areas.

Candidates should preferably have multi-computer experience and a knowledge of Peripherals including Magnetic Tape Drives, Discs and Visual Display Units.

We offer:

- * A competitive salary
- * A generous London Allowance
- * Company Lease Car
- * Annual Fringe Benefits

If you are interested in a worthwhile career and enjoy a challenging environment, please write or telephone to:

Mr. D. Hyman (Field Engineering Manager)
HARRIS SYSTEMS LIMITED
145 Farnham Road, Slough, Berks SL1 4AD
Tel: 0753 34666

HOWARD BELGIUM

£25,000 P.A.

DATA COMMS SYSTEM DESIGN ENGINEERS

We are looking for 2 or 3 members of a team to design and produce studies and proposals for large telephony, data communications, data systems and high level systems (particularly X25).

Whilst capable of self-direction, ability to work as part of a team is essential. Exposure to large systems, data communications and a background in both design and systems is an advantage.

G.W. King, Development Director
HOWARD ORGANISATION INTERNATIONAL
8 St. James Place, London W1P 8JL
Between 7-8 p.m. Monday

ACCORD CONTRACTS

Accord Ltd., the fastest growing contract consultancy in Europe offer the following

HOLLAND

Message Switching, Analyst Programmer	£450 p.w.
IBM 370 PL/1, IMS Programmer	£375 p.w. +
PDP 11 Mumps Programmers	£350-£400 p.w.
IBM OS CICS Cobol Programmer	£325-£350 p.w.
ICL System 10 Assembler Programmer (Stella or Systar)	£350 p.w.
Honeywell L61 and L66 Cobol Programmers	£350 p.w.
Honeywell TDS, IDS Programmers	£350 p.w.
Honeywell Cobol, GMAP Programmers	£350 p.w.

EUROPE

Mini Programmer/Designer (Eng.) (German Lang.)	£400 p.w.
IBM IMS Progs./Analysts/Consultants	£350-£650 p.w.
Mini Assembler Systems, Analyst/Programmers	£350 + p.w.
ICL 1500 Assembler Programmer	£275 p.w. + accommodation

U.K.

ICL System 4 - 2960 Conversion, Cobol, Sussex	£250 p.w.
ICL 2903 RPG II Programmer/Systems Testing, Berks.	£200 p.w./£220 p.w.
ICL 2900 DME, GII+, GIII, JCL, Programmer/Analyst, Beds.	£250 p.w.
ICL Analyst Q-Pac payroll, Leicester	£250 p.w.

01-637-5001

Accord Computer Efficiency LTD

UK Office
Portland House
4 Great Portland Street
London W1N 5AA
Tel: 01-637-5001 01-580-3764
Telex: 261334 ACE UK

European Office
Sarphatistraat 80
1018GL Amsterdam
Tel: 020 264664/264082
Telex: 10430 ACE NL



SALES EXECUTIVES STRAIGHT IRONWARE LONDON AND THE SOUTH EAST QUOTA £14,000 AND COMPANY CAR WITH NO CEILING ON COMMISSION

TO SELL AN EXCELLENT RANGE OF V.D.U. AND
TELEPRINTER TERMINALS COMPATIBLE WITH MOST
MAIN FRAMES, VERY COMPETITIVELY PRICED
AND READILY AVAILABLE

Our Clients are one of the leading manufacturers of computer peripheral equipment in the world. Their excellent range includes highly competitive VDU and teleprinter equipment which sells very well because of their PRICE, RELIABILITY and AVAILABILITY. These fast moving products are sold both to the end user and OEM markets and require little or no systems involvement.

If you are an established "straight ironware" salesman and identify with the sort of products sold by companies such as ITT, MEMOREX, OLIVETTI, KODE, CASE, CREED, HARRIS, etc., then we have something very interesting to discuss. If you do not have this experience but feel your background equips you to sell successfully in this fast moving market place then we would still be keen to meet you!

TELEPHONE BOB BOWER A.S.A.P. TO ARRANGE A MEETING.
DO IT SOON, YOU HAVE NOTHING TO LOSE AND A GREAT DEAL TO GAIN!

HUTTON EXECUTIVE SELECTION LTD.
HUTTON HOUSE,
HUTTON STREET, LONDON EC4Y 8HR

TELEPHONE: 01-353 7141 (24 HOURS)

Hutton

SPECIALIST RECRUITMENT CONSULTANTS

LARGE SCALE COMPUTERS SYSTEMS SUPPORT ANALYSTS ADVANCE YOUR CAREER AS A SALES EXECUTIVE

The newly announced Cyber 203 supercomputer is a positive statement of CONTROL DATA's dominance in the field of large-scale computers and its commitment to ongoing product development.

We would like to meet intelligent and articulate people with an objective and outgoing manner who believe they could succeed in a selling role. Significant direct experience of large-scale computers at the systems design and implementation level is an essential qualification.

THE COMPANY WILL PROVIDE COMPREHENSIVE SALES TRAINING
AND A GUARANTEED INCOME AT LEAST EQUAL TO YOUR PRESENT
EARNINGS AND ALSO SUPPLY A COMPANY CAR.

Job opportunities now exist in
LONDON and the HOME COUNTIES

The peripheral benefits are considerable:

- * COMPREHENSIVE TRAINING IN THE USA AND UK.
- * UNLIMITED PROSPECTS FOR CAREER ADVANCEMENT WITHIN THE INDUSTRY'S MOST INNOVATIVE COMPANY.
- * REAL SCOPE TO UTILISE INDIVIDUAL SKILLS AND CREATIVITY WITHIN A FLEXIBLE MANAGEMENT ENVIRONMENT.

If you feel that your talents are being suppressed by unimaginative management or you simply believe that the time is right to take on the challenge and stimulation of a new career, please supply complete career details, quoting reference EDP029 to:

Alan Williams or Caroline Connaher

SMR SALES & MARKETING RECRUITERS LTD

Victory House, 99 Regent Street, London W1R 7HB
Telephone: 01-734 9776



MORE THAN A COMPUTER COMPANY



Magnetic Media Manufacturing Division

**SMR Sales & Marketing
Recruiters Ltd**
Victory House, 99 Regent Street, London W1R 7HB

Sales Executives

If you are seeking to advance your career rather than simply look out for another job then you need the objective guidance of an organisation which is totally concerned with all aspects of sales and marketing within the computer industry.

Although our activities are devoted to this area, we are not merely a recruitment organisation; we are the only company within the industry which also provides sales training, market research and product promotion.

We understand sales people because we have done the job ourselves for a total of over 45 years, and we know where the best job opportunities are because we have access to all the significant computer companies.

So give us a call if you need help of any kind; we believe there is still room for altruism in business. Who knows, you might even get to speak with TRADER!

Telephone 01 734 9776
A Sales & Marketing Services Company
TRAINING, PROMOTION, RESEARCH, RECRUITMENT
LONDON & MIDLANDS

COMPUTER SCIENCE GRADUATES

Up to £5,000
International computer company requires Technical Systems Analysts to join small team responsible for Operating Systems Software in a large computer complex based in Central Scotland.
01 408 1301
PLEASE JUST LISTEN:
YOU DO NOT NEED TO SPEAK

**UNIVERSITY OF
DAR ES SALAAM
TANZANIA**
Appointments are invited for the following posts in the FACULTY OF SCIENCE DEPARTMENT OF MATHEMATICS

**ASSOCIATE RESEARCH
PROFESSOR IN
COMPUTER SCIENCE**
Applicants should be holders of PhD or equivalent in Computer Science with long experience in teaching computer science courses at postgraduate level. Research experience in the field of application of computers would be an advantage. The appointee will be expected to teach postgraduate students in Computer Science as well as to supervise their research projects. He/she will also be expected to initiate and supervise the academic and research activities of the University Computing Unit.

**LECTURER/SENIOR
LECTURER IN ALGEBRA**
Applicants should be holders of PhD or equivalent in a relevant field with teaching and research experience at University level.

**LECTURER/SENIOR
LECTURER IN
OPERATIONS RESEARCH**
Applicants should be holders of PhD or equivalent in operations research with strong background in mathematical statistics. Preference will be given to applicants with both teaching and practical experience.

**LECTURER/SENIOR
LECTURER IN ANALYSIS**
Applicants should be holders of PhD or equivalent in a relevant field with teaching and research experience at University level.

**SENIOR LECTURER/
ASSOCIATE PROFESSOR
IN NUMERICAL ANALYSIS**
Applicants should be holders of PhD in Numerical Analysis with long teaching and research experience at University level. The appointee will be expected to teach and supervise MSc and PhD candidates.

Salary scales (National Institute of Education) are as follows: Associate Professor: £12,300-£26,800 p.a.; Senior Lecturer: £11,900-£26,800 p.a.; Lecturer: £11,200-£19,800 p.a. (S.T. 11-22 scale). The Tanzanian Government may supplement salaries in range of £14,000-£22,000 p.a. (existing) for married appointees. And £12,750-£21,000 p.a. (existing) for single appointees. Appointments are made annually and normally, one of each of the above categories is available. Detailed application forms, which must be accompanied by a curriculum vitae, should be sent to the Director of Studies, Office of the University of Dar es Salaam, P.O. Box 35091 Dar es Salaam, Tanzania. By 31st April 1979. Applicants resident in UK should also send a copy to: Hutton Executive Selection Ltd, 99 Regent Street, London W1R 7HB. Further details may be obtained from TRADER.

SALES ENGINEERS SAUDI ARABIA

To £20,000 tax free
+ free housing and car

Our clients seek sales engineers with minimum two years' experience, pref. inc. Wang Systems for their growing Middle East operations. Excellent conditions include high basic salary (£20,000+).

Please telephone:
01-828 4975

MONTEBRO OVERSEAS
7 Glen House
Stage Place
London, SW1

DP Programming

Vacancies exist for experienced DP programmers (either male or female) in the Central Management Services Department of ICI. The department is located at Wilmslow in a pleasant part of Cheshire to the South of Manchester.

(a) Commercial/Administrative Applications

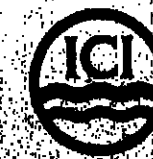
The successful candidates will probably have been educated to 'A' level and will have at least 2 years' programming experience in PLI under O.S. on commercial/administrative applications. Knowledge of Mark IV would be an added advantage.

(b) Engineering/Commercial Applications

Applicants should have at least one 'A' level or equivalent, several years programming experience (preferably FORTRAN) and an ability to communicate with engineers. Knowledge of other programming languages would be an advantage.

Starting remuneration within the range (a) £4500-£5500 and (b) £5000-£6000 will depend on relevant experience, and opportunities for promotion are good. The Company operates profit sharing and contributory pension schemes and help can be given with costs of removal.

For an application form phone Alderley Edge 582828 Extension 5238 or write to:



Mr SD Kemp,
Senior Personnel Officer,
ICI Head Office Services Dept,
P.O. Box 3, Fulshaw Hall,
Wilmslow, Cheshire SK9 1OB.

THE SALES AND MARKETING BIT

FORECASTING—IV

The double barrelled approach.....

IN the three previous items on forecasting we have discussed the internal and external factors which, with varying degrees of emphasis, affect the compilation of the sales forecast. This article deals with some of the approaches to forecasting in which I have been involved predominantly in the services sector, but which I believe are just as applicable to the hardware market.

It is always a good discipline to have two different methods of tackling a given problem in the hope of verifying the initial answer by means of a different approach. From a sales forecasting point of view this double-barrelled approach is virtually the comparison of an external calculation with an internal opinion.

The external calculation is by inference a theoretical procedure taking into account the inherent trends of a particular market sector within a national or international environment. This most basic and most commonly used method involves the use of a simple extrapolation of the basic assumption of this approach is that the past has pre-determined the present, which in turn will dictate the future. The arithmetic progression of this approach is that expansion will continue at a consistent and pre-determined rate, ie a straight line on the sales graph. This method considers neither sudden expansion nor rapid contraction. It is the "wedge" forecast I referred to in the first part of this discussion on forecasting and the one that makes least sense.

However, exponents of this approach often attempt to overcome its inadequacies by a regulating device known as weighting. This approach attempts to estimate possible major problems which could have the effect of reducing sales, and the significant opportunities which might in contrast increase sales potential.

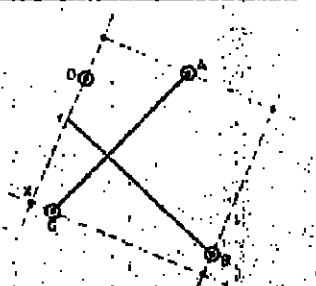
Trend analysis is also conceptually simple, but its application can be complex. The basis of information is historical performance over a period which is relevant to a particular industry or market-place. In the computer industry, demand and technology push things along so fast that some elements which are key factors today may not even have existed five years ago. In my experience 2/3 years is as far back as one can sensibly go.

Having decided on the historical timescale, a breakdown of total sales into key areas of sales activity is essential in order to identify the relative growth rates of all sectors (even contraction) will be consistent. The kind of divisions one might contemplate in a service bureau environment, for instance, might be by user/industry type and/or nature of service. The former could be as simple as commercial or technical, or there might be any number of sub-divisions. The latter could be by batch, interactive, "over-the-counter," or package, bespoke programs, or whatever is appropriate to a given company situation. Other alternatives might be by sales districts or territories, key customers and so on — the main objective being to isolate possible "rogue" trends.

It is not inconceivable that an apparently satisfactory total growth rate might hide a severe decline within a product or territorial sub-division. Having established these logical demarcations it is then necessary to identify particular trends. Almost certainly the monthly (or whatever) peaks and troughs of revenue will be such that they tend to obscure the curves of growth or decline they actually contain. Such a curve could be smoothed by the use of annual moving totals instead of building monthly results. This process involves the creation of a graph where each individual plotting point is the total revenue for the one-year period prior to and including a given month, ie the plot for January is the total annual revenue from the previous February, February is the 12-month period from the preceding March, and so on.

TRADER

Puzzle Answer



DRAW in AC, and construct BY perpendicular and equal to it. YD extended in both directions must then pass through the centres of all squares on the left side of the board, and the other three centres. Lines can quickly be added. The diagonal XC, marked off all round the perimeter, shows the board to be 9 x 9 in size.

NATIONAL ACCOUNT MANAGERS INTELLIGENT TERMINAL SYSTEMS DISTRIBUTED PROCESSING COMMUNICATIONS

Incomes c. £17K

Excellent Gurantees — Co. Car

Our clients are a division of a Multi-National, million pound turnover, conglomerate. Investing in excess of £35 million p.a. on research, they have developed an exciting and powerful range of terminals and communications systems which are already proving highly successful.

The company is embarking upon a massive expansion programme, which by 1980 will catapult them to the forefront of the market place.

New products about to be launched and future plans will ensure not only very large incomes for successful candidates, but also excellent career prospects. It is intended that the initial intake of new personnel will form the management structure over the next year or so. Candidates should therefore have the potential to move into a more senior position within a relatively short time scale. Indeed, there is currently a SENIOR MANAGEMENT opportunity available, and all relevant applicants will be considered for this position.

We are interested to hear from applicants who have a sound business sense, capable of negotiating multiple sales at a high management level, with the drive and ambition to really succeed in this very lucrative market place.

Successful candidates will be offered a basic salary of between £6K and £8K (more if you can justify it), substantial income GUARANTEES and a genuine income potential of circa £17K. A company car or allowance will be provided plus other excellent fringe benefits.

This is a REAL opportunity for 1979 and beyond — DO NOT IGNORE IT!

BANKING AND FINANCE

We are seeking experienced Salesmen with a good track record working within one or more of the following sectors: BANKING — FINANCE — BUILDING SOCIETIES — INSURANCE. Experience gained within the Computer industry in general is essential, but a knowledge of terminals or distributive processing or communications would be a distinct advantage.

GOVERNMENT

Incomes c. £15K

Our main requirement is for personnel who understand the working of the C.C.A. and who are accustomed to negotiating high value multiple contracts.

MAJOR ACCOUNTS

Incomes c. £15K

An unparalleled opportunity exists for candidates with a sound business sense capable of negotiating multiple sales at a high management level with the "Times Top 1000" companies.

Experience of Distributed Processing or terminals would be an advantage, but not essential.

For a confidential discussion please telephone or write to the advising consultant quoting Ref. No. DVW 79/4.

WE LOOK FORWARD TO MEETING YOU.



INSIGHT MARKETING & PERSONNEL CONSULTANTS LTD.
72-75 MARYLEBONE HIGH STREET
LONDON W1M 4AJ Tel: 486 5644

Applicants



Ascii through the Logic Gate

An epic in 32K words, by Richard Forsyth

Block 27 (Block CAPITALS)

While Hex has fallen into the hands of the Error Squad, and Ciro is down a mine shaft, Ascii has not been idle.

HEX left Ascii in the hills with the lethal gigotic induction program blasted into his PROM and instructions to proceed as fast as possible to Fort Ranfour.

Ascii ambled along for a while, sniffing the crisp mountain air, enjoying his jaunt. Now and then he paused to pay his respects to a particularly imposing fir tree. The sun was shining, and he was having a good time.

Suddenly everything changed. In characteristic slipshod fashion, Hex had left a zero off the end of the delay loop initialisation counter. In consequence, Ascii's warhead had been primed with a short fuse, and had gone off prematurely.

He tore off as if stung by a hornet. He just kept running. He ran up the critical path, down the audit trail, along the disc track and didn't stop running till he came to Route 66, the congested data highway that led into Fort Ranfour.

From the verge, he looked down on the traffic busily streaming in both directions, guided to its destination along invisible buried rails, each message tightly encapsulated in its own logical packet, oblivious of the outside world. Then in the distance he heard the distinctive melancholy hoot of a pulse train. He backed off slightly and watched as it rattled past, laden with its cargo of bits. There was a sharp bit on the engine, eight wagons piled high with data bits, and a stop bit on the guard's van bringing up the rear. It was the 1200 kilobaud express, dead on time. He listened to its rhythmic clatter recede into the distance.

On impulse, he decided to join in; and cantered along the embankment looking for the nearest slipway. Presently he came to a large toll gate. This was the logic gate through which he had to pass to get on to the data highway.

It was an impressive edifice, faced with marble. It consisted of three archways. The major one, in the centre, was barred by a heavy wrought-iron gate; but the two side entrances were open. Over the main arch the words "Abandon hope, all ye who enter here!" were engraved in bold Roman capitals. And from the top three gargoyles stared balefully down: they were busts of the three great



logicians, Aristotle in the middle, flanked by George Boole and Bertrand Russell.

While he stood and stared in awe, the two guardians of the gateway sprang out into his path. They were grotesque. On two squat, round, seemingly human bodies perched dogs' heads, one looking like a great mournful St Bernard, the other a Pekinese with squashed-up features. Their clothing was luminous. The one on the left wore bright green trousers with a blue jacket. The other wore blue trousers and a striped green top.

"I'm Peek," announced the Pekinese with the green trousers.

"I'm Poke," said the St Bernard on the right.

"You'll have to choose, you know," asserted Peek.

"This is a very exclusive OR gate," added Poke, "no fuzzy logic here."

"Once you're in, you're in," affirmed Peek. "If you get it wrong first time there's no second chance."

"Vice versa and conversely," echoed Poke: "once you're out, you're out."

"And you had better be quick about it," concluded Peek.

Ascii looked puzzled.

"I know what you're thinking," said Peek; "but it isn't so, nohow."

"Contrariwise," continued Poke, "if it was so, it might be; and if it were so it would be; but as it isn't, it ain't. That's logic."

Ascii wondered what would happen if he made the wrong choice.

"If you try to enter through the exit, the penalty is underflow," stated Peek ominously.

"Otherwise," exclaimed Poke, "it's overflow if you leave through the entrance."

"Bitwise," growled Peek, "it's logical negation for you if you exceed the time limit."

"Affirmative," barked Poke in counterpoint.

"Ditto," shouted Peek.

"Ditto, ditto," cried Poke.

Ascii hesitated.

"Come on then," urged Peek, "which is it to be?"

"Left or right?" asked Poke.

"Head or tail?" inquired Peek.

"It's now or never," declared Poke.

"Or else!" threatened Peek.

There was really no reason for preferring one way or the other.

"I'll give you a clue," offered Peek magnanimously. "It's cheating, but I'm in a good mood today. If you can solve this riddle, we'll tell you the right way."

"Riddles cost extra," added Poke gravely. "Difficult ones cost double. You can pay at the turnstile on your way through."

"Here you are then," said Peek; "what goes backwards and forwards, sounds like a bicycle, but never stops?"

Ascii was dumbfounded. It seemed a very hard one to him.

"I suppose you think that's too complex," said Peek, after he'd been silent awhile.

Ascii nodded.

"Well it isn't, you know. I'll explain: we define a thing as 'green' if it is green on alternate Thursdays and turns blue at other times. We call it 'bleen' if it is blue on alternate Thursdays and green at all other times. It appears that these are very complex definitions. But it is really green which has a complex meaning. What we call 'green' is actually something that is green on alternate Thursdays and bleen the rest of the time."

"Likewise," agreed Poke. "Look at my shirt for instance. Now do you understand?"

Ascii was as baffled as ever.

"I'd better give you another hint, then," said Peek.

"You're not trying hard enough."

"Wait a moment," interjected Poke, catching hold of his companion's sleeve. He had just noticed something. "He's got the spots!"

Peek observed him intently. Ascii resembled nothing so much as 101 dalmatians. "Help!" he cried, "he's gone gigotic!"

Turning green and bleen by turns with fear, the pair of them collided with each other, picked themselves up, and scattered in all directions.

Which door should he take? What goes backwards and forwards, sounds like a bicycle, and never stops?

© 1978, Richard Forsyth, Rair.

BOOK REVIEWS

Practical approach taught by example

A Practical Introduction to Pascal, by I. R. Wilson and A. M. Addyman. 144pp. £3.50. MacMillan Press.

THIS text on Pascal is described as being suitable for "beginners and experienced programmers" and happily achieves both aims by a practical approach which teaches by example.

The book begins with a refreshing introduction re-emphasising the use of diagrams as explanatory tools. These are chiefly the "bubble diagrams" used to describe the syntax itself, but later on blocks and sticks demonstrate the intricacies of scope and recursion. Chapter 2 gives the form of a program and basic calculations. It explains to the beginner that A=1 is not a mathematic identity and that programs are executed "left to right and top to bottom," but does not labour the points. Chapter 3 completes the introduction, by covering all five Pascal

control structures. Equal weight is given to conditional and counting loops and a low key attitude is adopted to the goto.

The authors' experience in using Pascal is reflected in the accuracy and completeness of the more detailed discussions of variables, constants, expressions, input/output and procedures in Chapter 4, 5 and 6. These are matched by five excellent chapters on structured data types: files, sets, arrays, records and variants. Problem areas are pinpointed but the blame on the language design. For example, the fact that the end of a list of numbers cannot be detected by eof is "a rather annoying little difficulty (which) has several possible solutions."

The weakest part of the book is Chapter 7 which is a dull enumeration of Pascal's scalar types; unadorned by any of the example pro-

grams present in other chapters and leaving the reader unimpressed by the real power of sub-ranges and symbolic values.

Chapters 13 and 14 cover advanced uses of procedures and the dynamic data facility. The text ends with a worked example of a fairly large program putting into practice the techniques of stepwise refinement and readable programming which were emphasised all along. The appendices include the full syntax of Pascal, answers to selected

problems and (very useful) the address of the Pascal Users' Group.

Wilson and Addyman manage to put across the true spirit of Pascal in a slim, attractive and error-free monograph. I can recommend it for first courses in programming, as well as for individuals who wish to become acquainted with this language which is rapidly spreading in academic, business and, even, defence circles.

JUDY M. BISHOP
Witwatersrand University

Limited readership

Denotational semantics, by Joseph Stoy. £14. Massachusetts Institute of Technology Press, 126 Buckingham Palace Road, London, SW1. Tel: 01-730 9208.

EVOLVED from a series of lecture notes for a graduate course given at MIT in 1973, this book is a lengthy and detailed introduction to the Scott-Strachey theory of mathematical semantics. Anyone who has read the expository paper by Tennent and wants to know more is urged to read this book.

The fourteen chapters of the book take the reader through the relevant background mathematics (λ -calculus, lattices) and formal semantic descriptions of a progression of simple languages.

These languages increase in complexity and power causing earlier semantics to be revised to cope with the new situations. This constructive approach allows the reader to tackle

each new concept almost in isolation to others and hence his task is made easier.

Eventually, in Chapter 12, the complete semantics of a non-trivial language is presented. The text is concluded by discussions on implementation and other semantic matters.

The prospective reader must be prepared to spend time on the many exercises and will need the mathematical maturity of a pure maths graduate.

Hence the readership will be limited (this is not a criticism of the text but is indicative of the gulf that exists between computing science practice and theory — teachers take note).

Despite its specialist nature the book is comparatively cheap. This has been achieved by photographing the author's typescript.

Dr. J. J. COOKE
*The denotational semantics of programming languages, by R. D. Tennent. CACM 19(8), pages 437 to 463, August 1976.

Welcome addition to literature

An introduction to programming and applications with Fortran by T. E. Hull and D. D. F. Day. Addison-Wesley, Don Mills, Ontario, Canada.

THIS is not, as its name might suggest, an addition to the already excessive number of Fortran textbooks. Rather it is an introduction to programming and to problem solving as subjects in their own right.

The need for good practice in areas such as correctness, efficiency and documentation, in an academic context, would be suitable for the

final years at school or first years at university and it could be recommended as self-teaching course for anyone who is likely to need a computer as a tool to help solve problems.

The book is divided into three distinct parts. Part I describes the principles of computers, algorithms, including central structures and data structures. It emphasises the need for good practice in areas such as correctness, efficiency and documentation.

Part II contains a straightforward exposition of Fortran, showing how to render algorithmic constructs in the language, mentioning the coming of Fortran 77 and making the user aware of possible dialect problems. If anything, the authors are over-cautious in their descriptions.

There follows a summary of Fortran which has been printed on different computer systems and the

book the exercises and discussion of the answers form an integral part of the text.

Part III contains a straightforward exposition of Fortran, showing how to render algorithmic constructs in the language, mentioning the coming of Fortran 77 and making the user aware of possible dialect problems. If anything, the authors are over-cautious in their descriptions.

There follows a summary of Fortran which has been printed on different computer systems and the

reference.

Part III discusses the use of programs, not necessarily in Fortran, in various applications areas. Two chapters discuss numerical calculations and error analysis and assume some knowledge of calculus and matrices.

Other chapters deal with the computations likely to be needed for elementary statistics, discrete simulation and "data processing" (i.e. file maintenance, sorting, decision tables, etc.).

There is a mixed bag of numerical chapters on graph theory, arrays and arrays

and a final one on interpreters and translators.

There are appendices on machine codes, assembler programming on a hypothetical simple computer, and on number representation. A good index is provided.

The authors thoroughly understand their subject and have produced a book which covers a relatively wide area, which is unusually well planned and which is a pleasure to read. It is a welcome addition to the literature.

There is a mixed bag of numerical chapters on graph theory, arrays and arrays